

Family Child Care, Incorporated 2018 Quarterly Newsletter ~April, May, June~ www.fccimn.com

Upcoming Workshops

Members, please be prepared to show your membership card.

Non-members, be prepared to pay a \$20 training fee.

2018 FCCI Board of Directors

President: Jessica 951-8692

fccimn@gmail.com

Secretary: Jennifer 261-8061

fccisecretary@gmail.com

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Volunteer Coordinator: POSITION OPEN

fccivolunteer@gmail.com

Workshop Coordinator: Nita 286-8525

fcciworkshopcoordinator@gmail.com

Member-at-large 1: Jessica 261-1990

(Assist. Hospitality) fccimemberatlarge@gmail.com

Member-at-large2: POSITION OPEN

 $(Membership\ Assist.)\ fcci 2 memberat large @gmail.com$

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked $\frac{1}{2}$ hour before and after the start of the workshop.

April 9, 2018 6:45 – 9:00 pm	Love & Logic-Handling Misbehavior without Breaking a Sweat Presenter: Andy Johnsrud MNCPD Event ID: 254415 Explore how adults put an end to childhood whining and arguing in very caring ways. Examine empathy as the key for successful, healthy relationships between childcare professionals and the children with whom they work. Knowledge and Competency Framework Area(s) II.C: Promoting Social and Emotional Development (2 Hours) CDA Content Areas Content Area III: Positive ways to support children' social and emotional development (2 Hours)	
April 26, 2018 6:30 – 8:30 pm	SUID/Abusive Head Trauma Presenter: Michelle Gillard MNCPD Event ID: 273689 This class meets DHS Licensing training requirements for both Sudden Unexpected Infant Death (SUID) and Abusive Head Trauma (AHT). Content includes recommendations to reduce Sudden, Unexpected Infant Deaths (SUID) including SIDS, suffocation, and other sleep related infant deaths; safe sleep environments; MN Child Care regulations related to safe sleep; as well as symptoms and consequences of abusive head trauma, risk factors for abusive head trauma; strategies to use when stressed, angry or frustrated Knowledge & competency framework area: VII.B: Ensuring Safety (2 Hours) CDA Content Areas: Content Area I: Planning a safe, healthy learning environment (2 Hours)	
May 14, 2018 5:45 – 9:00 pm	Annual Provider Banquet "Be the Exception" Licensing Approved Doors open at 5:45 pm 6:00 pm Business Meeting 6:15pm Dinner (registration required) 7:00 pm Training with presenter: Annie Meehan (Providers may attend keynote at 7:00 and receive a 2 hour training certificate. No registration required) Annie's Signature Speech highlights living outside of the traps of labels, characterizations, and job titles. Getting on the path to uncovering and expressing your authentic self is what makes your life's journey rich.	

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

Content Area VII: Observing and recording children's behavior (2 Hours)

tion information to individualize care and learning environments.

IV.A: Observing, Recording and Assessing Development (2 Hours)

Knowledge and Competency Framework Area(s)

In her interactive presentation, Annie dives into the "7 ways of being" (honest, gentle, flexible, healthy, courageous, open and authentic) necessary to transform your life and

In this interactive session participants will be introduced to child observation and the tools of objective observation. Participants will discuss the rationale for child observation, will practice observation techniques and will discuss ways in which to use observa-

live your true passion and potential.

Presenter: Jackie Harrington MNCPD Event ID: 255628

Authentic Observation

CDA Content Areas

FCCI's 2018 Training Calendar

Trainings are subject to change/cancelation due to unforeseen circumstances beyond the control of FCCI.

MNCPD requires the full 2 hours of training to receive a certificate.

Anyone joining a training at 7:05 or later for a 7pm training or 6:35 or later for a 6:30pm training will NOT receive a certificate.

The church doors will automatically lock at 7:05pm.

