



Family Child Care, Incorporated 2017 Quarterly Newsletter

~July, August, September~

www.fccimn.com

Upcoming Workshops

*Members, please be prepared to show your membership card.
Non-members, be prepared to pay a \$20 training fee.*

2017 FCCI Board of Directors

President: Jessica 951-8692
fccimn@gmail.com

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fccisecretary@gmail.com

Treasurer: Audrey 884-5958
fccitreasurer@gmail.com

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fccassistanttreasurer@gmail.com

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fccitrainingcoordinator@gmail.com

Sales & Purchasing: Nita 286-8525
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fccimembershipcoordinator@gmail.com

Community Outreach: Kayla 421-7048
fccicommunityoutreach@gmail.com

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Hospitality Coordinator: Lee 218-6742
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Workshop Coordinator: Nita 286-8525
fcciworkshopcoordinator@gmail.com

Member-at-large 1: Jessica 261-1990
(Assist. Hospitality) fccimemberatlarge@gmail.com

Member-at-large2: Anna 251-8562
(Membership Assist.) fcci2memberatlarge@gmail.com

Workshop Location

Redeemer Lutheran Church
869 7th Avenue SE
Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

July 10, 2017 6:30 pm	July Provider Potluck Picnic! Join us at the FCCI Provider Potluck Picnic! Monday, July 10 at 6:30pm at Lee Vang's home (Rochester). This is a time to relax, unwind, and learn a little more about the role of the FCCI board of directors over some great food. Sit in on our board meeting after supper. It's a nice time for providers to connect though the long summer break. RSVP to Lee Vang at fccihospitality@gmail.com There is no cost to attend this event. Bring a salad or dessert to share. Beverages and dinnerware provided. Attendees will receive a 2 hour, licensing approved training certificate.
August 14, 2017 6:45 – 9:00 pm	Observation and Documentation: Using Program Information for Decision Making Presenter: Michelle Scott MNCPD Event ID: 211611 This course will describe the components of authentic assessment, of which observation is key; describe how observation and documentation are used in making program decisions; and how to develop lesson plans using the Minnesota Early Indicators of Progress as a guide. Knowledge & competency framework area: IV.A: Observing, Recording and Assessing Development (2 Hours) CDA Content Areas: Content Area VII: Observing and recording children's behavior (2 Hours)
September 11, 2017 6:45 – 9:00 pm	Active Supervision: Provider Self-Care and Privacy Presenter: Pat Gentz MNCPD Event ID: 213709 Meets the Family Child Care provider annual supervision training requirement. This training curriculum will define MN DHS Rule 2 Licensing standards and best practices regarding supervision in family child care settings; identify the effects of provider stress/depression on supervision of and interaction with children; and identify appropriate self-care and privacy strategies that promote effective supervision and safety in child care. Knowledge & competency framework area: VII.B: Ensuring Safety (2 Hours) CDA Content Areas: Content Area I: Planning a safe, healthy learning environment (2 Hours)

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

FCCI's 2017 Training Calendar




Trainings are subject to change/cancellation due to unforeseen circumstances beyond the control of FCCI.

Notification of changes will also be made at www.fccimn.com.

MNCPD requires the full 2 hours of training to receive a certificate.

Anyone joining a training at 7:05 or later will NOT receive a certificate.

The church doors will automatically lock at 7:05pm.

July 6:30 pm	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors
August 14 6:45-9 pm	Documentation: Using Program Information for Decision-Making	Michelle Scott
 September 11 6:45-9 pm	Active Supervision: Provider Self-care and Privacy <i>(Meets the supervision for safety annual requirement)</i>	Pat Gentz
 October 9 6:45-9 pm	Hitting, Kicking, and Biting OH MY! Tips to Prevent Toddler Aggression <i>(Meets the Child Growth & Development/ Behavior Guidance annual requirement)</i>	Raelene Ostberg
 November 13 6:45-9 pm	SUID/Abusive Head Trauma <i>(Meets the SUID/AHT annual requirement)</i>	Michelle Gillard
December	NO WORKSHOP!	Happy Holidays!

FCCI Announces new \$65 Membership Price for 2018

After thoughtful consideration, the board of directors has found it necessary to implement our first increase in 3 years in order to continue offering the best training and resources to our members.

For additional information please see the Q&A on the following page.



FCCI is on Facebook! Like our page to keep up-to-date with local child care news, training, and more!

