

2013 Board of Directors

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Member-at-large 2: Becky 281-1005

fcci2memberatlarge@gmail.com

Advisor: Jackie 282-1799

fcciadvisor@gmail.com

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE

Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

Family Child Care, Incorporated Quarterly Newsletter

2013~July, August, September~ www.fccimn.com

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

Upcoming Workshops

Members, please be prepared to show your membership card. Non-members, be prepared to pay a \$15 training fee.

July 2013 NO WORKSHOP

NO WORKSHOP THIS MONTH!



ENJOY YOUR SUMMER!

August 12, 2013 7:00 pm-9:00 pm

Licensing Forum Presenters: Olmsted County Licensors

Our Olmsted County Licensors will be with us to discuss the upcoming changes to Rule 2, as well as answer your questions and address your concerns regarding licensing issues. Please call 281-1860 or email your questions or topics for discussion in advance to Kari Fairclough at fccicommunityoutreach@gmail.com.

September 9, 2013 7:00 pm-9:00 pm

Simple Ways to Add Spanish to your Day Presenter: Katie Seifert

Providers will be taught simple ways to add Spanish to their day with children. Providers will learn fun Spanish songs and games and will leave the training with resources and Spanish vocabulary they can use immediately.

2013 Workshop Calendar

July 16, 6 pm @ Nita Higgins's	Summer Potluck Picnic – Everyone Welcome!		
August 12, 7pm-9pm	Licensing Forum	Olmsted Licensors	
September 9, 7pm-9pm	Simple Ways to Add Spanish to Your Day	Kate Seifert	
October 14, 7pm-9pm	SIDS/Shaken Baby Syndrome	Michelle Gillard	
November 11, 7pm-9pm	Fetal Alcohol Syndrome	Melissa Fredin	
December	Happy Holidays! No Workshop		

Looking for great activities for preschoolers or add-ons to your curriculum?

The FCCI Sales and Purchasing table offers seasonal and themed die cut packages, felt board activity kits, teaching tools, and literacy combinations for purchase before every workshop, except January and May. The table opens at 6:30 pm and closes at 7 pm.

T-shirts are also available for purchase, as well as to order online!

View sample items on-line at www.fccimn.com on the Provider Page.

New Baby? In the Hospital? Getting Married? Special Celebration? Death in the Family?

Our members are important to us!

If you know of a special event or time of concern for a fellow FCCI member, please contact Julie, 288-1064 or email, fccihospitality@gmail.com so she can let that person know that their friends at FCCI are thinking of them!

Have a Second Business?

The Provider Marketplace offers sales table to providers with a second business at the monthly workshop. So, whether it's cosmetics, jewelry, children's toys, scrapbooking, etc. We invite you to share your second business. Contact the Community Outreach Coordinator to register for a free table. A door prize donation is requested.

Keep Informed of Provider News!

Sign up for FCCI's monthly E-news; send your request to fccimn@gmail.com

Receive current news from your state association, Minnesota Licensed Family Child Care by becoming a member. Visit mlfcca.org for more information!

Shaken Baby Video: Available at the February, March, April, June, August, September, October and November workshops, 6:30pm. Check-in at the membership table. Video also available on-line: www.fccimn.com Click on the Community tab and then click

Support FCCI by donating your empty ink cartridges from any printer. FCCI will earn money for them through Cartridge World. There is a box set up at the member sign-in table to drop them off at our monthly workshop. Thanks for your support!

Message from 2013 President

Happy Summer!

Warmer weather is finally here! Now that we're finally drying out, we can enjoy the bright sunshine and relax before school starts back up again! As board members, we're enjoying a little down time as well. While there isn't a workshop in July, we sure hope that you can join us for FCCI's annual Provider Picnic on July 16th. Nita Higgins has kindly opened her home to us and we hope to get the chance to sit, relax, eat, and visit with each of you! More details in this newsletter!

A big THANK YOU to the banquet committee for a wonderful evening of great food, visiting, and training! The decorations were beautiful and Jim Gill was so fun and entertaining! Thank you Julie Lewison, Nita Higgins, Lee Vang, Sandy Sprung, & Bonnie Reitman for all your hard work!

