2020 ANNUAL REPORT- FAMILY CHIID CARE INC.

The Board of Directors of Family Child Care Inc. respectfully reports to our membership the accomplishments and activities of 2020.

2020 FCCI BOARD of DIRECTORS

President: Jessica Tukua Secretary: Jennifer Parish Treasurer: Jessica Grimm Training Coordinator: Gina Boose Assistant Training Coordinator: Membership: Stephanie Reuss Communications Coordinator: Katie Derby Community Outreach:
Workshop Coordinator: Nita Higgins
Sales and Purchasing: Jenni Clemens
Hospitality Coordinator: Lee Vang
Volunteer Coordinator: Sadi Barton
Member-at-large: Breanna Borth
Member-at-large: Audrey Colligan

Board met each month, including a July potluck picnic (everyone welcome) and a December holiday/year- end celebration. Board met in September for the annual retreat to establish future goals. Board guests this past year included Kayla Abrahamson, Michelle East, Qamar Fritz, Lori Batzel, Lori Christopherson, Brandy Collopy, Erin Sexton from Community Engagement at Mayo Clinic.

Workshops and Bonus trainings

- January 4-31 Self-paced; Building Foundations: Positive Communication with Children, presenter Stacy Boysen
- January 13: Mastering Taxes & Damp; Record Keeping, presenter Tom Copeland
- January 30: Bonus: Health & Damp; Safety II, presenter Stacy Boysen
- February 2-29 Self-paced; Building Foundations: Positive Communication with Children, presenter Stacy Boysen
- February 10: Let's Be Friends, presenter Lori Hameister
- February 27: Bonus- Scentstational Sensory Activities, presenter, Hollee Saville
- March 9: Integrating STEM Skills into Garden Spaces
- March 26: Bonus: Ready, Set, Grow, presenter Stacy Boysen (Cancelled COVID restrictions)
- April 13: Tools for success; CACFP made easy, presenter Provider's Choice (cancelled COVID restrictions)
- April 1-30: Self-paced; Calming the Storm, presenter Stacy Boysen
- April 30: Bonus- SUIDS/AHT, presenter Stacy Boysen
- May 11: Annual Provider Banquet, presenter Raelene Ostberg (cancelled COVID restrictions)
- May 11: Webinar- Filling Your Cup: Practicing the Art of Self-care, presenter Stacy Boysen
- May 28: Bonus- We Live in Minnesota, presenter Lori Hameister (cancelled COVID restrictions)
- May 28-June 28: Self-paced; You're the Next Contestant on the Waiting Game! Supporting self-regulation capacity, presenter Jackie Harrington
- July 21: Provider Picnic; Hosted by FCCI Board of Directors
- August 10: Yoga for Young Children, presenter Martha Bragg
- August 27: Bonus: Boom! Splash! Fizz! Science made Fun, presenter Hollee Saville
- September 14: Supervision: Children with Special Needs, presenter Tessa Donato (cancelled COVID restrictions)
- September 14: Zoom- Building Lasting Relationships, presenter Kim Woehl
- October 1-30: Self-paced; Ready for Success! Beyond School Readiness, presenter Stacy Boysen
- October 12: Limits Create Happier Parents, Happier Kids, Happier Families, presenter Stacy Boysen (cancelled COVID restrictions)
- October 29: Zoom- Cultivating Optimistic Thinking in Young Children, presenter Kimberly Giles
- November 9: SUIDS/AHT, presenter Stacy Boysen
- December: No Workshop, Happy Holidays!

Membership

- 150 paid members
- Membership Drive began Nov. 1, 2019, two gift cards awarded to two members who purchased their 2020 Memberships (one through PayPal
 and one on Membership Drive evening.)
- FCCI Membership Cards and Newsletters were printed on light orange paper.
- 50 Memberships purchased online through Paypal
- FCCI enters training attendees into Develop for online recording

Financial

- Developed and followed a yearly budget.
- Finance committee met bi-quarterly to review budget income and expenses.
- Maintain a safety deposit box for our long term documents.
- Treasurer filed State and Federal income taxes.
- Certificate of Deposit, for \$15,203 was renewed in May
- Continue to offer on-line payments through PayPal.
- Offered free bonus trainings to members, February and August through October.

Partnership

- Mississippi Welders provided extinguisher service at the November training
- FCCI partners with Olmsted County licensing & Families First to obtain a monthly report of new and closed providers to increase accuracy in our provider database.

Sales & Purchasing / Fundraisers

- Amazon smile
- 50/50 raffle was cancelled this year due to covid-19
- T-shirts/ Sweatshirts/CPR Masks/Calendar Keepers
- Provider Marketplace was put on hold this year due to covid-19
- Assured Child Care Community Partnership. (partner number 9004)

Communications (Newsletter, Website, E-News, Facebook)

- Published quarterly newsletters: mailed to all FCCI members, all Olmsted County licensed providers and community partners
- Newsletter advertising space revenue: \$875
- The website www.fccimn.com receives 4,689 unique visitors and 13,971 page views annually from providers and parents as an up-to-date
 resource. Weebly changed the way they count unique visitors to more closely match the way Google Analytics does it, which resulted in lower
 unique visitor and page views.
- Clean Sweep of non-member classifieds, directory listings, and reconciliation with DHS listings in January 2020
- Monthly E-News sent to providers, using MailChimp software program.
- Facebook page Family Child Care Incorporated provided information on FCCI trainings, regulation changes, child care related articles, recall
 information, voting information? and pertinent childcare information.

Community Outreach

- Promoted FCCI and direct parents to child care providers' ads and directory via www.fccimn.com through social media.
- Community Outreach Coordinator provided FCCI brochures to Olmsted County Licensing for the monthly New Provider Orientation. Attendees
 received a copy of the newsletter and a complimentary training coupon.
- FCCI July board meeting open to all members for a summer potluck, the board and 4 additional members attended.

Volunteer

- Volunteer Opportunities: FCCI board, Advocacy Committee, Banquet Committee, Finance Committee, Provider of the Year Committee, Bylaw Committee and Mentor Committee.
- 12 participating and active volunteers, includies board members and committee members, in 2020 from May to May.

Hospitality

- Hospitality Coordinator sent cards to "new to FCCI" members, New local Providers, and Sympathy Cards, with a personalized message on behalf of FCCI.
- Hospitality Coordinator provided treats at monthly trainings however this perk was put on hold during COVID-19.
- Free books and gifts were given to first time attendees at trainings.
- Annual Provider Picnic was hosted by Breanna Borth and held at her house.

Banquet and Week of the Provider

• The "Week of the Family Child Care Provider" banquet was cancelled due to COVID-19

Provider of the Year

- 3 providers were nominated. Breanna Borth was chosen for Olmsted County 2020 Provider of the Year.
- Nominations continue being accepted for 2021 POY award.

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Organization

- Annual renewal of 501 C Nonprofit Corporation with the Office of the Minnesota Secretary of State. License number 777405400029.
- FCCI 13th Annual Board Retreat was held on September 20th, 2020 for future planning and goal setting.

Respectfully submitted,

Jessica Tukua, 2020 FCCI President and the 2020 FCCI Board of Directors