Search: Family Child Care Incorporated



PLEASE NOTE: **FCCI Workshops are designed as adult learning environments**

There is a \$5 charge for training certificate replacement.

Please keep your training certificates in a secure location for licensing verification.

Members please present your card upon arrival, non-members please be prepared to pay the \$20 training fee.

FCCI 2018 Membership Increase Q & A

Q: What will be the new price for the 2018 membership?

A: New membership prices will increase from \$50 per year to \$65 per year.

Q: Why are membership fees increasing?

A: FCCI is a non-profit organization that must set a budget each year to plan operating expenses. Our operating expenses have continued to increase each year, yet our membership fees have not increased since 2014.

Q: What is causing the increased budget demands for FCCI?

A: The strain on our budget has two primary sources.

- Training fees from MNCPD approved trainers have increased and many of the frequently requested specialty speakers now cost well over one thousand dollars each. It is becoming increasingly difficult to find free or low cost trainers who are willing to go through the MNCPD process. These low cost trainers used to offset the higher cost of premium speakers.
- FCCI is a non-profit organization run entirely by volunteers. As our membership numbers have increased, the number of volunteers willing to contribute to daily operations has actually decreased. This will require, at times, the board to outsource some tasks so FCCI can continue to operate efficiently with fewer hands.

Q: Is a FCCI membership worth \$65?

A: Yes! In fact, it's worth a lot more than that. FCCI members receive at least \$300 worth of trainings each year, free advertising on the FCCI website as well as advocacy, resources, networking opportunities and support.

Q: Why are you increasing membership fees when there is \$15,000 in the bank?

A: FCCI has a \$15,000 CD to protect our association from any number of unexpected expenses that may arise. For example, if the organization ever needed to hire an attorney to represent us in the event of a lawsuit or an IRS audit, those "emergency funds" would not last long but could help keep us operating. The CD provides stability, which has enabled us to invest all our annual revenue in trainings and expenses for that year's budget.

Message from FCCI's 2017 President

Summer means happy times & good sunshine!

Once again we have finally come to my favorite season. I am grateful for the huge increase in outside playtime and fresh air! Summer also brings busy times: graduations, family vacations, picnics and weddings. Although we do not have a July workshop, FCCI is still hosting our annual board picnic and we would like to extend an invitation to you! If you are interested in learning more about what we do as a board, would like to address any questions or concerns, or if you simply just want to network with fellow providers while enjoying good food & drink, please RSVP to Lee Vanag at fccihospitality@gmail.com and she will provide you with our event address. You will even receive a certificate for 2 hours of licensing approved training! We currently have an opening for assistant treasurer, so if you have any interest in being a part of the leadership team, building great friendships and helping to shape what we offer to our members, then I would love to hear from you!



Michelle Scott is our guest trainer on August 14 to fill our brains with knowledge regarding “Documentation: Using Program Information for Decision Making”.

Are you looking to fill your *supervision for safety annual training requirement*? If so, our September workshop is where you’ll want to be! Pat Gentz is bringing the topic “Active Supervision: Provider Self Care & Privacy” to the September 11th workshop.

More details regarding all upcoming trainings can be found on our website and Facebook.

FCCI Advocacy Committee has worked hard this 2017 legislative session. Minnesota legislators wrapped up the special session in May and the Governor signed budget bills into law. Providers will soon see exit interviews with licensors following annual inspections to discuss any violations and the issuing of "Fit-It Tickets" to providers under a variety of specific situations. Refer to FCCI's Enews or the 3rd quarter newsletter for more information.

Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fccimn@gmail.com

Jessica Tukua

2017 FCCI Board of Directors Calendar

Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

January 19, February 16, March 22, April 19, May 17, June 21, July TBA, August 16, Sept. 20, October 18, November 22, Dec. TBA.

All members are welcome to attend, observe, or participate in the open comment period.

Contact the president for open comment guidelines at fccimn@gmail.com.

The Provider Corner



Volunteers are the key to FCCI's success! There are many providers that step up to keep our organization vibrant and strong. Thank you's are well deserved!

Let's start with a BIG thank you to **all the past, present, and future FCCI Boards**. Your time and commitment to FCCI and supporting the family child care profession makes a huge difference to our family child care providers in Olmsted County and surrounding counties.

