



# Family Child Care, Incorporated Quarterly Newsletter

2012~January, February, March~ [www.fccimn.com](http://www.fccimn.com)

*FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.*

## 2012 Board of Directors

President: Nita 286-8525  
fccimn@gmail.com  
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fccisecretary@gmail.com  
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fccitreasurer@gmail.com  
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Hospitality Coordinator: Julie 288-1064  
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Volunteer Coordinator: Jennifer 529-8801  
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Member-at-large: Carrie 269-1977  
fccimemberatlarge@gmail.com  
Advisor: Jackie 282-1799  
fcciadvisor@gmail.com

## Upcoming Workshops

*Members, please be prepared to show your membership card.  
Non-members, be prepared to pay a \$15 training fee.*

**January 9, 2012**  
6:15pm-9:30pm

### Taxes & Recordkeeping

**Presenter: Tom Copeland**  
**Doors open at 5:45pm**

This workshop will cover the latest tax law changes affecting family child care providers. Mr. Copeland will identify new rules for 2011, focus on correctly calculating T/S %, and identify items that **MUST** be depreciated.

**February 13, 2012**  
7:00 pm-9:00 pm

### Little Hands Sign Language:

Sign Language for Hearing Infants, Toddlers,  
and Preschoolers

**Presenter: Denise Meyer**

It's amazing but true! You can learn more than 100 basic American Sign Language signs to use with young, hearing children in just one workshop. Sign language has been demonstrated to accelerate language acquisition in infants, reduce temper tantrums in toddlers, and enhance literacy skills in older children. Denise Meyer makes this interactive workshop both fun and very informative.

## Workshop Location

Redeemer Lutheran Church  
869 7<sup>th</sup> Avenue SE  
Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

**March 12, 2012**  
7:00 pm-9:00 pm

### It's Driving Me Buggy / Annual CACFP Basic Training

**Presenters: Marlene Jehnke & Shelby Ellis**  
**Child Care Resource and Referral**

What you need to know about those invisible germs you are in contact with everyday. Providers will have the opportunity to discuss and complete their Child and Adult Care Food Program Annual Basic Training requirement (for CCRR providers, this is the yellow test you fill out each year).

# 2012 Workshop Calendar

January 9, 6:15-9:30	6:15 FCCI Business Meeting 6:30-9:30 Taxes and Record Keeping	Tom Copeland
February 13, 7pm-9pm	Little Hands Sign Language	Denise Meyer
March 12, 7pm-9pm	It's Driving Me Buggy/Annual CACFP Training	Marlene Jehnke & Shelby Ellis, CCRR
April 9, 7pm-9pm	Developmental Differences between Boys & Girls	Kathy Salem & Janice Atwell
May 14, 6pm-9pm	Annual Provider Banquet~ Social 6:pm Dinner and Program 6:30pm	Linda Hutchinson
June 11, 7pm-9pm	Ways to Connect & Handle Everyday Conversations w/ Child Care Parents & Children	Mary Behrens
July 17, location & time TBA	Summer Potluck Picnic – Everyone Welcome!	
August 13, 7pm-9pm	Simple Ways to Add Spanish to Your Day	Kate Seifert
September 10, 7pm-9pm	TBA...topic on curriculum workshop	TBA
October 8, 7pm-9pm	Crabby Masters	Becky Undlin
November 12, 7pm-9pm	Kitchen Scientist	Bev Herr
December	Happy Holidays! No Workshop	

**Sales and Purchasing items are available from 6:30pm-7pm. Die cut pre-orders are available on-line at [www.fccimn.com](http://www.fccimn.com) Sales Table closes at 7pm**

## Workshop Sale Items

Seasonal and themed die cut packages, felt board activity kits, teaching tools, and literacy combinations are available for purchase before every workshop, except January and May.

View sample items on-line at [www.fccimn.com](http://www.fccimn.com) in the Provider Page.

***New Baby? In the Hospital?***

***Getting Married? Special Celebration?***

***Death in the Family?***

*Our members are important to us!*

If you know of a special event or time of concern for a fellow FCCI member, please contact Julie, 288-1064 or email, [rerun34@earthlink.net](mailto:rerun34@earthlink.net) so she can let that person know that their friends at FCCI are thinking of them!

## Provider Marketplace

Sales table are available to providers with a second business at the monthly workshop. So, whether it's cosmetics, jewelry, children's toys, scrapbooking, etc. We invite you to share your second business. Contact the Community Outreach Coordinator to register for a free table.

A door prize donation is requested.

**Keep informed between quarterly issues!**

**Sign up for FCCI's monthly E-news; send your request to [fccimn@gmail.com](mailto:fccimn@gmail.com)**

**Shaken Baby Video:** Available at the February, March, April, June, August, September, October and November workshops, 6:30pm. Check-in at the membership table. Video also available on-line: [www.fccimn.com](http://www.fccimn.com) Click on the Community tab and then click Olmsted County Licensing. Watch the video on line, and then notify your licenser.

