

2017 FCCI Board of Directors

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fccivolunteer@gmail.com

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fcciworkshopcoordinator@gmail.com

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(Assist. Hospitality)

fccimemberatlarge@gmail.com

Member-at-large2: Anna 251-8562

(Membership Assistant)

Fcci2memberatlarge@gmail.com

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

Family Child Care, Inc. 2017 Quarterly Newsletter

~January, February, March ~ www.fccimn.com

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

Upcoming Workshops

Members, please be prepared to show your membership card. Non-members, be prepared to pay a **\$20** training fee.

January 9, 2017 6:15 pm – 9:30 pm	Mastering Record Keeping and Taxes Presenter: Tom Copeland MNCPD Event ID: 84498 This is a three-hour training to help family child care providers keep essential business records, claim proper business deduction and reduce their taxes. Knowledge & Competency Framework Area VI: Professionalism (3 hours) CDA Content Area: Maintaining Professionalism (3 hours)		
January 26, 2017 6:30 pm-8:30 pm	BONUS - Autism: Including Children with Social, Communication and Behavioral Needs Presenter: Melissa Fredin MNCPD Event ID: 195913 This workshop explores the key characteristics of Autism Spectrum Disorder (ASD) and give early childhood practitioners tools to more effectively include a child with autism in their child care setting. Knowledge & competency framework area: II.C: Promoting social and emotional development (2 hours) CDA Content Areas: Social and Emotional Development (2 hours)		
February 13, 2016 6:45 pm – 9:00 pm	NEW! - Healthy Homes for Child Care Presenter: Daniel Tranter MNCPD Event ID: 226778 This workshop will explore three common indoor air quality issues in Minnesota homes: radon, mold and moisture and carbon monoxide. Learn how these issues can affect health and develop strategies to reduce these hazards in your home. Knowledge & competency framework area: VII.A: Establishing healthy practices (2 hours) CDA Content Area: Safe, healthy learning environment (2 hours)		
February 23, 2016 6:30 pm – 8:30 pm	BONUS – 5 Minutes Peace Presenter: Janice Hofschulte MNCPD Event ID: 203582 Do you feel overwhelmed, your schedule overloaded? Do you ever wish you had 5 minutes of peace? Join us for a fun filled two-hour course of stress reduction where you can learn strategies for managing your current life stresses. Knowledge & competency framework area: VI: Professionalism (2 hours) CDA Content Area: Safe, healthy learning environment (2 hours)		
**Be sure to check out our updated 2017 training calendar inside			

as some classes have changed!**

**To maintain our adult learning environment, children may not attend workshops. **

Arrivals after 7:05 PM will not receive a training certificate. Please be sure to arrive on time.

2017 Workshop Calendar

		Tom Copeland
January 9, 2017	Mastering Record Keeping and	www.tomcopeland.net
6:15-9:30 pm	Taxes	
January 26, 6:30–8:30 pm	BONUS: Autism: Including Children with Social, Communication, and Behavioral Needs (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Melissa Fredin
February 13,	NEW TOPIC! - Healthy Homes for	Daniel Tranter
6:45-9 pm	Child Care	Damei Trantei
February 23,		Janice Hofschulte
6:30-8:30 pm	BONUS: 5 Minute Peace	Jamee Hoischutte
March 13, 6:45-9 pm	Calming the Storm: Working Through Challenging Behaviors (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Stacy Boysen
March 30, 6:30 – 8:30 pm	BONUS: Imagination Fascination	Kimberly Giles
April 10, 6:45-9 pm	Essential Role of Play in Childhood (and Beyond)	Katy Smith
April 27, 6:30-8:30 pm	BONUS: Curriculum & Care: A Balancing Act	Sarah Stanko
May 8, 5:45-9pm	Annual Provider Banquet: Say "YES" to the Stress	Sharon Lacey
June 12, 6:45-9 pm	Exploring Nature	Dawn Braa
July 6:00 pm	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors
August 14, 6:45-9 pm	Documentation: Using Program Information for Decision-Making	Michelle Scott
September 11 6:45-9 pm	Active Supervision: Provider Self- care and Privacy (Meets the supervision for safety annual requirement)	Pat Gentz
October 9 6:45-9 pm	Hitting, Kicking, and Biting OH MY! Tips to Prevent Toddler Aggression (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Raelene Ostberg
November 13 6:45-9 pm	SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
December	NO WORKSHOP!	Happy Holidays!