Also, a very special thank you to our **volunteers** who help in so many ways at our monthly workshops. The extra attention to getting chairs set up and put away, and tidying up our workshop space is really appreciated. After a long work day and workshop, it is so nice to have extra hands assisting with these workshop odds and ends.

The finance committee volunteers keep track of our membership funds making sure they are carefully managed to support FCCI's mission. The committee meets quarterly making sure FCCI funds are meeting targets. In December, they review the past budget and prepare the next year's budget.

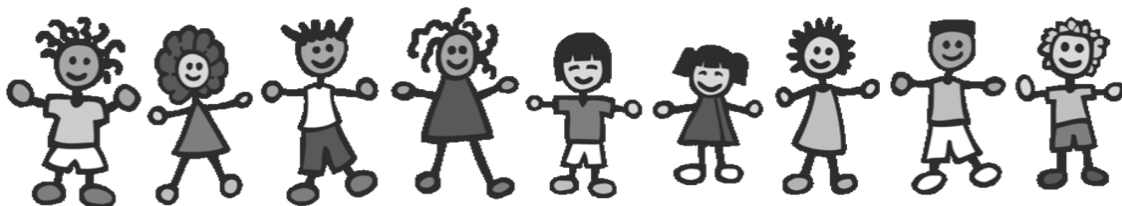
The banquet committee is a really wonderful group! Thank you all for the special touches you add to the night to make our providers feel appreciated and celebrated. The decorations, door prizes and meal give us all a chance to relax and enjoy a evening together celebrating our profession.

Our Provider of the Year committee has an extra special job, reviewing the nominations and applying them to the standard criteria to select our annual recipient of the Olmsted County Provider of the Year. Thank you to this important committee for keeping this tradition alive and our community aware of the important role family child care providers play.

Bylaws are reviewed every other year and are important to guiding the board in process and direction. It takes a careful and thoughtful group to review these documents. Thank you to those that volunteer for work on this committee!

Lastly, we would like to acknowledge the **Advocacy committee** that is led by Chairperson Ariane Bromberg. The committee consists of members Jackie Harrington, Amy Kanz, Lee Vang, Jennifer Parrish, Stacy Boysen, Stephanie Reuss, Jennifer Bestgen, Barb Kylo and Shan Stewart. Becky Mullholland also served on the committee for a time. The advocacy committee has worked on helping to address the reasons for the decline in Family Child Care providers. They have written a bill called the Fix It Ticket and Exit Interview that was passed into law. They have built relationships with Senators, Center Administrators and DHS. Ariane, Barb and Jen Bestgen have taken time out of the own businesses to travel to the Capitol to testify on all our behalf while others sent in written testimony. Many of the committee members have put in a great deal of time to contribute to the goal of helping to retain Family Child Care providers. Thank you for all your dedication and commitment!

Every provider is welcome to join a committee and we look forward to you joining us. There really is a fit for everyone. Plus, it is a great way to get to know other providers! We have a lot of fun while getting a lot of work done! Contact Nita 208-8029 or nitahiggins@gmail.com



The Provider Corner



Family Child Care, Inc. would like to welcome the following recently licensed providers to the child care profession in Olmsted County. We hope to see you soon at an FCCI workshop! Please call Stephanie at 651-983-2413 or email fccimembership@gmail.com to get your membership started!

Kala McCann

Mary Bell

Kanthi Mudundi

Amy Spitzer

Amanda Fletcher

Toni Wright

Angela McGee

Miranda Ruff

Cassandra Rabe

Susan Connaughty



As child care providers, we all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We also provide a place where providers can meet and get to know one another to share about our experiences and make new friendships! Come and be a part of this great group of providers!

Looking for DHS licensing forms for family child care?



They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

<http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx>

MN Department of Human Services (DHS) Licensing forms:

<http://www.dhs.state.mn.us/main/idcplg?>

[IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228](http://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228)

Direct link to 2014 New Family Child Care Training Requirements:

http://www.dhs.state.mn.us/main/groups/agencwide/documents/defaultcolumns/dhs16_181639.pdf



New Baby? In the Hospital? Special Celebration? Death in the Family?

Our members are important to us! If you know of a special event or time of concern for a fellow FCCI member, please contact Lee 218-6742 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!