April 9 6:45-9 pm	Love & Logic-Handling Misbehavior without Breaking a Sweat (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Andrew Johnsrud
April 26 6:30-8:30 pm	BONUS: SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
May 14 5:45-9pm	Annual Provider Banquet: Be the Exception	Annie Meehan
May 31 6:30-8:30pm	BONUS: Authentic Observation	Jackie Harrington
July 9 6:00-8:30pm	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors at Lee Vang's Home
August 13 6:45-9 pm	Exploring Nature	Dawn Braa
September 10 6:45-9 pm	Supervision: Preventing Family Injuries in Family Child Care (Meets the supervision for safety annual requirement)	Kimberly Giles
September 27 6:30-8:30pm	BONUS: Why Ask Why? Strengthening Cognitive Development in Pre-School Years	Stacy Boysen
October 8 6:45-9 pm	Children's Friendships	Katy Smith
October 25 6:30-8:30pm	BONUS: Sensory Processing Disorder	Melissa Fredin
November 12 6:45-9 pm	SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
November 29 6:30-8:30pm	Exploration with Light and Shadow	Sandra Burwell
December	NO WORKSHOP!	Happy Holidays!

PLEASE NOTE: **FCCI Workshops are designed as adult learning environments**

FCCI is committed to providing an adult-only learning environment that is supportive of the educational needs of all of our members. Childcare is not available at the workshops and children within the area of instruction can be disruptive to both our trainer and other trainees. Therefore, with the exception of exclusively breastfed infants age three months and younger, children **may not** attend workshops or be left unattended in other areas of the church. Any breastfed infants age 0 - 3 months that attend should remain in room #2 and be removed if they become disruptive. FCCI is unable to issue training certificates to attendees who excuse themselves from workshops for more than 15 minutes for any reason.

There is a \$5 charge for training certificate replacement.

Please keep your training certificates in a secure location for licensing verification.

Members please present your card upon arrival,

non-members please be prepared to pay the \$20 training fee.





Message from FCCI's 2018 President

Happy Spring!

The smell of fresh air and getting outside more is much needed after all the cold days we've had this past winter. I am hoping this letter comes to you after the snow has melted; we need some green grass!

The week of the family child care provider is May 7- 11 with Friday, May 11th being Provider Appreciation Day. The first five years of children's lives are the most important years in their growth and development. As licensed family child care providers, we play a significant role in their development. We are there to support, educate, guide, nurture, and enhance their lives throughout these years. You are truly appreciated in this profession and you deserve a night to be acknowledged for the hard work and dedication you put forth. We would like to extend an invitation to you for FCCI's Annual Provider Banquet on Monday May 14th. Register to kick back and enjoy a nice dinner. You will also receive 2-hours of training on the topic: "Be The Exception" presented by Annie Meehan. See Pg 4 for banquet registration and instructions.

FCCI will remain consistent in offering BONUS trainings in addition to the regular monthly workshops to help meet training requirements and to provide a variety of topics.

Andrew Johnsrud is bringing LOVE & LOGIC to providers on April 9th which will meet your annual *child* growth & development/behavior guidance requirement.

SUIDS/Abusive Head Trauma with Michelle Gillard will be presented on April 26th as a bonus training. More details regarding all upcoming trainings can be found on our website as well as on page 2 of this newsletter.

Fire Extinguisher service from Mississippi Welders will be available at the April 9th workshop for your convenience. Bring your fire extinguisher along and have it recharged during the workshop. Remember to label your fire extinguisher and bring \$5.

The FCCI Advocacy Committee is hard at work during this 2018 legislative session. FCCI's bill HF 3015 aims to remove the requirement to post correction orders in our homes/place of business. To follow the status of this bill please visit our Facebook page or website.

FCCI is committed to developing and promoting high quality child care in our community through education, resources, and support. Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fccimn@gmail.com

Thank you,

2018 FCCI President

Jessica Tukua



FCCI ANNUAL CHILD CARE PROVIDER BANQUET

Celebrate with the Stars

Monday, May 14th, 2018

Redeemer Lutheran Church

869 7th Avenue SE Rochester

Doors open at 5:30pm





6:00pm Business Meeting/Recognitions

6:15pm Dinner

7:00pm Training Begins



Meal Caterer and Menu:

Hyvee Market Grille

Choice of: Herb roasted chicken or lasagna, mashed potatoes, green bean almandine, spring salad, market fresh fruit, dinner roll and assorted desserts. Beverages include: coffee, water, and punch.



