2008 ANNUAL REPORT FAMILY CHILD CARE INC.

The Board of Directors of Family Child Care Inc. would like to report to the membership some of the accomplishments and activities over the past year.

MEMBERSHIP

- We had 236 paid members
- FCCI continues memberships at the state and national level: MLFCCA (Minnesota Licensed Family Child Care Association) and NAFCC (National Association of Family Child Care)
- Membership cards were lavender this year

WORKSHOPS

- January 14: Taxes and Recordkeeping, presented by Tom Copeland of Redleaf Press
- February 11: How Money Works: Debit and Retirement, presented by William Ferrie
- March 10: Child Development, presented by Raelene Ostberg, PAIIR educator
- April 14: Advanced Sign Language, presented by Denise Meyer
- May 12: FCCI Provider Banquet, Finding Your Smile Again, Presented by Jeff Johnson
- June 9: Code Ready presented by Mikey Bromberg
- July: no workshop
- August 11: ABC Activities presented by Cat Thisius, Lori Hameister, and Sue Conant
- September 8: Celebrating the Good Times, presented by Julie Torkelson
- October 13: Story Telling, It's in the Bag, presented by Beth Mork, Roxy's Food and Crafts
- November 10: Identifying Early Autism, presented by Melissa Fredien
- December: no workshop

2008 BOARD

President: Jackie Harrington

Secretary: RaeAnne Boldt Jan-April open May-December

Treasurer: Shan Stewart

Assistant Treasurer: Ariane Bromberg Jan- March, Tracie Rieder April-Present

Membership: Ruth Grimm

Workshop Coordinator: Mary Hemenway Jan-May, Deanna Jestus May-December

Training Coordinator: Sue Conant Sales and Purchasing: Dawn Wiggins Newsletter Editor: Lori Hameister

Community Outreach Coordinator: Kayla Abrahamson

Technology: Cat Thisius Hospitality: Pam Clemens Volunteer Coordinator: Nita Higgins Member-at-large: Stacy Runge Advisor: Kari Fairclough

FUNDRAISERS

- Redleaf Press Book Sale (Calendar Keeper, Tax Workbook, etc.)
- Garage Sale
- Ink cartridges
- Newsletter Advertisements

PARTNERSHIPS

- Continued the ACA (Adult's & Children's Alliance) Community Partner Program
- Continued a Political Advocacy partnership with Child Care Works and Ready 4 K
- FCCI Board Representative with MLFCCA
- Represented FCCI at The Rochester Area Foundation, First Steps Report to the Community
- Partnered with "Give Kids a Smile" program
- Partnered with CCRR and First Steps to promote a parent SEED's course.
- Partnered with Children's Defense Fund and Child Care WORKS for the Working Family Initiative Forum. FCCI board members attended.
- Child Care WORKS: Child Care 20/20

NEWSLETTERS

- · Published 6 newsletters mailed to all FCCI members, all licensed providers in Olmsted County, and community partners
- Maintained an up-to-date mailing list
- Increased advertising lowers our expenses
- Added Mystery Provider name to newsletter. Prize to be claimed at workshop.

GRANTS

- \$500 grant from CCRR, dedicated to Essential Element training.
- \$3500 grant from Rochester Area Foundation for Essential Elements training.

WEBSITE and TECHNOLOGY:

- The website <u>www.fccimn.com</u> receives numerous hits from both providers and parents as an up-to-date resource for various child care related needs.
- Updated and redesigned web-site launched on October 25, 2008
- Update power point presentation for New Provider Orientation meeting held each month by Olmsted County Licensing.
- Clean Sweep of non-member classifieds and directory listings, January 2008.

OUTREACH & ACTIVITIES

- Ran six classified ads throughout the year in the Rochester Post Bulletin to promote FCCI and direct people to child care providers via www.fccimn.com
- Membership resource bags were offered with 2008 FCCI memberships
- Representatives from the Board attended the New Provider Orientation meetings held each month by Olmsted County Licensing introducing FCCI through a power point presentation. At each orientation, we distributed newsletters, brochures, and \$15 training coupons for newly licensed providers to attend a workshop.
- Volunteer Recognition at Annual Provider Banquet
- Vendor at CCRR Keys Conference
- · Volunteers prepare die-cuts, felt board activity kits, and teaching tools to sell at workshops and conferences
- Encourage volunteers to assist at workshops, conferences, and various committees
- An October Membership Drive was hosted by Roxy's Food and Crafts with a \$5.00 discount for 2009 memberships purchased that evening
- FCCI Board Leadership Retreat was held in October for future planning and goal setting.
- FCCI board members and volunteers attended Family Fun Night, April 2008, promoting licensed family childcare with parent resource sheet and on-site activities for children
- Hospitality Coordinator spreading "sunshine" to new members, or other requests with a card and personalized note on behalf of FCCI.
- Remainder of 2007 membership bonus packages recycled as welcome gifts to 2nd Orientation attendees at Olmsted County Licensing.
- Imagination Library: Coordinated with United Way, on behalf of childcare providers, to have opportunity for providers to purchase full Imagination Library books.
- Essential Element of Family Child Care training rights in Olmsted County. First round with full scholarships Fall 2008.
- 2 display boards created for use at conferences.

FINANCIAL

- Developed and followed a yearly budget
- Budget committee met quarterly to review budget income and expenses
- Financial Policies developed
- Audit controls in place
- Three point verification system in place
- Insurance Review
- CD matured and was reinvested in another CD

PROVIDERS OF THE YEAR

· Provider of the Year participation discontinued. Celebrated all providers at Annual Provider Banquet

BANQUET AND WEEK OF THE FAMILY CHILD CARE PROVIDER

- Hosted the 'Week of the Family Child Care Provider' Banquet at the Redeemer Lutheran Church on May 12th
- The keynote speaker, Jeff Johnson, presented "Finding Your Smile Again". The banquet had a Hawaiian theme. Jackie Harrington, on behalf of Mayor Ardell Brede, presented the Proclamation from the City of Rochester declaring it the 'Week of the Family Child Care Provider'. Pat Gannon from CCR&R, Sheila Kiscaden from First Steps, and Keith Lewis and Donna Smyrk from Olmsted County licensing also attended.
- Attendees received a "Celebrating 35 years" T-shirt and a Hawaiian Felt Board and Activity Sheet.
- Over 60 door prizes were awarded.
- Volunteers from the past year were recognized with a card and small gift.

BYLAW REVIEW

- FCCI members and bylaw review committee members attended "Bylaws: Strengthening the Foundation," presented by Michelle Thole, MLFCCA.
- Bylaws were adopted by member approval at the August 2008 workshop.