Message from FCCI's 2017 President

Happy New Year!

My name is Jessica Tukua and I will be serving as President for 2017. I have been a licensed family child care provider & an FCCI member for three years and 2017 will be my third year serving on the board. My husband, Dan and I have been married for seven years and we have an amazing four year old daughter, Aliya. As a family we enjoy a number of outdoor activities such as boating, camping and hiking. I also enjoy music, painting and coaching others about fitness & nutrition.

As a new provider I was a little overwhelmed with all the licensing rules and the task of building my childcare program. I joined FCCI to network with more providers and become more comfortable with my new business. It wasn't until I had RSVP'd to the annual picnic in my first year that I truly learned how connected providers are to each other and the community. I am so thankful to have found and joined such a strong, supportive association and am honored to serve as your president!

At this time, the board would like to thank a few women who have given their time and talents to the FCCI Board. Shan Stewart (10 years), Jackie Harrington (10 years), Becky Mulholland (4 years) and Julie Lewison (6 years). Thank you for serving FCCI. The time you dedicated has been very much appreciated. Best wishes to you ladies!



FCCI would like to welcome three new members to the Board of Directors.

Audrey has accepted the treasurer's position. She has been doing childcare since May 2015 and has been a part of FCCI and the board from the start of her business. She has been married to Ryan for thirteen years; together for sixteen. They have three wonderful children that they were fortunate enough to adopt from Olmsted county. They have enjoyed this challenging, yet rewarding new adventure and the bonds that are created.

Jessica Grimm is coming on board as a Member-at-Large. She has been a provider and a member of FCCI since October 2014. She lives in Rochester with her husband and two daughters Madilynn (7) and Charlotte who just arrived in November. She became a provider because she loves working with kids and wanted to have her own business. She enjoys going to her family cabin in Wisconsin and spending time with family and friends.

Katie will be the Communications Coordinator; handling the quarterly newsletter. She grew up in Puyallup, WA near the ocean and mountains of the Pacific Northwest. She and her husband, Theo live in Rochester with their thirteen year old cat Charlie and eleven year old "puppy" Zoe. Katie has been teaching elementary and early childhood age children for fourteen years. She is driven by the excitement and passion young children bring to life!

We are excited to have you Audrey, Jessica and Katie!

FCCI will remain consistent in offering BONUS trainings in addition to the regular monthly workshops to help meet training requirements and to provide a variety of topics. Please take a moment to view our updated 2017 training calendar, as some workshops have changed.

Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me ideas, questions or concerns at fccimn@gmail.com

Cheers to a wonderful 2017!

Jessica Tukua 2017 FCCI President

PLEASE NOTE: There is a \$5 charge for training certificate replacement. Please keep your training certificates in a secure location for licensing verification.

2017 FCCI Board of Directors Calendar
Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

January 19, February 16, March 22, April 19, May 17, June 21, July TBA, August 16, Sept. 20, October 18, November 22, Dec. TBA. All members are welcome to attend, observe, or participate in the open comment period. Contact the president for open comment guidelines at fccimn@gmail.com.

Keep in touch between newsletters by signing up for FCCI ENEWS

Send requests to fccimn@gmail.com

We have a number of email "mailer delivery subsystem" notifications for undeliverable email.

Please keep us informed if your email address changes.