Register by Monday, April 30^{th,} 2018 No Late Registrations

Send completed registration form with payment to:



Lee Vang 4408 Manorwoods PL NW Rochester, MN 55901 (Checks payable to FCCI)

Name:	
Phone:	

Members \$15.00 Non-Members \$35.00 *Includes the training fee
*Opportunities to sign-up and reserve your spot at a table for the stars will be available at any FCCI
training event November thru April, or registrations can be mailed to Lee at the above address*

Upcoming Events & Professional Development



Annie's Signature Speech highlights living outside of the traps of labels, characterizations, and job titles. Getting on the path to uncovering and expressing your authentic self is what makes your life's journey rich.

In her interactive presentation, Annie dives into the "7 ways of being" (honest, gentle, flexible, healthy, courageous, open and authentic) necessary to transform your life and live your true passion and potential.



Reserve your spot at the table for a great meal and a riveting training!

As a training participant you can expect to learn the value of how "being" is often more important than "doing". Let Annie uplift you with the awareness of how you could be just another "expert" in the world or you could "Be the Exception".

2018 Provider of the Year

The Hand Holder

There is no job more important than yours, no job anywhere else in the land.

You are the keepers of the future: you hold the smallest of hands.

Into your care you are trusted to nurture and care for the young,

And for all of your everyday heroics, your talents and skills go unsung.

You wipe tears from the eyes of the injured. You rock babies brand new in your arms.

You encourage the shy and unsure child. You make sure they are safe from all harm.

You foster the bonds of friendships, letting no child go away mad.

You respect and you honor their emotions. You give hugs to each child when they're sad.

You have more impact than does a professor, a child's mind is molded by four;

So whatever you lay on the table is whatever that child will explore.

Give each child the tools for adventure, let them be artists and writers and more;

Let them fly in the wind and dance on the stars and build castles of sand on the shore.

It is true that you don't make much money and you don't get a whole lot of praise, But when one small child says, "I love you," you're reminded of how this job pays.

~ By Dori Rossmann
Executive Director, Kids Town USA



Too often, we don't take the time to celebrate our profession and the providers who make extraordinary contributions to our communities and the children and families we serve. As we celebrate the Week of the Family Child Care Provider on May 6 – May 12 2018, we encourage you to celebrate your own contributions to this profession. Congratulations to all of our nominees and thank you for your commitment to the children of our county!

The winner for the 2018 Provider of the Year will be announced at our Annual Provider Banquet on May 14th. FCCI Provider of the Year committee members use a two-part scoring system based on nominee's years of FCCI membership and thoroughness of essay completion to determine the winner. In the event of a tie, recommendation letters are scored and used as a tie-breaker.

ap·pre·ci·a·tion

/ə prēSHē āSH(ə)n/

1. the recognition and enjoyment of the good qualities of someone or something.

"I smiled in appreciation"

synonyms: valuing, treasuring, admiration, respect, regard, esteem, high opinion

The FCCI Board of Directors wishes to extend our appreciation to all the family child care providers and community partners who have supported FCCI through their volunteerism at monthly workshops, on special committees, or as board members. Thank you for giving your time and energy to supporting FCCI's mission so far this year!

WE HAVE OPEN POSITIONS READY TO FILL ON THE FCCI BOARD AND WE THINK YOU WOULD BE A PERFECT FIT!

If you would like to be involved at the local level with dedicated professionals who help make a difference, and work to support the child care providers in Olmsted and surrounding counties, we have the perfect opportunity for you. **The Family Child Care, Incorporated Board has open board and board committee positions available** and is looking for those individuals who might be interested in joining the team and helping champion fellow child care providers and our professional interests. We are also looking for individuals who may be interested in occasionally helping out at our monthly workshops and other special events.

If you would like to learn more please contact the FCCI Board President Jessica Tukua by phone 507-951-8692 or email fccimn@gmail.com.