Advocacy



- The FCCI's Fixit ticket and a few other fcc provider friendly bills were included in the HHS Omnibus bill awaiting Governor Dayton's signature <http://www.house.leg.state.mn.us/comm/docs/30a9cfe4-d69a-4ad5-a413-5179dc6fa121.pdf> pages 346-349.
- There are a number of financial implications for Early Learning Scholarships, School Readiness Plus and Voluntary Pre-K Included in the HHS and Education Omnibus bills as well.
- See www.Closegapsby5.org https://s3.amazonaws.com/Omnera/VerV/s3finder/54/pdf/CloseGaps_Statement5.24.17_web.pdf for more details
- FCCI established a quarterly meeting with DHS and will host them at a committee meeting this June. We look forward to finding common ground and solutions to positive changes in legislation for next year.

Legislative Wrap-Up: How did Early Learning Fare? <http://www.thinksmallblog.org/?p=1001>

Reggie Wagner, Mary Kelsey, Jim Janecek and Chris Orr from DHS had a meeting with the Advocacy committee on June 13th. We discussed this passed legislative session, Federal Block Grant roll out, Online posting and Background studies. We also met with our local elected officials, Senator Nelson, Rep. Quam and Rep. Suake on June 19th, to discuss this passed legislative session, and what next session is going to look like.

Thank you to Senator Nelson and Rep. Quam for carrying the Fix It Ticket and the Exit interview this passed session.

Interested in working with the FCCI Advocacy's committee? Contact Ariane fcciadvocacy@gmail.com



For the latest advocacy news and updates visit our website page at fccimn.com.
Find the links under the "advocacy" menu.

Upcoming Events & Professional Development

Register for Develop!

Minnesota has moved towards an online system for tracking training and professional development. Now that this transition has taken place, many training sponsors will no longer offer training certificates. FCCI is an approved Develop/MNCPD training sponsor and, while we will continue to offer paper certificates for the time being, we are also recording attendance in the Develop/MNCPD registry.

All providers must sign in at the membership desk and verify your Develop/MNCPD number. This will facilitate entry of your attendance at our workshop. Without your MNCPD number FCCI is not able to enter your attendance and you will be responsible to send in a copy of your training certificate to the registry for licensure review.

FCCI is no longer able to help you register for Develop at the workshops so please do that prior to attending by visiting their website at developtoolmn.org.

develop

The Minnesota Quality Improvement & Registry Tool



Formerly
Child Care
Resource &
Referral

Baby, Oh, Baby We're Going to Have a Great Day: Conscious Discipline for Infants and Toddlers

Learn about the Conscious Discipline philosophy and how it applies to infants and toddlers

Saturday, July 8th from 8:30-4:30 with 1 hour break

Wood Lake Meeting Center

210 Woodlake Dr SE

Rochester, MN 55904

No Cost Event

Our Regional Grant round this fall will require applicants to have an Organization ID; if anyone has questions, or needs help creating an organization profile (and connecting their individual profile to their organization) to call [507-287-2020](tel:507-287-2020) (follow instructions to get to training) or e-mail training@familiesfirstmn.org

Also, as always, Professional Development Advisor Barb Wilson is available to help guide anyone interested in being more intentional about their training and education regardless if they are pursuing a rating in Parent Aware. She can be contacted by email at barbw@familiesfirstmn.org or by phone at 507-287-2020 ext. 1592



Please join us Monday, September 25th for FCCI's 4th annual Karing for Kids 5k at Terra Loco! This event helps raise awareness & funds for FCCI. The run starts at 6pm & cost is only \$5 per person. Post race there will be food, drinks & fabulous prize drawings! All abilities are welcome! Tell your friends & family & come on out for a fun time!

**TerraLoco is located at
1190 16th St SW Rochester**

SUID Training Videos:

The three Sudden Unexpected Infant Death Videos can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com.

Find the links under the

"Licensing/Community Connections" menu.

Annual FCCI Provider Potluck Picnic

*Hosted by the
FCCI Board of Directors*

July 10, 2017

6:30pm



Family Child Care Resources

Families First of MN – Crisis Nursery

Crisis Nursery is always in need of licensed child care providers.

By becoming a Crisis Nursery provider, you may be called to take children into your care for a short period of time, usually no more than 10 days, sometimes only for a few hours.

You are paid the maximum allowed rates established for the Child Care Assistance Program.

This is a great opportunity for a provider who is not at their licensed capacity to provide quality care for a family in a time of need.

For more information, call Allison at 287.2020.

Are you retiring? Please let us know so we can honor you at our November Retiree recognition!