# Message from 2012 President

*Happy Holidays and welcome to 2012!*

I am Nita Ann Higgins, and I'm serving as your president for 2012. Here is a little bit about me...I have been licensed for 12 years and have been working with children for 22 years. I am married and have 3 children; 13, 11, 6 ½ and a special two year old cat. I enjoy working out and scrap booking. I retired my child care program in my home 2 ½ years ago, and although I don't miss the childcare in my home, I miss the children. So I maintain my license and offer sub care for a few providers and that keeps me connected with kids and very busy. I started a new venture this summer with Thirty-one gifts. I am pleasantly surprised at my success and how I am able to gain more self-esteem as well as become more outgoing. Shortly after beginning this new venture I started seeing the success of many everyday women who were just like me. It made me realize that I could do anything if I just put my heart and mind into it. It was because of Thirty-one that I decided to volunteer to be president of FCCI. I have been involved and on the board for 7 years, but never expected to EVER be president. However, here I am and I am excited about this position and the upcoming year.



A special thanks to Rehana Roberson for serving as membership coordinator for a few months over the summer. We were glad to have her on board and look forward to seeing her as a volunteer throughout the next year!

Welcome Tina Xie to the FCCI board of Directors. She came to the US from China 20 years ago. She has a degree in Environment Engineering and was a project manager and senior Engineer for 12 years at IBM. She teaches Chinese and art in an after school studio program in Rochester Montessori School, teaches science in Rochester community education center, and also tutors all ages from preschoolers to adults in Chinese. In 2011, she opened her child care program 'Tieying Chinese Immersion Learning Center'. She and her husband have a son and a daughter, a little puppy, and loves plants.

Welcome back Kayla Abrahamson. We missed you over the summer! We are so glad to have Kayla return to board as the technology and membership coordinator.

FCCI has partnered with CCRR and is offering a free 2012 membership with your registration for the **"Family Child Care as a Business" training**. Check out the details in this newsletter. This is a great training for newer providers or any provider who would like to learn the essential skills of operating your own child care business.

We have 200 providers in Olmsted County that are eligible for the vote in the union election. The election was scheduled to begin December 7<sup>th</sup>; however providers filed a suit that was heard in Ramsey County on December 5<sup>th</sup>. The Judge issued a temporary restraining order and stopped the vote. On January 17<sup>th</sup>, 2012, the case will be heard and the judge will issue a ruling. Many details surrounding this issue can be found at [www.childcareunioninfo.com](http://www.childcareunioninfo.com) and we will keep you up to date on the FCCI website and through our monthly enews.

I hope you all have a wonderful and great year!

Nita Higgins

2012 FCCI President [fccimn@gmail.com](mailto:fccimn@gmail.com)

P.S Don't forget to actively volunteer with FCCI and be treated to complimentary banquet meal at our annual provider banquet in May. E-mail Jennifer at [fccivolunteer@gmail.com](mailto:fccivolunteer@gmail.com) for a volunteer opportunity. There are several ways to volunteer: come early and help set up or stay a little late and handout training certificates or help prepare the die cut materials for our members.

## **2011 ANNUAL REPORT FAMILY CHILD CARE INC.**

The Board of Directors of Family Child Care, Inc. respectfully report to membership the accomplishments and activities of 2011.

### **WORKSHOPS**

- January 10: Taxes and Recordkeeping, presented by Tom Copeland of Redleaf Press
- February 14: Kind Kids (Anti-Bullying) presented by Kevin Strauss
- March 14: Building Blocks: Creating Active Opportunities presented by Michelle Haugen
- April 11: Creating a Learning Environment, presented by Judy Foust
- May 19: FCCI Provider Banquet, A funny bone, a wishbone and a backbone?, Presented by Linda Demoe
- June 13: Sandbox Scientist presented by Bev Herr
- July: no workshop
- August 9: Childhood Trauma, presented by Melissa Fredin
- September 12: Macaroni Soup! Active Music for Kids presented by Carol Peterson
- October 10: Natural Wonders, presented by Patty Born Selly
- November 8: Tragedy, 911, Complaint...What next?, presented by Community Members and Olmsted County Licensing
- December: no workshop

### **2011 BOARD**

President: Jackie Harrington

Secretary: Carrie Winter

Treasurer: Shan Stewart

Assistant Treasurer: open January-August; Nichol O'Neil September-present

Membership: Dawn Wiggins January-April; May-August open; Rehana Roberson September-October, Kayla Abrahamson November-present

Training Coordinator: Jackie Seifert

Sales and Purchasing: Nita Higgins

Newsletter Editor: Jackie Harrington January-September; Stacy Boysen October-present

Community Outreach Coordinator: Jennifer Driesch January-April; open May-present

Technology: Kayla Abrahamson January-July; open July-September; Tina Xie October; Kayla Abrahamson November -present

Hospitality: Julie Lewison

Volunteer Coordinator: Jennifer Parrish

Member-at-large: January-July open; Lee Vang August-present

Advisor: open

Board met each month, including a summer potluck picnic and holiday dinner.

Board met in October for annual retreat to review current status and future goals.