The Provider Corner

The FCCI Board of Directors would like to wish all family child care providers a very happy

Provider Appreciation Day on May 12th, 2017.

You make a difference in the lives of the children you care for each and every day and you are appreciated!

Family Child Care, Inc. would like to welcome the following recently licensed providers to the child care profession in Olmsted County. We hope to see you soon at an FCCI workshop! Please call Stephanie at 651-983-2413 or email fccimembership@gmail.com to get your membership started!

Jennifer Narveson Kara Sauter Chelsea Stokes

Katherine Toogood Kourtnee Vehrenkamp



As child care providers, we all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We also provide a place where providers can meet and get to know one another to share about our experiences and make new friendships! Come and be a part of this great group of providers!

Pamper yourself this spring with this easy recipe for relaxing scented bath salts

Ingredients

1 cup Epsom salt

1 cup kosher salt

½ cup baking soda

20 drops lavender essential oil or other favorite scent (optional)

<u>Instructions</u>

- 1. Combine salts and soda in a jar.
- 2. Stir in desired essential oils, if using.
- 3. Store in cool, dark place.

Use about $\frac{1}{4}$ to $\frac{1}{2}$ cup per bath.



New Baby? In the Hospital? Special Celebration? Death in the Family?

Our members are important to us! If you know of a special event or time of concern for a fellow FCCI member, please contact Lee 218-6742 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!

Olmsted County Licensing News Spring 2018

The Family Systems Application – to notarize or not?

This only needs to be done <u>one time</u> and <u>all current providers are "done"</u>. You do need to <u>sign</u> the last page of any application (relicensing, change of premise, updates) that you send in, but it does not need to be notarized.

What should I do if I have a child who bites?

When a provider knows that a child has bitten another child, she/he must increase the supervision of the child who has bitten so that the health and safety of the other children in care is protected. As with any injury to a child that needs medical attention, please report the injury to your licensor. Repeated bites could result in a correction order for supervision.

Reminders about pack n' plays --- No alterations of any kind can be made.

- This includes elevating one end, propping the mattress, attaching mobiles or other devices to the unit of any kind.
- If there is a hole or a tear, it may not be sewn.
- The unit must be taken out of service. Follow all manufacturer's height and weight recommendations.
- Use a tight-fitting sheet.

Use of a Contracted Substitute

If you are planning on using a contracted substitute, make sure you contact Olmsted County licensing prior to enlisting their services so that a background check clearance letter can be sent out to you and the substitute.

Reminder: If you've changed your provider policy please make sure your licensor has an updated copy on file.

<u>Remember</u>, you can access the Olmsted County website for child care forms, updates, provider information, the monthly orientation schedule, and more.

The Link is: https://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

Olmsted County Family Child Care Licensing Team

Tara Braun, Community Services Supervisor, 507-328-6418 <u>braun.tara@co.olmsted.mn.us</u>

Dawn Schenk, Senior Social Worker- Licensor, 507-328-6882 <u>schenk.dawn@co.olmsted.mn.us</u>

Rebecca Sprenger, Social Worker- Licensor, 507-328-6421 <u>sprenger.rebecca@co.olmsted.mn.us</u>

Kari Justin, Social Worker- Licensor, 507-328-6423 justin.kari@co.olmsted.mn.us

Advocacy



FCCI's Advocacy committee is ready for the 2018 legislation session which began February 20, 2018 and offers this recap of recent activity.

- FCCI hosted the DHS in August of 2017 so providers, local legislators and community members could learn more about the implementation of 2017 legislation. DHS returned in January 2018 to offer providers an opportunity to learn more about the 2017 laws specifically regarding background studies and fingerprinting. We can expect changes this session because of your participation and feedback at these meetings.
- FCCI's bill HF 3015, SF 3507, aims to remove the requirement to post correction orders in our homes/place of business.
 Corrections per 2017 legislation will be posted on –line. HF 2778 is carried by Representative Duane Quam and Senator Carla Nelson; it has been introduced in the House of Representatives and referred to the Health and Human Service Reform Committee. We have been dialogue with the DHS so technical language ready for its movement through the necessary committee hearings.
- FCCI's Advocacy Committee has had initial conversations with DHS and is requesting a plain language document/ flow chart to include timelines and the process for appeals and decision making for the Temporary Immediate Suspension (TIS) process. This process is long, confusing and can have lasting impacts on the viability of a provider's business.
- FCCI will monitor other early advocacy group's legislative activity and encourage you to do the same. www.maccp.org www.mcppin.org.