The end of the legislative session put many new changes in place for family child care providers. These changes are posted in a document on FCCI's advocacy page. Thank you to FCCI's advocacy board, MLFCCA, and other providers and associations across the state for their time and effort working with DHS and legislators to clarify and amend the changes to make them more manageable for providers, while still promoting quality child care in our state. Olmsted County licensors will join us for the August workshop to discuss these changes. Part of these changes is an increase in training for providers. We will soon be required to have 16 hours of training instead of 8 hours. As a member of FCCI, providers can receive up to 23 hours of licensing approved trainings for only \$40! What a deal! Get your membership today!

Since our last newsletter, we have all learned that the bill to unionize licensed and unlicensed family child care providers passed and was signed by Governor Dayton. This means that they can begin to collect cards to order an election. Union door knockers may be coming soon to your door beginning July 1st. Please remember that you do not have to speak with them if you do not want to! Just like any other person who comes to your door, if you are busy with your children, you are not obligated to open the door and speak to them. If you do wish to speak to them and they do not leave when they are asked to, you have the right to call the police and have them removed. Providers can also put a sign on the door to inform union representatives that you don't wish to speak to them. A printable sign can be found at www.childcareunioninfo.com.

Here's to a relaxing rest of the summer! May your school agers be helpful, your preschoolers be happy, and your naptimes be peaceful!

Until next time,

Stacy Boysen 2013 FCCI President fccimn@gmail.com FCCI is now on Facebook! Keep up-to-date with local child care news, training, and more!
Search: Family Child Care Incorporated

2013 FCCI Board of Directors Calendar

Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

January 22, February 19, March 25, April 16, May 21, June 18, July 16, August 20, September 17, October 22, November 19, December TBA.

All members are welcome to attend, observe, or participate in the open comment period. Contact the president for open comment guidelines. fccimn@gmail.com

Join us! FCCI Provider Potluck Picnic

The FCCI board invites you to a potluck picnic! This is a chance for providers to get together in a relaxed atmosphere to talk about our businesses and share experiences, recent trainings, & successes and challenges in working with children and families. Licensing has approved this networking as part of your professional development. You will receive a training certificate for 2 hours. The more informed and connected we are, the better we become in our profession! We look forward to seeing you there!



When: July 16th, 2013 at 6 pm
Where: Nita Higgins's home
4665 Windslow Lane NW,
Rochester, MN 55901

Bring: A chair & salad or desert to share. Beverages and dinnerware will be provided.

We will be indoors if it is too hot or raining outside!



WANTED: YOUR QUESTIONS!



Do you have questions regarding re-licensing, crib & pack n play sheets, safe sleep, requirements for helpers, supervision, upcoming changes, or any other licensing issue?

Our Olmsted County Licensors will be with us at the <u>August 12th workshop</u> to discuss upcoming legislative changes to Rule 2, off-year visits, planning for snow days/non-school days, and supervision requirements. In addition, they are looking for your questions! Please email your licensing questions/concerns or topics for discussion to Kari Fairclough at fccicommunityoutreach@gmail.com or call her at 281-1860. As providers, it's important that we know the rules and regulations for our profession in order to do the best job we can. Please write down a list of questions (I know we all have them!) and email Kari as they come up throughout the next couple of months. We'll pass these along to licensors, who will provide us with answers at the August 12th workshop!

Welcome New Olmsted County Providers!

Family Child Care, Inc. would like to welcome the following recently licensed providers to the child care profession. We hope to see you soon! Please call Kari at 281-1860 or email Fccicommunityoutreach@gmail.com to get your membership started!

March 2013 Anthony Hoy



May 2013 Jane Pettev Kim Grinhaug Laxmi Alimineti

Child care providers have a responsibility to stay informed and up- to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. Come join us!

FCCI Election of 2014 Officers

Candidates for the following elected board positions are now being accepted for the November 11, 2013 annual meeting and election of officers. Officers will begin their position January 1, 2014.