### **MEMBERSHIP**

- 230 paid members.
- FCCI continues memberships at the state and national level: MLFCCA (Minnesota Licensed Family Child Care Association) and NAFCC (National Association of Family Child Care).
- Membership Drive beginning November 1, 2011, with gift baskets awarded at November 14<sup>th</sup> workshop for one on-line purchase winner and one at workshop purchase winner. Gift baskets valued between \$150-\$200 each.
- FCCI Membership cards and newsletters were printed on light blue paper.

### **FUNDRAISERS**

- Calendar Keepers
- Outwit, Outlast, Outplay, T-shirts
- Cartridge World Ink recycling program
- ACA partner program
- Die Cuts/Felt Boards/Teaching Tools (available on line and at workshops/conference for purchase)
- 50/50 Raffle at November workshop

### **PARTNERSHIPS**

- Katy Chase, Executive Director of MLFCCA attends November workshop to update providers regarding dental and short term disability insurance opportunity, legislative work of MLFCCA in 2011 and benefits of MLFCCA membership.
- Holly Jantzen, CCRR Community Outreach Coordinator sharing programs offered through CCRR
- Holly Jantzen and Taran Schneider, CCRR, Voices at the Capital program.
- Olmsted County Public Health provides a mini presentation regarding the updates in child car seat safety at workshop.
- Childcare WORKS and MLFCCA partnership during the government shut down and CCAP funding /keeping providers informed of CCAP status and food program payments to offer providers accurate and up-to-date information.
- FCCI partners with Olmsted County licensing, CCRR staff, Rochester Police, and Michelle Gillard to present the class "Tragedy, 911 Call, Complaint...What Next?" at the November workshop.

- FCCI partners with CCRR and Olmsted County licensing for the class "Family Child Care as a Business," for new providers. Provider pays \$40 for class and receives a free FCCI membership.
- Olmsted County Licensing provides notes included in the FCCI quarterly newsletter.

#### **NEWSLETTER**

- Published quarterly newsletters: mailed to all FCCI members, all licensed providers in Olmsted County, and community partners.
- Newsletter advertising space revenue: \$825

#### **WEBSITE and TECHNOLOGY**

- The website [www.fccimn.com](http://www.fccimn.com) receives 44,000+ hits from both providers and parents as an up-to-date resource, an increase of over 4000 visits.
- Clean Sweep of non-member classifieds and directory listings and reconciliation with DHS listing, January 2011.
- 54, 2011 Memberships purchased on-line through Pay Pal. This was the first year of on-line membership purchasing.
- FCCI partners with CCRR to obtain monthly report of new and close providers to increase accuracy in our provider database.
- Monthly E-News sent to providers.

#### **COMMUNITY OUTREACH**

- Week long classified ads ran each month in the Rochester Post Bulletin to promote FCCI and direct parents to child care providers via [www.fccimn.com](http://www.fccimn.com)
- Representatives from the Board attended the New Provider Orientation meetings held bi-month by Olmsted County Licensing to introduce FCCI through a power point presentation to potential new providers. Attendees received a copy of the newsletter and a \$15 training coupon to attend a workshop.
- Shaken Baby Video shown before Feb, March, April, June, August, Sept, Oct, Nov workshops.
- Participated in CCRR's Family Fun Night, promoting family child care to families and fun for little ones at our duck pond.
- FCCI July board meeting open to all members for a summer potluck. 8 FCCI members attended.

#### **VOLUNTEER**

- Volunteer Recognition at Annual Provider Banquet: 22 volunteers receive a certificate of appreciation, a ladybug clip, a packet of flower seeds and a complimentary banquet meal at the May provider banquet.
- Volunteers prepare die-cuts, felt board activity kits, and teaching tools to sell at workshops.
- 30 participating and active volunteers in 2011. Many new faces!

#### **HOSPITALITY**

- Hospitality Coordinator welcomed "new to FCCI" members, with a personalized card on behalf of FCCI.
- Hospitality Coordinator provided tasty treats at monthly workshops.
- "Prize" FCCI chocolate bar for first time attendees at workshop.
- Lite pizza dinner offered at Die Cut Committee meeting for volunteers.

#### **FINANCIAL**

- Developed and followed a yearly budget.
- Finance committee met quarterly to review budget income and expenses.
- Treasurer filed State and Federal income taxes.
- CD purchased.
- Safety Deposit box rented to store FCCI documents.

#### **BANQUET AND WEEK OF THE FAMILY CHILD CARE PROVIDER**

- Hosted the 'Week of the Family Child Care Provider' Spring Fling banquet at Redeemer Lutheran Church.
- The keynote speaker, Linda Demoe, presented "A funny bone, a wish bone and a back bone!" Mayor Ardell Brede presented the Proclamation from the City of Rochester declaring it the 'Week of the Family Child Care Provider'. Community members in attendance were Pat Gannon, Holly Jantzen, Taran Schneider, Chris Bowen and Shelby Ellis, from CCRR.
- Hat decorating contest, gift baskets were awarded for top 3 hats.
- All attendees received potted plant as a gift.