FCCI's Advocacy Committee strives to make improvements in the child care system statewide through changes in policy and legislation, and communication with statewide community members by building positive relationships and seeking common ground to support the profession of family child care and advance high quality care.

Activities include:

- Monthly planning meetings
- Proposing legislation for improvements in the child care regulatory process
- Submitting testimony in support or opposition to legislation
- Providing Advocacy Action Alerts on relevant issues
- Meeting with DHS staff, legislators and other community members
- Informing the FCCI board of directors of activities for report to members
- Maintain contacts and awareness of child care issues

If you would like additional information about the Advocacy Committee, its mission, or join in the work, please contact Ariane at fcciadvocacy@gmail.com. For the latest advocacy news and updates visit our website page at fccimn.com. Find the links under the "advocacy" menu.

Upcoming Events & Professional Development



Formerly
Child Care
Resource &
Referral

Child Care Consultation Project

The Child Care Consultation Project was designed to enhance knowledge and foster the skills necessary to open and sustain a quality family child care business. Individuals who are in the process of becoming licensed, newly licensed or expanding their family child care business within Olmsted County are encouraged to participate. Call to learn more about what this exciting new program can offer you! RSVP directly to Shannon at (507) 287-2020 ext. 1501 or shannon@familiesfirstmn.org.

Included

Reimbursement for:

Training required for licensing, Licensing fees; Incentive dollars to enhance child care environment, Individualized coaching, home visits, and technical assistant, One year membership to Family Child Care, Inc. and Monthly Learning Community meetings

Required

Willingness to accept at least one of the following:

Infant, Toddler, Child with special needs, Child receiving subsidies, OR Increase enrollment, Provide non-standard hour care, Two home visits from Child Care Consultant, Three Learning Community meetings, Two-hour training on child development, Two-hour training on cultural competency, and Commit to remaining in business for at least 2 years

Enhance knowledge and foster the skills necessary to open and sustain a quality family child care business through the Families First Child Care Consultation Project!

SUID Training Videos:

The three Sudden Unexpected Infant Death Videos can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com.

Find the links under the "Licensing/Community Connections" menu.



Family Child Care Resources

Families First of MN - Crisis Nursery

Crisis Nursery is always in need of licensed child care providers.

By becoming a Crisis Nursery provider, you may be called to take children into your care for a short period of time, usually no more than 10 days, sometimes only for a few hours.

You are paid the maximum allowed rates established for the Child Care Assistance Program.

This is a great opportunity for a provider who is not at their licensed capacity to provide quality care for a family in a time of need. For more information, call Allison at 287.2020.



MISSISSIPPI WELDERS SUPPLY CO., INC.

Mark your calendars!
Mississippi Welders will be at the following workshops from 6:15pm—7:00pm to tag fire extinguishers for the low price of \$5.



- April 9th, 2018
- September 10th, 2018



School readiness is not just ABC's.

There are four critical developmental areas: Language, Social and Emotional, Cognitive, and Motor Development.

Start the Quiz at http://parentaware.org/quiz/

Child Care Links!

Are you looking for quick crafts and ideas for your child care?

These websites are provider favorites!

www.happyhooligans.ca
www.storylineonline.net
wwwteacherspayteachers.com
www.pre-kpages.com
www.1plus1plus1equals1.net
www.amomwithalessonplan.com
www.everythingpreschool.com
www.123child.com
www.teachpreschool.com
...and of course...
PINTEREST!