Olmsted County Licensing News

Olmsted County Licensing Notes – Winter 2017

Richard Hacker, Community Services Supervisor 507-328-6418 hacker.richard@co.olmsted.mn.us

By the time this newsletter hits your mailbox 2016 will already be in the past! Hard to believe that another year has flown by. We hope each and every one of you and your families had a joyous holiday season and have many things to look forward to in the new year.

The Family Systems Application – to notarize or not?

This only needs to be done one time and all current providers are "done". You do need to **sign** the last page of any application (relicensing, change of premise, updates) that you send in, but it does not need to be notarized.

Social Media and your day care business:

Regarding social media, i.e.: Facebook, Blogs, personal website, etc.

- The use of these sites is not prohibited, what is prohibited is disclosing any records or pictures of children and adults in any licensed program without <u>written</u> permission.
- Licensing *does not recommend* the use of social media to post names, pictures and/or stories of persons served in a licensed program.
- If child care providers insist on using social media to post any information regarding persons served in their program:
 - o Must obtain written permission from a parent / guardian of the child
 - Even with written permission, proceed with caution in posting pictures and information as that information is out there and public and maybe accessed by anyone for any reason.

MN Rule 9502.0345, Subp. 2. **Data privacy.** The agency, department, and the authorized agent shall have access to provider records on children in care to determine compliance with parts 9502.0315 to 9502.0445. The provider shall not disclose any records on children in care to any persons other than the parents of the child, the agency, the department, the persons required by part 9502.0375, subpart 1, and medical or public safety persons if information is necessary to protect the health and safety of the child.

<u>Take Note:</u> We have recently received a few notifications that stemmed from social media postings by providers which resulted in a complaint. Be aware that anything you post that is determined to be a licensing violation could result in a correction order and/or a negative licensing action.

Reminder: If you've changed your parent provider policy please make sure your licensor has an updated copy on file.

Unlicensed Care Reports:

We are very concerned, as you may be, about the various ads and social media postings offering child care by unlicensed persons in Olmsted County. Minnesota Statute 245A.03 Subd.3 requires that we notify the person that a license is required if they are providing unlicensed care to more than their relatives plus one additional, unrelated family. We will need the person's name and address to send this notification out by letter. Continuing to operate without a license after receiving notice that a license is required may result in a misdemeanor charge and fine.

THANK YOU for the care you provide to the children in our communities!

Please contact a member of the licensing team if you have any questions:

Rich Hacker, Supervisor 507-328-6418

Dawn Schenk 507-328-6882

Kari Justin 507-328-6423

Becky Sprenger 507-328-6421

hacker.richard@co.olmsted.mn.us
schenk.dawn@co.olmsted.mn.us
justin.kari@co.olmsted.mn.us
sprenger.rebecca@co.olmsted.mn.us

Upcoming Events & Professional Development Opportunities

Thinking about Becoming a Family Child Care Provider?

Being a Family Child Care Provider is a rewarding and demanding profession. This class is intended to enlighten those interested in the profession on the rewards and challenges encountered in starting a home child care business. We will discuss whether the profession is a good fit for participants and their families, assessing the need for child care in the community, and typical challenges faced by child care providers.

Families First of Minnesota will be offering these classes on February 23, 2017 or March 23, 2017 from 6:30 – 8:00 pm, at the Northrop Community Education Center in Rochester. To register for this class, visit www.rochesterce.org

Building Quality Initiative

The new Building Quality/Parent Aware cohort begins January 1. 2017. For more information call 507-287-2020.

*Beginning July 1, 2017 the training requirements for Parent Aware will be aligned with the new Knowledge and Competency Framework (which is replacing the MN Core Competencies). For those interested in learning more about the change, email Barb at training@familiesfirstmn.org

Back by Popular Demand – Katy Smith!

April 10, 2017 7:00 – 9:00 pm

Topic: Essential Role of Play in Childhood (and beyond)

The whole world seems to be shining a spotlight on early childhood settings looking for proof that investment has been a good one. Practitioners are wondering about the role of play and how to articulate how important it is to children. This course will give you a narrative steeped in research to share with colleagues, parents, and policy makers as you advocate for play.