#### **SALES AND PURCHASING**

- 16 downloadable, die cut create-a-books.
- 19 die cut and Scholastic book combinations.
- Assorted teacher resource/teaching tool items.
- Calendar Keepers

#### **PROVIDER MARKETPLACE**

- Discovery Toys- Kari Richards
- Usborne Books- Bonnie Johnson
- Sue Conant – Curriculum books
- 31 purses- Nita Higgins

*Respectfully Submitted, December 8, 2011  
Jackie Harrington 2011 FCCI President  
And the 2011 FCCI Board of Directors*



# In appreciation *Merci*

The FCCI Board of Directors extends our gratitude to the following providers and community members who have volunteered at the monthly workshops, on committees, or as board members and contributed their time and talent to support you and FCCI since May 2010!



## Volunteers

Melissa Adams-Göhl  
Chris Bowen  
Shiane Bush  
Shelby Ellis  
Kari Fairclough  
Ruth Grimm  
Cheri Hoeft  
Holly Jantzen  
Mary Lombard  
Michelle Rand  
Kari Richards  
Bonnie Rietman  
Taran Schneider  
Sandy Sprung  
Anna Telachy

## 2011 Board Members

Kayla Abrahamson  
Stacy Boysen  
Jennifer Driesch  
Jackie Harrington  
Nita Higgins  
Julie Lewison  
Nichol O'Neil  
Jennifer Parrish  
Rehana Roberson  
Jackie Seifert  
Shan Stewart  
Lee Vang  
Dawn Wiggins  
Carrie Winter  
Tina Xie



These volunteers will be recognized at the May 14, 2011 provider banquet, and will receive a complimentary banquet meal as a token of our appreciation!

Volunteering to support FCCI is a simple matter of contacting Jennifer at [fccivolunteer@gmail.com](mailto:fccivolunteer@gmail.com) or 529-8801. Opportunities are available to participate on the following committees: Finance, Banquet, By-law, Family Fun Night, and Die Cut committees, as well as volunteering to help at the monthly workshops and as a member of the Board of Directors. We welcome your input, ideas and support and would love to have your name on the list of special guests at the 2012 Banquet!



# Volunteer Opportunities...

## ***Family Fun Night Volunteers Wanted!***

Tuesday evening,  
April 24, 2012

What a great way to  
represent FCCI and family  
childcare providers.  
Volunteer an hour at the  
FCCI duck pond!

Contact Kayla  
529-1842  
to join our team that will  
support children and  
families at this great  
community event!

## **Finance Committee**

How does it add up?  
Fine tune the finances  
with this savvy group!

The Finance Committee  
meets once per quarter  
to review FCC I's  
finances.

Contact Tina,  
206-6026

## **Workshop Volunteer**

A few extra hands make  
workshop night run  
smoothly! Here's what  
you can do to help:

- \*Assist members at the  
sign-in book/handouts
- \*Greet members at  
upstairs entrance door.
- \*Collect workshop  
evaluations.
- \*Hand out training  
certificates.

Contact Jennifer,  
529-8801

# Lend a Hand!

## **Die Cut Committee**

Join us a few times a year to prepare the die  
cuts for our members to purchase at the  
monthly workshops. The die cut committee  
meets at the Rochester Technical College for a  
few hours to create seasonal and themed die  
cuts that providers can use as a craft activity,  
to create a book, or as a story board activity.

Contact Nita for dates and directions,  
285-8625

## **Banquet Committee**

"Pasta Italiano" is the setting for the  
2012 Provider Banquet on May 14<sup>th</sup>.  
Join with the banquet committee to  
help with the details of the evening  
where we celebrate our community  
of child care providers!

Contact Nita,  
286-8525

## Holly's Outreach Note from CCRR

Thank you to those that put so much time and energy into the extremely educational panel that was brought to the membership in November. It was such a learning experience for me and hopefully for those of you that attended. During planning for the panel, we saw a need for support for licensed providers. With that in mind, we created a kit that includes resources, activities and numerous ideas to help support providers, children and families if they were to experience a circumstance (as well as the infamous red folder). Some of the situations that would benefit from the kit are natural disasters such as floods, tornados, etc., also, a common complaint that someone could call licensing for, a military deployment and a SIDS or SUIDS death.

One of the items that were discussed was the academy of pediatrics suggestions regarding safe sleep for infants. Please consider researching this information at [www.healthychildren.org](http://www.healthychildren.org) and having a discussion with your county licenser about what their suggestions are for infants and sleep.

Another topic that was brought up was the use of online media such as Facebook and data privacy issues. It is suggested that providers do not put any pictures of their daycare children on any online social media site. To share those fun daycare moments, you could print off the pictures you take and/or email them privately to parents.

We are recommending that you discuss all concerns and questions with your licensors as to how situations are handled in your area. It is better to be prepared than to come into a situation and not know what to expect.

To check out the kit that has been created please call 800-462-1660 and ask for outreach staff in the R&R dept.

Holly A. Jantzen  
Outreach Coordinator  
126 Woodlake Drive SE  
Rochester, MN 55904  
Direct Line-507-424-1556  
Fax: 507-287-2411  
[hollyj@c2r2.org](mailto:hollyj@c2r2.org)



### 2012 FCCI Board of Directors Calendar

**Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.**

January 17, February 21, March 20, April 17, May 22, June 19, July 17, August 21,  
September 18, October 16, November 20, December TBA.

