2019 ANNUAL REPORT- FAMILY CHIID CARE INC.

The Board of Directors of Family Child Care Inc. respectfully reports to our membership the accomplishments and activities of 2019.

2019 FCCI BOARD of DIRECTORS

President: Jessica Tukua Secretary: Jennifer Parish Treasurer: Audrey Colligan Training Coordinator: Sadi Barton

Assistant Training Coordinator: Gina Boose

Membership: Stephanie Reuss

Communications Coordinator: Katie Derby

Community Outreach: Kayla Abrahamson Workshop Coordinator: Nita Higgins Sales and Purchasing: Kayla Abrahamson Hospitality Coordinator: Lee Vang Volunteer Coordinator: Breanna Borth Member-at-large: Jessica Grimm Member-at-large: Jenni Clemens

Board met each month, including a July potluck picnic (everyone welcome) and a December holiday/year- end celebration. Board met in September for the annual retreat to establish future goals. Board guests this past year included Sarah Syhakhoun, Saren Ngin, Megan Hale, Jon Budd. Dawn Schenk & Brittney Kacir from Olmsted County Licensing. Jon Losness & Gwen Lynch from Families First. Stacey York from RCTC. Erin Young from Child Care Aware. Dee Sabol from the Diversity Council. Megan Sheridan with a joint venture between Mayo Clinic, Olmsted Medical Center and Olmsted County.

Workshops and Bonus trainings

- January 14: Mastering Taxes & Record Keeping, presenter Tom Copeland
- January 31: Preventing infectious disease (cancelled due to weather)
- February 11: Letter, Colors, & Numbers...OH MY, presenter Lori Hameister (rescheduled due to weather)
- February 28: Bonus- Play is not a four-letter word, presenter, Hollee Saville
- March 11: Tools for success: CACFP made easy, presenter Providers's Choice
- March 28th: Bonus- Health & Safety I, presenter Stacy Boysen
- April 8th: Preventing Infectious Disease in childcare, presenter Olmsted County Public Health
- April 25: Bonus- SUIDS/AHT, presenter Michelle Gillard
- May 17: Annual Provider Banquet, presenter Willow Creek Golf Course
- May 30th: Bonus- Coo's & Babbles-Infant language development, presenter Jackie Harrington
- June: No workshop
- July: Provider Picnic
- August 12: The Early Naturalist, presenter Stacy Boysen
- September 9: Supervision: What Else is in The Home, presenter Pat Gentz
- September 26: Bonus- I am Moving, I am Learning, presenter Caren Hoffman
- October 14: Timid to Tenacious: Working with Infants & Toddlers Temperaments, presenter Raelene Ostberg
- October 24: Bonus- Letters, Colors, & Numbers...OH MY, presenter Lori Hameister
- November 11: SUIDS/AHT, presenter Michelle Gillard
- December: No Workshop, Happy Holidays!

Membership

- 195 paid members
- Membership Drive began Nov. 1, 2018, two gift cards awarded to two members who purchased their 2019 Memberships (one through PayPal and one on Membership Drive evening.)
- FCCI Membership Cards and Newsletters were printed on light green paper.
- 71 Memberships purchased online through Paypal
- FCCI enters training attendees into Develop for online recording

Fundraisers

- Calendar Keepers
- Amazon smile
- 50/50 raffle
- T-shirts/ Sweatshirts/CPR Masks/Calendar Keepers
- Provider Marketplace
- Assured Child Care Community Partnership. (partner number 9004)

Partnership

- Mississippi Welders provided extinguisher service at the April and September workshops
- FCCI partners with Olmsted County licensing & Families First to obtain monthly report of new and closed providers to increase accuracy in our provider database.
- HyVee provided flu shots during the November workshop.

Advocacy

- The Advocacy Committee attended a DHS Stakeholder meeting to discuss policy related to family child care.
- Successfully advocated for HF 740: to change the layout of the current family child care license.
- Worked with local lawmakers

Communications (Newsletter, Website, E-News, Facebook)

- Published quarterly newsletters: mailed to all FCCI members, all Olmsted County licensed providers and community partners
- Newsletter advertising space revenue: \$450 (as soon as JBF pays the \$275 they owe. I sent another email and invoice today)
- The website www.fccimn.com receives 7,217 unique visitors and 27,323 page views annually from providers and parents as an up-to-date
 resource. Weebly changed the way they count unique visitors to more closely match the way Google Analytics does it, which resulted in lower
 unique visitor and page views.
- Clean Sweep of non-member classifieds, directory listings, and reconciliation with DHS listings in January 2019
- Monthly E-News sent to providers, using MailChimp software program.
- Facebook page Family Child Care Incorporated provided information on FCCI trainings, regulation changes, child care related articles, recall
 information, voting information and pertinent childcare information.

Community Outreach

- Promoted FCCI and direct parents to child care providers' ads and directory via www.fccimn.com through social media.
- Community Outreach Coordinator provided FCCI brochures to Olmsted County Licensing for the monthly New Provider Orientation. Attendees
 received a copy of the newsletter and a complimentary training coupon.
- FCCI July board meeting open to all members for a summer potluck, the board and 4 additional members attended.
- FCCI attended the Families First all day training in September. Promoting FCCI, selling items, and promoting POY.

Provider of the Year

- 16 providers were nominated. Julie Eberhart and Katie Derby were awarded the Olmsted County 2019 Provider of the Year.
- The winners were honored at the FCCI May annual provider banquet.
- Nominations continue being accepted for 2020 POY award.

Volunteer

- Volunteer Opportunities: FCCI board, Advocacy Committee, Banquet Committee, Finance Committee, Provider of the Year Committee, Bylaw Committee and Mentor Committee.
- 15 participating and active volunteers, including board members and committee members, in 2019 from May to May.

Hospitality

- Hospitality Coordinator sent cards to "new to FCCI" members, New local Providers, and Sympathy Cards, with a personalized message on behalf of FCCI.
- Hospitality Coordinator provided treats at monthly workshops.
- Free books and gifts were given to first time attendees at workshops.
- Hosted Yearly Annual Provider Picnic

Financial

- Developed and followed a yearly budget.
- Finance committee met bi-quarterly to review budget income and expenses.
- Maintain a safety deposit box for our long term documents.
- Treasurer filed State and Federal income taxes.
- Certificate of Deposit, for \$15,203 was renewed in November.
- Continue to offer on-line payments through PayPal.
- Offered free bonus trainings to members, January through April and August through October. January was cancelled due to weather.

Banquet and Week of the Provider

- Hosted the "Week of the Family Child Care Provider" banquet at Willow Creek Golf Course.
- Mayor, Kim Norton, presented for the first time, the Proclamation from the City of Rochester declaring it the "Week of the Family Child Care Provider".
- Julie Eberhart and Katie Derby were awarded the Olmsted County 2019 Provider of the Year and were honored at the annual provider banquet.

Sales and purchasing

- Calendar Keepers
- Tshirts/sweatshirts
- CPR Masks

Organization

- Annual renewal of 501 C Nonprofit Corporation with the Office of the Minnesota Secretary of State. License number 777405400029.
- FCCI 12th Annual Board Retreat was held on September 7th, 2019 for future planning and goal setting.

Respectfully submitted,

Jessica Tukua, 2019 FCCI President and the 2019 FCCI Board of Directors