- President: 1-year Term (Individuals must have served on the board for one full year to be a candidate for President)
- Treasurer: 2-year term
- Training Coordinator: 2-year term
- Membership Coordinator: 2-year term

Please consider being a part of the board! It's a great way to meet new friends, network and support other providers, and increase the professionalism of the field of family child care. Information regarding all board positions is available in the "About FCCI" section on-line at www.fccimn.com. Contact Stacy Boysen at 356-4972 or fccimn@gmail.com for if you have any questions or would like more information. Candidate submissions can be sent to Nominating Committee Chair Kari Fairclough at fccicommunityoutreach@gmail.com.

Olmsted County Licensing Notes

Notes from the Licensing Supervisor

Summer is finally here! There is so much going in the world of Family Child Care it is hard to know where to start. I would encourage you to read this entire FCCI newsletter carefully, go the FCCI website and read, attend FCCI training opportunities, and read the next mass mailing coming from Olmsted County Family Child Care Licensing. We look forward to seeing you all at FCCI on August 12th.

New Legislations (summary of highlights more detail will be in the mass mailing):

- Must have a physician's directive for an infant for an "alternative sleep position," parent signed directive is no longer allowed. (245A.1435 (a))
- Clarified that <u>nothing</u> can be placed in a crib with an infant other than a pacifier, past rule was vague and sometimes interpreted to allow a light blanket. (245A.1435(b))
- Clarified that "infant must be placed in a crib directly on a firm mattress with a fitted sheet that is appropriate to the mattress size so it cannot be dislodged by pulling on the corner with reasonable effort." (245A.1435(b))
- "Sudden Unexpected Infant Death" (replaces Sudden Infant Death Syndrome) and "Abusive Head Trauma" (replaces Shaken Baby Syndrome). Training for license holder, staff, and volunteers must occur prior to caring for children under school age and <u>yearly thereafter</u> (was every 5 years). (245A.40 subd 5 (a), (b), (c) & (d))
- Infant Sleep Supervision. (245A.147) "Encouraged" to check sleeping infants in person every 30 minutes, every 15 minutes during first four months in care and/or have an upper respiratory infection.
- Bleach alternatives for diapering area. (245A.1446) ... "provider may disinfect the diaper changing surface with chlorine bleach in a manner consistent with label directions for disinfection <u>or with a surface</u> <u>disinfectant that meets specific criteria."</u> Details to come in the mass mailing.
- Requirement to notify parents if you carry liability Insurance. (245A.152)

Brief notes about other things:

- <u>Facebook</u> data privacy requires you to have written permission from parents to post pictures. We had a recent incident of pictures being posted that implicated the provider in a number of licensing violations. Facebook postings can be the basis for a "complaint" of licensing violations.
- Snow days or late school start days Unless you have an approved capacity variance you must always operate within your numbers. You must have a contingency plan for staying within your capacity numbers even on days school is canceled or will be starting late. You will get a correction if we visit you on a day school is starting later or canceled and you are over capacity.
- <u>Fines</u> The state requires us to recommend a sleep fine when we find safe sleep violations. We continue to find providers that do not have fitted sheets, sleep infants on the floor, prop bottles and/or have other things in the crib.

Keith Lewis	507.328.6421	Licensing Social Worker
Briana Satzke	507.328.6423	Licensing Social Worker
Dawn Schenk	507.328.6882	Licensing Social Worker
Tammy Schettl	507.328.6219	Licensing Senior Case Aide
Rich Hacker	507.328.6418	Licensing Supervisor

Use a firm sleep surface, such as a mattress in a safety-approved* crib, covered by a fitted sheet.

Do not use pillows, blankets, sheepskins, or crib bumpers anywhere in your baby's sleep area.

Keep soft objects, toys, and loose bedding out of your baby's sleep area.

> Do not smoke or let anyone smoke around your baby.



Make sure nothing covers the baby's head.

Always place your baby on his or her back to sleep, for naps and at night.

Dress your baby in light sleep clothing, such as a one-piece sleeper, and do not use a blanket.

Baby should not sleep in an adult bed, on a couch, or on a chair alone, with you, or with anyone else.

FREE RESOURCES!!!!