All members are welcome to attend, observe, or participate in the open comment period. Contact the president for open comment guidelines. [fccimn@gmail.com](mailto:fccimn@gmail.com)



# Olmsted County Licensing Notes

The staff in your licensing office would like to wish all of you and your families a very Happy Holiday season and hopes for a prosperous and healthy New Year!

As many of you had been able to attend the November 14<sup>th</sup> FCCI meeting when we had our panel discussion, there were items of “agenda” that we would like to discuss further in this newsletter. Many people had great questions for us and again, we thank you for taking the time to engage in the issues at hand.

**Complaints** – Many people asked about the complaint process and how their names appear on the complaint log. Others wanted to know if their name would appear on the complaint log and have no knowledge of it. And some wanted to know how long the complaints remain on the log.

Hopefully we can answer those questions again and for those who were unable to attend.

When a complaint comes in to our office, we get as much information and ask as many questions as we can. Then, we will investigate the complaint by either calling you, coming to your home to speak with you, or by first doing outside interviews and then coming to your home to speak with you. You should ALWAYS know when you have a complaint against you. The complaint will go on the log and then, once the investigation is complete, a determination will be put on the complaint of either, “Did occur”, “Did not occur”, or “No determination could be made”.

These complaints must remain on the complaint log for seven years past the time you retire or quit doing child care. This retention time is per our county requirements.

Please call your licensor if you have further questions regarding this issue.

**Correction Orders** – You will begin to see a rise in the issuance of Correction Orders if the rules and statutes around the Child Care regulations are not being followed. We, as licensors, are being required to be stricter with our providers and not allowing “rules to slide”. The DHS 9502 Rule #2 is located on the states website if you no longer have a copy of this. It is the states expectation that licensors issue correction orders when violations have occurred. For example, the following violations have occurred at re-licensing; fire extinguishers not checked and tagged, no single-use towels in the bathroom, training not complete, hot water too hot, fire drill logs and crib inspections not completed, pet records, license not prominently posted, etc.

Please make sure that you are READY for your re-licensing visit.

**Change of Address and Phone Number** – If you are planning on moving the location in which you do child care, you must let your licensor know ahead of time so that a Change of Premise can be done. If you do not have the Change of Premise approved, you cannot do child care there until it is. Also, if you change your phone number that we have on file for you, please make sure you let your licensor and CCR&R know ASAP!!

**Please keep in mind that the common goal for ALL of us is to maintain a safe, healthy, and thriving environment for children. They need us and depend on us every day!!!**

Victoria Hale – 328-6423

Keith Lewis – 328-6421

Tammy Schettl – 328-6219

## Child care associations advocate for you.

In the Post Bulletin editorial by Julie Rustan on December 13, 2011 she claimed 'that time and time child care associations have failed when it comes to advocating for our industry at the capitol...and for far too long we have trusted politicians and associations to represent us in St. Paul. They have failed us.'

As a licensed family child care providers in Olmsted County who make the choice to actively engage in our county childcare association, Family Child Care, Inc., (FCCI) and participate in and support Minnesota Licensed Family Child Care Association (MLFCCA), we join together as past and present FCCI board members to counter her inaccurate portrayal of associations. It is through our local associations that we are connected to MLFCCA so that providers have an active voice supporting and working on behalf of providers, children, and families.

MLFCCA's nearly 40 year history on advocacy reflects their on-going commitment to our profession. During 2011 alone, MLFCCA testified side by side with early childhood advocacy organizations at the capitol against reduced funding to the child care assistance program. Their advocacy efforts reduced the proposed cuts to the assistance program that directly benefits working families. MLFCCA and its associates successfully negotiated with the Department of Education for continued payments of the USDA food program reimbursements to child care providers during this past summer's government shut down. At the same time, MLFCCA along with a coalition of child care advocates successfully filed an amici curia with the Judge Gearin regarding the need for child care assistance to be declared essential. Based upon this filing the program was deemed essential and child care families were able to continue receiving assistance, and reimbursement payments to providers continued. In this case, MLFCCA's advocacy work was supported by its membership and contributing efforts of many local child care associations. FCCI and other local associations responded to Childcare WORKS and MLFCCA's requests for stories describing the impact on families who would lose child care assistance. Childcare WORKS stated it was flooded with over 200 stories mostly from MLFCCA members.

Working with and supporting MLFCCA, FCCI offers accurate and up to date information to our membership. During the past legislative session FCCI kept providers informed regarding the issues at the capitol, urging providers to advocate on 'the mitten bill' that would have added unnecessary regulation making it harder for children to enjoy outdoor time, a zoning bill that would have put 7000 children out of care and many child care providers out of business overnight had it passed, and proposed child care assistance funding reductions. FCCI partnered with our local Child Care Resource and Referral to bring our children's voices to the Capitol through the "Voices for Children" day.