Knowledge & Competency Frameworks Area II.A: Creating positive learning experiences (2 hours)

CDA Content Area: Physical & intellectual development (2 hours)

SUID Training Videos.

Links to the Sudden Unexpected Infant Death Videos can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com. Find the links under the



Join the Minnesota Infant Toddler Credential Program!

Get formal recognition of your specialized knowledge, experience and skills that promote positive outcomes for the infants and toddlers in your care. The credential is 30 hours of training offered for a limited time at NO COST to the provider! A new cohort begins on February 28, 2017. Seats are limited!

For more information about this exciting opportunity, or to register, email training@familiesfirstmn.org

or call Families First at

507-287-2020

Family Child Care Resources

Families First of MN - Crisis Nursery

Crisis Nursery is always in need of licensed child care providers.

By becoming a Crisis Nursery provider, you may be called to take children into your care for a short period of time, usually no more than 10 days, sometimes only for a few hours.

You are paid the maximum allowed rates established for the Child Care Assistance Program.

This is a great opportunity for a provider who is not at their licensed capacity to provide quality care for a family in a time of need.

For more information, call Allison at 287.2020.

Looking for DHS licensing forms for family child care?

They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

MN Department of Human Services (DHS) Licensing forms:

http://www.dhs.state.mn.us/main/idcplq?ldcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228

Direct link to 2014 New Family Child Care Training Requirements:

http://www.dhs.state.mn.us/main/groups/agencywide/documents/defaultcolumns/dhs16_181 639.pdf

Are you RETIRING from Family Child Care?

Please let us know so we can recognize you at our November workshop! Contact our Hospitality Director at fccihospitality@gmail.com



The Minnesota Quality Improvement & Registry Tool

Develop registration will no longer be available at FCCI workshops so please be sure to register yourself and any helpers or substitutes prior to attending. While this is not required, having a Develop ID will allow FCCI to record your training to your training record online.

Develop memberships must be renewed annually! There is no cost for a Develop membership.

New Baby? In the Hospital?
Special
Celebration?
Death in the Family?
Our members are important to us!

If you know of a special event or time of concern for a fellow FCCI member, please contact Anna, 289-5468 or fccihospitality@gmail .com, so she can let that person know their friends at FCCI are thinking of them!

Child Care Links

Are you looking for quick crafts and ideas for your child care? These websites are provider favorites!

www.amomwithalessonplan.com www.everythingpreschool.com www.123child.com www.teacherspayteachers.com www.tarheelreader.com www.tarheelreader.com www.teachpreschool.com www.happyhooligans.ca www.1plus1plus1equals1.net www.playdoughtogo.com

...and of course, PINTEREST

Product Recalls and Safety News:

US Consumer Safety Commission

www.cpsc.govo or

1-800-638-2772

2017 On-line Clean Sweep!



Beginning January 9, 2017 the online directory and classified ads will be updated. Any non-member directory listing or online advertisement will be deleted. Purchase your 2017 FCCI membership now to keep from losing your listing or advertisement on the FCCI website.

2017 FCCI memberships are available at each workshop, by mailing in membership form at the back of your newsletter, or you may purchase your membership online using PayPal at www.fccimn.com on the provider page.



Our banquet committee will be meeting in the coming months to begin preparations for another amazing celebration to honor family child care providers during the week of the family child care provider in May. We would love YOUR help! If you would like information about joining the banquet committee, please contact Sadi at sadibarton@gmail.com



Family Child Care, Inc. welcomes the following recently licensed providers to the child care profession in Olmsted County. We hope to see you soon at an FCCI workshop! Visit fecimencom or email fecimembership@gmail.com to get your membership started!