Spring Field Trip Ideas:

- Children's Museum of Rochester
- Visit a local bakery
- Visit a Dance Studio and schedule a private class
- Visit the YMCA
- Lark Toys, Kellogg, MN
- Visit a grocery store for a behind the scenes look
- Visit an aquarium
- Schedule a trip to Quarry Hill for a hike or a look through the nature center.
- Visit a nursery to learn about plants & trees
- Oxbow Park



Family Child Care Resources

Looking for DHS licensing forms for family child care?

They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

MN Department of Human Services (DHS) Licensing forms:

http://www.dhs.state.mn.us/main/idcplg?

<u>IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleas</u> ed&dDocName=id_028228

2017 Legislative Changes Impacting Licensed Family Child Care

https://docs.google.com/viewer?url=https%3A%2F%2Fmn.gov%2Fdhs%2Fassets%2F2017ImplementationPlanforLicensedFamilyChildCare tcm1053-317056.pdf

Do you use Assure Child Care as an Insurance carrier?

Name FCCI in Assure Child Care's Community
Partnership Program in your renewal!
FCCI's number is **9004**.

Product Recalls and Safety News:

US Consumer Safety Commission www.cpsc.govo or 1-800-638-2772

Are you retiring? Please let us know so we can honor you at our November Retiree recognition!

Contact our Hospitality Director Lee by phone 507-218-6742

or email at fccihospitality@gmail.com

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Contact me at: 507-259-0463 pamandneil@charter.net www.itsallgoodpam.weebly.com

It's All Good

Take a breath ~ Relax ~ Call Pam

Pam Clemens

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Vacation Days
Variance Coverage
Medical/Maternity Leave
Field Trip Helper
Just an extra pair of hands?



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Interested in advertising in our quarterly newsletter? Please contact our Communications Coordinator at fccinewslettereditor@gmail.com

Family Child Care, Inc. 2018 Membership Registration

Annual Individual Membership Fee - \$65.00

Please make checks payable to: FCCI

FCCI memberships are January 1, 2018 to December 31, 2018

☐ I am a licensed provider and new FCCI member☐ I am a licensed provider and a renewing FCCI member☐ I am unlicensed or a community member and am an Advo	cate Member.				
NAME	PHONE ()				
DEVELOP ID#	E-MAIL				
BUSINESS NAME ADDRESS CITYSTATEZIP	How will you volunteer with FCCI? Board Member Position Volunteer at monthly workshop Finance Committee Banquet Committee Advocacy Committee				
Oo you want your licensed family child care business lists ☐ Yesplease complete the information below ☐ No thank you. Please note: Your directory information must be renewed each time your me form for the current year is not included, the previous years' on-line directory light	embership is purchased. If a membership is purchased and an on-line directory				
Family Child Care, Inc. 2018	On-line Provider Directory Form				
Current members of FCCI can list their licensed family childcare busi nformation or by submitting your listing on-line at www.fccimn.com	ness on the FCCI's website Provider Directory by filling out the following				
Name:	Phone #:				
As it is to appear on the Internet)	Email:				
City and/or Section of Town: (i.e. Rochester, NW)	Website: (if applicable)				
Business Name:					
Ages of care: (check all that apply)All agesInfant/toddler onlyPreschool onlyInfant-preschool onlySchool age only Elementary School:	How do you want to be contacted? Telephone onlyEmail onlyBoth Is this an update to your currently posted 2018 provider directory information? YesNo For office use Card				
Mail Membe	ership and Directory forms to:				
Stephanie Reuss					

2072 Harbour Oak Dr SE Owatonna, MN 55060

Revision date 09/2017



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Permit No. 235



In This Issue:

- Child Care Provider Appreciation
- Annual Provider Banquet Registration
- Updated Training Calendar for 2018
- Olmsted County Licensing News
- Advocacy News Update
- Additional Professional Development Opportunities
- Child Care Resources and More!

Important reminder

The content found on the Olmsted County Licensor's Page is your official communication and notification of licensing updates. As licensed child care providers, it is our responsibility to read and make the appropriate changes within our programs! Please be sure to thoroughly read the information provided by Olmsted County licensing in the FCCI newsletter.