In FCCI's near 40 year history, we have met with legislators, county commissioners, and Olmsted County licensing staff regarding many issues. FCCI has sponsored a legislative candidate forum, conducted postcard campaigns to support or opposed legislation that would impact our profession, and FCCI leadership members served on initial committees of what is now the Quality Rating System. Throughout FCCI's history we have maintained our local voice and extended it through our members serving as seated board members of MLFCCA.

Advocacy for our profession extends beyond what happens at the capitol. Over the years, FCCI has partnered with Childcare WORKS, First Steps, Ready4K, Olmsted County licensing, and Child Care Resource and Referral to advocate on behalf of our profession, specifically bringing information, resources, education, training, and support to our area providers.

The assertion that associations have failed our profession is erroneous and misleading to those outside of our profession. Child care associations have been a driving force that has brought many measures of professionalism to this career and have been strong advocates for providers over the past 40 years. Associations welcome all child care providers to engage by membership or in leadership roles. They are here to support providers' needs whether it is through education, peer support, or advocacy. The invitation is open, and Julie and all child care providers, who have yet to do so, are welcome to take advantage of what child care associations offer and actively engage in the missions of each to ensure providers are represented locally and statewide.

Respectfully,  
Jackie Harrington  
2011 President  
**Present and past  
FCCI board  
members**  
Stacy Boysen  
Shan Stewart

Julie Lewison  
Carrie Winter  
Lee Vang  
Nita Higgins  
Jackie Seifert  
Kayla Abrahamson  
Jennifer Parrish  
Tina Xie

Amy Kanz  
Shellese Kirtz  
Ruth Grimm  
Lori Hameister  
Bonnie Moe  
Pam Burton  
Gayleen Johnson  
Ariane Bromberg

Michelle Rand  
Karen Loegering  
Kari Fairclough  
Marlys Carney  
Joan Christensen  
Betty Jean Norrie  
Deanna Jestus  
Dawn Wiggins

Mary Hemenway  
Mary Lombard  
Sue Conant  
Tracie Rieder  
Nicole Jackson  
Cat Thisius  
Cheri Hoeft

## Member Online Directory & Classifieds Clean Sweep!



January 10, 2012 the online directory and classifieds advertisements will have a clean sweep of any non-member directory listing or online advertisement. Purchase your 2012 membership now to keep from losing your listing or advertisement on the FCCI website.

2012 memberships will be available at each workshop, by mailing in the membership application at the back of this newsletter, or by purchasing online using Pay-Pal at [www.fccimn.com](http://www.fccimn.com) on the Provider Page.

### Quick! Easy! Convenient!

Purchase your 2012 FCCI membership online with the ease and convenience of Pay Pal or a credit card! Visit [www.fccimn.com](http://www.fccimn.com)

1. Go to the Provider Page and choose "2012 FCCI memberships available for purchase"
2. Select PayPal or Credit Card
3. Complete the online Membership registration
4. Select the PayPal button to complete the transaction with the PayPal or a credit card
5. You will receive an email receipt for your purchase from PayPal
6. You will receive your FCCI membership card in the mail



There is no additional service fee to you to use this payment option.

Thank you for your membership support!

Support FCCI by donating empty **ink cartridges** from any printer. FCCI will earn money for the through Cartridge World. There is a box set up at the member sign-in table to drop them off at our monthly workshop. Thanks for your support!



## **Are you a member of the Minnesota Licensed Family Child Care Association?**

### **Why Should I join MLFCCA?**

**MLFCCA is the only statewide organization dedicated to Family Child Care Professionals. We support providers through education, resources, recognition and advocacy.**

**We offer:**

- **Free six hours of training to first year MLFCCA members at our annual Provider of the Year Conference and Recognition Banquet.**
- **Possible insurance benefits package including health, dental and disability.**
- **Federally funded food program**
- **Mentor program**
- **Accreditation Facilitation Project**
- **Quarterly Journal, *Megaphone***
- **Website full of resources, training opportunities and information specific to family child care.**
- **Monthly email news updates on current events in child care.**
- **Legislative Representation**
- 

**For more information  
about MLFCCA and the  
programs we offer, check  
out our website at  
[www.mlfcca.org](http://www.mlfcca.org)**

**Mark Your Calendars for the 25<sup>th</sup> Annual Provider of  
the Year Conference and Recognition Banquet!**

**May 4-5, 2012  
Ramada Mall of America Airport  
2300 East American Boulevard  
Bloomington, MN 55425**

**Featuring Keynote Speaker Jim Gill and Banquet  
speaker Tracy Butz**



## MNCCC Class 2A Family Child Care is a Business

This class is designed to help family child care providers grasp the basics of owning a business. Providers are given tools on how to begin a family child care, including start-up cost, how to write contracts and policies, marketing, insurance, legal risks, record keeping, taxes, and budgeting. CDA: 5 CC: VII

Date(s)	Time(s)
Thursday, February 23, 2012	6:30 PM - 8:30 PM
Thursday, March 01, 2012	6:30 PM - 8:30 PM

**Instructor:** Lori Hameister

**Location:** CCR&R, Rochester



*This training is for brand new providers and providers who have been in the business a year or two and have not had previous business Training. Family Child Care is a Business is a part of the MN Child Care Credential Course.*

### Register through Family Child Care Inc. (FCCI)

For registration go to [www.fccimn.org](http://www.fccimn.org) for questions contact

Jackie Seifert at: 507-951-7887 or e-mail

[fccitrainingcoordinator@gmail.com](mailto:fccitrainingcoordinator@gmail.com)

**Cost:** \$40

(Cost of class includes 1 year membership to FCCI, Inc.)