Order free brochures and videos about safe sleep practices to share with your child care families! These are a great way to share the importance of safe sleep with families in your care to keep infants safe and everyone on the same page. These brochures can be ordered through the National Institute of Child Health and Human Development(NICHD) for free. The link can be found in FCCI's July Enews or by entering this link:

https://www.nichd.nih.gov/publications/pages/pubs_details.aspx?pubs_id=5807





FCCI as an association is a member of the Minnesota Licensed Family Child Care Association (MLFCCA) and the National Association for Family Child Care. (NAFCC) Individual provider memberships are available.

Check them out and see what they
can offer you!
MLFCCA.ORG NAFCC.ORG

Child Care Resource & Referral Notes

Professional Development Awards and Scholarships

The **R.E.E.T.A.I.N.** (*Retaining Early Educators Through Attaining Incentives Now*) program is accepting applications from family child care professionals between now and July 31! You may qualify if you are a child care provider who:

*Is licensed to provide child care or work for a licensed child care program

*Works at least 30 hours per week directly with same one or two groups of children

*Has been working in their current position for at least one year

*Has earned a National Child Development Associate Credential, Associate Degree, Bachelor's or Master's degree

*Is willing to commit to staying in their position for one year.

R.E.E.T.A.I.N. bonuses are awarded annually. The bonuses range from \$1,000 to \$3,500 and can be used to cover program or personal expenses. They are intended to improve the child care professionals' bottom line. R.E.E.T.A.I.N. bonuses are awarded to the most qualified applicants and as funds allow.

Applications are available at MNStreams.org only during these time periods. For more information, contact Linda Magel at lindam@childcareawaremn.org or 651-290-9704 ext. 108.

This program designed to offer incentives to keep strong, well-trained professionals in the field and working with the same group of children over time. Child care providers who are currently completing a T.E.A.C.H. contract do not qualify for a R.E.E.T.A.I.N. grant.

T.E.A.C.H. MINNESOTA is currently accepting applications for the Fall 2013 term. Applications must be postmarked by July 8; late applications are not accepted. While time is limited for this term, please look over the application process if you are considering this option for next year!

T.E.A.C.H. Early Childhood® MINNESOTA is a scholarship program intended to help early childhood and school-age care professionals increase their levels of education, compensation and commitment to the field. T.E.A.C.H. has a history of helping Minnesota child care professionals earn college credits, degrees and credentials. T.E.A.C.H. is a project of Child Care Aware of Minnesota. More information can be found at http://www.childcareawaremn.org/professionals-caregivers/grants-scholarships/teach-scholarships/about-teach.

For local assistance regarding your professional development, contact Barb Wilson, Professional Development Coordinator at 287-2020, ext.1592 or barbw@c2r2.org

The July-December catalog is now available online! Check out page 5 of the catalog for information on the Grant Writing workshops that will take place in August. Find it at this link:

 $\frac{http://www.c2r2.org/images/uploads/This\%20one\%20F13\%20Catalog\%20DRAFT\%206-3-2013.pdf$



Free Provider to Provider Support

through the MLFCCA Mentor Program

MLFCCA is able to offer *limited* free mentoring in southern Minnesota due to support from several funders. Trained Mentors, experienced family providers in your area, are available to assist you at no cost in many areas:

- Curriculum Development and Implementation
- Contracts and Policies
- Environment
- Parent/Provider Relationships
- Parent Aware Standards
- National Accreditation
- Reimbursement to providers choosing National Accreditation
- Limited Program Improvement Dollars

Mentor support is a value of up to \$1250!

This is a tremendous opportunity to impact your childcare program in ways that are meaningful and important to you!

To learn more about MLFCCA Mentoring, visit mlfcca.org, and click on the Mentor Program tab.

For more information or to sign up, contact Vicki.Shofner@mlfcca.org or $1-800-652-9704 \times 10$

There are limited spots, so hurry and contact us soon.

We look forward to working with you!

MLFCCA is grateful for support from the Southern Minnesota Initiative Foundation and the Rochester Area Foundation.