Contact our Hospitality Director Lee by phone 507-218-6742 or email at fccihospitality@gmail.com

Product Recalls and Safety News:

US Consumer Safety Commission
www.cpsc.gov or 1-800-638-2772



MISSISSIPPI WELDERS SUPPLY CO., INC.

Mark your calendars!
Mississippi Welders will be at the following workshop from 6:15pm—7:00pm to tag fire extinguishers for the low price of \$5.



- **September 11th, 2017**

Field Trip Ideas:

- Oxbow Park
- Children's Museum of Rochester
- Hiking at Quarry Hill
- Visit a nursery to learn about plants & trees
- Niagara Cave, Harmony, MN
- Lark Toys, Kellogg, MN
- Visit a grocery store for a behind the scenes look

Do you use Assure Child Care as an insurance carrier?

Name FCCI in Assure Child Care's Community Partnership Program in your renewal!

FCCI's number is **9004**.



Will Your Child Be Ready?

School readiness is not just ABC's.

There are four critical developmental areas: Language, Social and Emotional, Cognitive, and Motor Development.

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St. Paul, MN
651-470-4857
cyndisday@comcast.net
cyndicunningham.legalshieldassociate.com

Cyndi Cunningham
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Carol Burken, ZIN

Email: caburken@hotmail.com
Phone: 507-202-8029

Child Care Liability Insurance

Craig L. Ward, CIC

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*Over 200 policies in effect throughout the Midwest.

*Representing over 40 Insurance companies with same
day quotes from most companies

*Reasonable rates and monthly auto pay.

*Immediate coverage.

*Personalized coverage tailored to your needs

*Property

*Liability (including Professional liability, Abuse and
Molestation Coverage)

*Auto Liability (covering child care vans and personal auto)

*Workman's compensation (covering injured employees)

*Umbrella Liability (higher liability limits)

Craig L. Ward, CIC
1-800-354-9273
craigward@tds.net

Family Child Care, Inc. 2017 Membership Registration

Annual Individual Membership Fee - \$50.00

Please make checks payable to: FCCI

FCCI memberships are January 1, 2017 to December 31, 2017

- ☐ I am a licensed provider and new FCCI member
☐ I am a licensed provider and a renewing FCCI member
☐ I am unlicensed or a community member and am an Advocate Member.

NAME _____

DEVELOP ID# _____

COUNTY _____

BUSINESS NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (____) _____

E-MAIL _____

How will you volunteer with FCCI?

- ____ Board Member Position
____ Volunteer at monthly workshop
____ Finance Committee
____ Banquet Committee
____ Advocacy Committee

Do you want your licensed family child care business listed in the On-line Provider Directory?

- ☐ Yes...please complete the information below
☐ No thank you.

Please note: Your directory information must be renewed each time your membership is purchased. If a membership is purchased and an on-line directory form for the current year is not included, the previous years' on-line directory listing is removed during the annual January clean sweep.

Family Child Care, Inc. 2017 On-line Provider Directory Form

Current members of FCCI can list their licensed family childcare business on the FCCI's website Provider Directory by filling out the following information or by submitting your listing on-line at www.fcimn.com

Name: _____

(As it is to appear on the Internet)

City and/or Section of Town: (i.e. Rochester, NW)

Business Name: _____

Ages of care: (check all that apply)

- ____ All ages
____ Infant/toddler only
____ Preschool only
____ Infant-preschool only
____ School age only

Elementary School: _____

Phone #: _____

Email: _____

Website: (if applicable)

How do you want to be contacted?

- ____ Telephone only
____ Email only
____ Both

Is this an update to your currently posted 2017 provider directory information?

____ Yes ____ No

For office use

Card _____

Receipt _____

Chapters _____

Website _____

Mail Membership and Directory forms to:

Stephanie Reuss
2072 Harbour Oak Dr SE
Owatonna, MN 55060

Revision date 11/2016



Presorted Standard
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Permit No. 235

PO Box 7012
Rochester MN 55903



In This Issue:

- Updated Training Calendar for 2017
- FCCI Provider Potluck Picnic
- Karing for Kids 5K
- Additional Professional Development Opportunities
- Child Care Resources and More!

*****Important reminder*****

The content found on the Olmsted County Licensor's Page is your official communication and notification of licensing updates. As licensed child care providers, it is our responsibility to read and make the appropriate changes within our programs! Please be sure to thoroughly read the information provided by Olmsted County licensing in the FCCI newsletter.