## Family Child Care is a Business Registration

(Please print)

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **Zip:** \_\_\_\_\_ **County:** \_\_\_\_\_

**Phone number:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Return this section with your payment to:**

Jackie Seifert

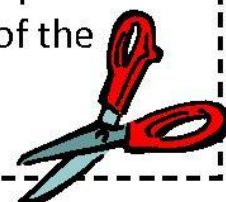
FCCI Training Coordinator

4481 57TH ST NW

ROCHESTER, MN 55901

**Make checks payable to FCCI**

**Please note:** the \$40 fee includes both classes and a 2012 FCCI membership. The FCCI membership card will be presented to participants at the conclusion of the March 1, 2012 class.





## Save the Date!

Join us for the FCCI

Annual Provider Banquet: May 14, 2012

*"Pasta Italiano"*

*Look for registration details in the next newsletter!*

## Give Army Parents a Break!

### GIVE A BREAK...

Calling child care providers to serve. Join forces with CCR&R to support our community's Army Families.

- ★ Receive \$10/hour in compensation for your time.
- ★ Give Army parents here at home a break while allowing those on the front lines peace of mind.
- ★ Join a national initiative of child care professionals giving back to our service members.

★★★★★★★★★★★★★★★★★★★★

### ...TAKE A BREAK

Army parents, what would you do with a little time off? You are invited to take a break while your children enjoy time in a high-quality child care program.

**You've earned our support!**

Your community appreciates the enormous sacrifices you are making and we've teamed up with licensed child care professionals to give you a well-deserved break. Pay bills, run errands or simply take a break.



Give Army Parents a Break offers geographically dispersed Army Recruiters, Drill Sergeants, ROTC Cadet Cadre (trainers) and deployed Army National Guard and deployed Army Reserves paid child care (8-16 hours per month, per child).



LEARN MORE OR REGISTER TODAY!  
www.mnchildcare.org • (888) 291-9811



FCCI as an association is a member of the Minnesota Licensed Family Child Care Association (MLFCCA) and the National Association for Family Child Care. (NAFCC) Individual provider memberships are available.

*Check them out and see what they can offer you!*

MLFCCA.ORG NAFCC.ORG

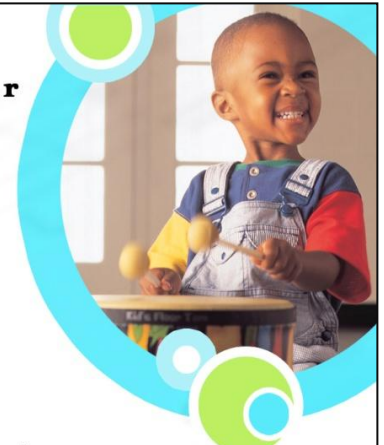
## Are you looking for a new way to include music in your childcare programming?

Encore Music Studio has just moved to Rochester!

Why Encore?

- Encore comes to you!
- Fun & Innovative Curriculum!
- Affordable Class Rates!
- No Long Term Commitment!

Contact us NOW as classes start soon!



**Encore** Music Studio  
Childcare Programs

320-496-0479

www.encoremusicstudio.yolasite.com  
e-mail: encoremusicinfo@yahoo.com



## On-Line Die Cut Ordering

Can't make it to the monthly workshop  
to purchase die cuts?  
Purchase FCCI die cuts from the FCCI  
website!  
You choose the die cut and color stock!

[www.fccimn.com](http://www.fccimn.com)

Provider Page

On-line Die Cut Pre-Orders

## ADVOCACY

[www.childcareworks.com](http://www.childcareworks.com)



Sign up for email alerts and be in  
the know about upcoming  
legislation that will affect your  
child care business



**ADULTS & CHILDRENS ALLIANCE**

## Get your child care business in shape!

### ► USDA Child & Adult Care Food Program

4 menu recording options • Internet claim  
recording and submission • Kids Kare  
Calendar or electronic recordkeeping system

### ► Membership benefits include:

- Access to Accident & Liability Insurance with  
budget friendly 8 payment option
- Child Care Report, products, discounts and more

### ► Customer service you can count on!

Name FCCI (9004)  
as your Community  
Partner!



Recognized by NAFCC (National Association for Family Child Care)



**ADULTS & CHILDRENS ALLIANCE**

A not for profit organization • Nosotros hablamos Español.