Emmy Harvey
Amy Tieflenbacher
Katie Furness
Murayad Hasan
Amber Kennedy
Nicole Hollar
Katie Hasleiet

Hannah Duethman Alicia Schnier Jamie Sokol Judy Vang Ashely Wood Heather Plizga Elizabeth Broome

We all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. FCCI offers valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We provide a place where providers can meet and get to know one another, to share about our experiences, and make new friendships!



Formerly
Child Care
Resource &
Referral

Child care assistance (CCAP) is now processed through Olmsted County Family Support & Assistance. Families & providers with inquiries about CCAP should contact them at 507-328-6500

Families First is still home to Head Start, Early Head Start, School Readiness, Olmsted County Crisis Nursery, and Child Care Aware of Southern Minnesota along with Early Learning Scholarships (ELS) both cover 20 counties in southeastern/south central Minnesota. For information about these programs, please call 507-287-2020





MISSISSIBBL WELDERS SHARLY CO. INC.

Mark your calendars! Mississippi Welders will be at the following workshops from 6:15pm until 7:00pm to tag fire extinguishers for the low cost of \$5.

- April 11, 2017
- September 11, 2017





The FCCI Advocacy Committee is hard at work preparing for the 2017 legislative session. We compiled recommendations for the Task Force on Affordable Child Care and have already met with our local Senators about bringing these proposals forward this coming year. Some of these proposals include;

- Focus resources and early education funds on existing programs targeting children who need it rather than the Governor's universal preschool plan.
- Create a tiered system for correction orders that recognizes minor infractions and allows licensors to issue a "fix it ticket" in lieu of a correction order.
- Removing the requirement to post correction orders in the provider's home once we have moved to system where orders will be publicly posted online.
- Require the Department of Human Services to abide by the administrative law Judge's ruling for appeals (currently DHS can overturn the Judge's ruling).
- Provide funding for provider to provider based mentoring programs.
- Prohibit homeowners insurance companies from denying coverage to family child care providers so long as they are operating within their licensing capacity.

These are proposals and have <u>not</u> been formally written or introduced. If you would like to help us work towards making these or any other policy changes a reality, please consider joining the Advocacy Committee! You don't need any prior experience. This is your opportunity to have a say in the rules and statutes that govern your business. If you would like to know more or have any questions, please reach out to the chair of the committee, Ariane Bromberg at fcciadvocacy@gmail.com



Snow Dough Recipe

When it's too cold to play outside, make indoor snow for sensory play.

2 Cups Corn Starch1/3-1/2 Cup of Baby or Vegetable Oil4 Tablespoons of Silver Glitter

Hand mix ingredients together for hours of fun!

Tip: If your little friends are helping you make this dough, it can get messy! Use a drop cloth on the floor and art smocks to protect clothing.



As we welcome our new board members, we would also like to recognize our retiring board members who have contributed a great deal to our organization over the last decade. Shan Stewart, Jackie Harrington, Julie Lewison and Becky Mulholland have a combined 30 years of service to the FCCI Board of Directors! They helped guide us through some turbulent times in our profession and will continue to be an asset to our organization, providing guidance as needed for our newer board members. FCCI is a volunteer run organization and we rely on our child care provider members to step forward and lead. We would like to thank Shan, Jackie, Julie, and Becky, and all former board members for giving their time and energy to ensure FCCI's success! If you are interested in being a part of our board of directors, or volunteering in any capacity, please contact our new President, Jessica Tukua at fccimn@gmail.com

Take Everyday Preventive Actions to Stop the Spread of Germs

The CDC recommends taking the following everyday steps to reducing the spread of illness. These are excellent recommendations to share with the families enrolled in your program.

- Try to avoid contact with sick people
- While sick, limit contact with others as much as possible to keep from infecting them.
- If you are sick with flu symptoms, the CDC recommends you stay home for at least 24 hours after your fever is gone (without the use of fever reducing medication) except to get medical care or for other necessities.
- Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
- Wash your hands often with soap and water. If soap and water are not available, use an alcohol-based hand rub.
- Avoid toughing your eyes, nose and mouth. Germs spread this way.
- Clean and disinfect surfaces and objects that may be contaminated with germs.