Tweite's Family Farm

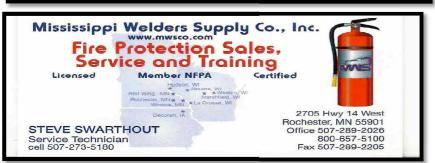
Over the years, a trip to Tweite's Family Farm in Byron, MN has become a tradition for many families. This year marks our 25th year anniversary. It would be our pleasure to have you visit!

Open Sept. 7 - Oct 27

Visit http://tweitesfamilyfarm.com/ for times and activities.

Daycare Educational Tours are available! Click this link for information and online registration for Daycare Educational Tours:

http://tweitesfamilyfarm.com/plan-your-visit/educational-field-trips/



Child Care Liability Insurance Craig L. Ward, CIC

- *Independent Agent with 30 years experience.
- *Over 200 policies in effect throughout the Midwest.
- *Representing over 40 Insurance companies with same day quotes from most companies
- *Reasonable rates and monthly auto pay.
- *Immediate coverage.
- *Personalized coverage tailored to your needs
- *Property
- *Liability (including Professional liability, Abuse and Molestation Coverage)
- *Auto Liability (covering child care vans and personal auto)
- *Workman's compensation (covering injured employees)
- *Umbrella Liability (higher liability limits)

Craig L. Ward, CIC 1-800-354-9273 craigward@tds.net

Product Recalls and Safety News:

US Consumer Safety Commission www.cpsc.gov or 1-800-638-2772



Child & Adult Care Food Program

Minnesota Licensed Family Child Care Association Food Program

- FREE Minute Menu Kids Software
- ECIPS Birth-3 & 3-5 years handbook
- FREE FUN activities for children in your care
- CREATIVE ways to introduce new foods
- CHILDCAREPAY for electronic payments from parents
- FREE access to online Calendar-Keeper

Minnesota Licensed Family Child Care Association

Member Benefits & Recognition | Mentorship & Professional Development | Ongoing Support | Joint Membership NAFCC

Join Today

Contact MLFCCA 651-636-1989 | 800-652-9704 www.mlfcca.org





Family Child Care, Inc 2013 Membership Registration

Annual Individual Membership Fee - \$40.00

FCCI memberships are January 1, 2013 to December 31, 2013
 I am a licensed provider and new FCCI member I am a licensed provider and a renewing FCCI member I am unlicensed or a community member and am an Advocate Member.
VAME County
SUSINESS NAME
\DDRESS
STATEZIP
PHONE()E-MAIL
Yes, add my email to FCCI's monthly E-news
No, do not add my email to FCCI's monthly E-news fow will you volunteer with FCCI in 2013?
Board Member Position
Volunteer @ meetings
Preparing Die Cuts
Banquet Committee
Community Events
Donation of a door prize
o you want your licensed family child care business listed in the On-line rovider Directory?
Yesplease complete the information on the right panel.No thank you.
lease note: Your directory information must be renewed each time your membership is enewed or purchased. If a membership is renewed or purchased and an on-line directory orm for the current year is not included, the previous years' on-line directory listing is removed uring the annual clean sweep in January.
uring me annual clean sweep in January.

2013 On-line Provider Directory Form Family Child Care, Inc.

submitting your listing on-line at www.fccimn.com. If you do not have a computer, simply call the Membership Coordinator listed in your newsletter. FCCI's website Provider Directory by filling out the following information or by Current members of FCCI can list their licensed family childcare business on the

Is this an update to your current 2013 provider directory information?	How do you want to be contacted?Telephone onlyEmail only _Both	Email: Website: (if applicable)	Elementary School: Phone #:	Ages of care: (check all that apply)Infant/toddler onlyPreschool onlyInfant-preschool onlySchool age onlyAll ages	Business Name:	(As it is to appear on the Internet) City and/or Section of Town: (ie Rochester, NW)	Your Name:
ider directory information?						NW)	

Yes N N

Kayla Abrahamson

Mail Membership and Directory forms to:

Rochester, MN 55904 1231 Harbor Drive SE



PO Box 7012 Rochester MN 55903 Presorted Standard U.S. Postage PAID Rochester, MN Permit No. 235

FCCI Annual Potluck Picnic

FCCI Annual Potluck Picnic

July 16th

Look inside for details!