(800) 433-8108 • [www.acainc.org](http://www.acainc.org)

Email: [childcare@acainc.org](mailto:childcare@acainc.org) • [cacfp@acainc.org](mailto:cacfp@acainc.org)

2885 Country Drive Suite 165 St Paul, MN 55117-2621

## Product Recalls and Safety News:

US Consumer Safety Commission

[www.cpsc.gov](http://www.cpsc.gov)

or

1-800-638-2772



### Child & Adult Care Food Program

#### Minnesota Licensed Family Child Care Association Food Program

- FREE Minute Menu Kids Software
- ECIPS Birth-3 & 3-5 years handbook
- FREE FUN activities for children in your care
- CREATIVE ways to introduce new foods
- CHILDCAREPAY for electronic payments from parents
- FREE access to online Calendar-Keeper

#### Minnesota Licensed Family Child Care Association

Member Benefits & Recognition | Mentorship & Professional  
Development | Ongoing Support | Joint Membership NAFCC

#### Join Today

Contact MLFCCA

651-636-1989 | 800-652-9704

[www.mlfcca.org](http://www.mlfcca.org)



#### Child Care Liability Insurance

**Craig L. Ward, CIC**

\*Independent Agent with 30 years experience.

\*Over 200 policies in effect throughout the Midwest.

\*Representing over 40 Insurance companies with same  
day quotes from most companies

\*Reasonable rates and monthly auto pay.

\*Immediate coverage.

\*Personalized coverage tailored to your needs

\*Property

\*Liability (including Professional liability, Abuse and  
Molestation Coverage)

\*Auto Liability (covering child care vans and personal auto)

\*Workman's compensation (covering injured employees)

\*Umbrella Liability (higher liability limits)

**Craig L. Ward, CIC**

**1-800-354-9273**

[craigward@tds.net](mailto:craigward@tds.net)

## Family Child Care, Inc 2012 Membership Registration

### Annual Individual Membership Fee - \$40.00

Please make checks payable to: FCCI

**FCCI memberships are January 1, 2012 to December 31, 2012**

- ☐ I am a licensed provider and new FCCI member  
☐ I am a licensed provider and a renewing FCCI member  
☐ I am unlicensed or a community member and am an Advocate Member

NAME \_\_\_\_\_ County \_\_\_\_\_

BUSINESS NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE(\_\_\_\_) \_\_\_\_\_ E-MAIL \_\_\_\_\_

\_\_\_\_ Yes, add my email to FCCI's monthly E-news

\_\_\_\_ No, do not add my email to FCCI's monthly E-news

**How will you volunteer with FCCI in 2012?**

- \_\_\_\_ Board Member Position  
\_\_\_\_ Volunteer @ meetings  
\_\_\_\_ Preparing Die Cuts  
\_\_\_\_ Banquet Committee  
\_\_\_\_ Community Events  
\_\_\_\_ Donation of a door prize

For office use
Membership _____
Database _____

**Do you want your licensed family child care business listed in the On-line Provider Directory?**

- ☐ Yes...please complete the information on the right panel.  
☐ No thank you.

**Please note:** Your directory information must be renewed each time your membership is renewed or purchased. If a membership is renewed or purchased and an on-line directory form for the current year is not included, the previous years' on-line directory listing is removed during the annual clean sweep in January.

**Mail Membership and Directory forms to:**

Kayla Abrahamson  
1231 Harbor Drive SE  
Rochester, MN 55904

## Family Child Care, Inc. 2012 On-line Provider Directory Form

Current members of FCCI can list their licensed family childcare business on the FCCI's website Provider Directory by filling out the following information or by submitting your listing on-line at [www.fccimn.com](http://www.fccimn.com). *If you do not have a computer, simply call the Membership Coordinator listed in your newsletter.*

**Your Name:** \_\_\_\_\_

(As it is to appear on the Internet)

**City and/or Section of Town:** (ie Rochester, NW) \_\_\_\_\_

**Business Name:** \_\_\_\_\_

**Ages of care:** (check all that apply)

- \_\_\_\_ Infant/toddler only  
\_\_\_\_ Preschool only  
\_\_\_\_ Infant-preschool only  
\_\_\_\_ School age only  
\_\_\_\_ All ages

**Elementary School:** \_\_\_\_\_

**Phone #:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Website:** (if applicable) \_\_\_\_\_

**How do you want to be contacted?**

- \_\_\_\_ Telephone only  
\_\_\_\_ Email only  
\_\_\_\_ Both

**Is this an update to your current 2012 provider directory information?**

\_\_\_\_ Yes \_\_\_\_ No





PO Box 7012  
Rochester MN 55903

**Presorted Standard  
U.S. Postage PAID  
Rochester, MN  
Permit No. 235**

**The FCCI January 9th workshop featuring Tom Copeland is the most well attended workshop of the year!**

*Pre-purchase your membership to help reduce long lines at the membership table*

- ✓ Purchase your 2012 membership on-line with Pay Pal or a credit card [www.fccimn.com](http://www.fccimn.com)
- or**
- ✓ Mail in the 2012 membership registration found on the back cover of this newsletter.

**Don't forget your 2012 Calendar Keeper!**

Purchase your calendar keeper at the next workshop!

**Limited Supplies....get one while you can!!**

(\$15.95 + tax)