For more information about preventing the spread of illness, visit the Center for Disease Control (CDC) at www.cdc.gov



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Ever want to say, "let me ask my lawyer"? Get unlimited legal assistance from a Minneapolis law firm for civil case issues. \$19.99/mo. for your Family, + \$10.00/mo. For your Child Care business including DHS, contract and collection legalities.

(Fee does not include in-person representation.)



St. Paul, MN 651-470-4857

cyndisday@comcast.net cyndicunningham.legalshieldassociate.com Cyndi Cunningham

Independent Associate Small Business & Group Benefits Specialist

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It's All Good

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Pam Clemens

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Loving and learning with the magnificent children in your child care program while you are away for a day or just a few hours.

Nita Higgins

Independent Substitute Child Care Provider
1-507-208-8029
knlfb@hotmall.com

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*Zumba fitness moves designed just for kids.

*30 minute class packed with fun & games right in your child care!

Carol Burken, ZIN
Email: caburken@hotmail.com
Phone: 507-202-8029

Child Care Liability Insurance Craig L. Ward, CIC

*Independent Agent with 30 years experience.

*Over 200 policies in effect throughout the Midwest.

*Representing over 40 Insurance companies with same day quotes from most companies

*Reasonable rates and monthly auto pay.

*Immediate coverage.

*Personalized coverage tailored to your needs

*Property

*Liability (including Professional liability, Abuse and Molestation Coverage)

*Auto Liability (covering child care vans and personal auto)

*Workman's compensation (covering injured employees)

*Umbrella Liability (higher liability limits)

Craig L. Ward, CIC 1-800-354-9273 craigward@tds.net

Family Child Care, Inc. 2017 Membership Registration

Annual Individual Membership Fee - \$50.00

Please make checks payable to: FCCI
FCCI memberships are January 1, 2017 to December 31, 2017

☐ I am a licensed provider and new FCCI member☐ I am a licensed provider and are newing FCCI member☐	ary 1, 2017 to December 31, 2017		
 I am unlicensed or a community member and am an Adv 	vocate Member.		
NAME	PHONE ()	-3	
DEVELOP ID#	E-MAIL_	200	
BUSINESS NAME	How will you volunteer with FCCI?Board Member PositionVolunteer at monthly workshop		
CITYSTATEZIP	Finance CommitteeBanquet CommitteeAdvocacy Committee		
Do you want your licensed family child care business list Yesplease complete the information below No thank you. Please note: Your directory information must be renewed each time your more form for the current year is not included, the previous years' on-line directory	nembership is purchased. If a membership is purchase		
Family Child Care, Inc. 2017	On-line Provider Directory F	orm	
Current members of FCCI can list their licensed family childcare but information or by submitting your listing on-line at www.fccimn.com Name:	Phone #:		
(As it is to appear on the Internet)	Email:		
City and/or Section of Town: (i.e. Rochester, NW)	Website: (if applicable)		
Business Name:	How do you want to be contacted	ed?	
Ages of care: (check all that apply) All agesInfant/toddler onlyPreschool onlyInfant-preschool only	Telephone onlyEmail onlyBoth Is this an update to your curren provider directory information?	tly posted 2017	
School age only Elementary School:	YesNo	For office use Card Receipt	
Mail Mem	bership and Directory forms to:	Echapters Website	
Stephanie	annual transfer of the second		

Owatonna, MN 55060

Revision date 11/2016



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In This Issue:

- Introducing New Board Members
- Brand New Training Calendar for 2017!
- Olmsted County Licensing News
- Child Care Resources and More!

Important reminder

The content found on the Olmsted County Licensor's Page is your official communication and notification of licensing updates. As licensed child care providers, it is our responsibility to read and make the appropriate changes within our programs! Please be sure to thoroughly read the information provided by Olmsted County licensing in the FCCI newsletter.

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