

2018 FCCI Board of Directors

President: Jessica 951-8692

fccimn@gmail.com

Secretary: Jennifer 261-8061

fccisecretary@gmail.com

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fccivolunteer@gmail.com

Workshop Coordinator: Nita 286-8525

fcciworkshopcoordinator@gmail.com

Member-at-large 1: Jessica 261-1990

(Assist. Hospitality) fccimemberatlarge@gmail.com

Member-at-large2: Amber 316-1230

(Membership Assist.) fcci2memberatlarge@gmail.com

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

Family Child Care, Incorporated 2018 Quarterly Newsletter

~October, November, December~ www.fccimn.com

Upcoming Workshops

Members, please be prepared to show your membership card.

Non-members, be prepared to pay a **\$20** training fee.

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October 8, 2018 6:45 – 9:00 pm	Children's Friendships Presenter: Katy Smith MNCPD Event This training will explore the nature of children's friendships from birth to age eight and our role in helping children navigate making and keeping a friend. The training will explore the developmental milestones associated with friendships, sharing, aggression, kindness, and exclusion. Knowledge & competency framework area: II.C: Promoting Social and Emotional Development (2 Hours) CDA Content Areas: Content Area III: Positive ways to support children's social and emotional development (2 Hours)	
October 25, 2018 6:30 – 8:30 pm	Bonus: Sensory Processing Disorder MNCPD Event This workshop describes the characteristics of Sensory Processing Disorder and how it may impact young children in child care programs. Each participant will have the opportunity to examine their own sensory preferences and apply that knowledge to the sensory needs of children. Strategies for inclusion will be presented as well as local resources. Knowledge & competency framework area: II.A: Creating Positive Learning Experiences (2 Hours) CDA Content Areas: Content Area II: Steps to advance children's physical and intellectual development (2 Hours)	
October 29, 2018 7:00 – 8:30 pm	Minnesota House of Representative Candidate Forum hosted by FCCI Moderated by Betsy Singer Family Child Care Incorporated (FCCI), Olmsted County's licensed family child care association, invites you to attend our Childcare Candidate Forum on Monday, October 29th, 2018 at Redeemer Lutheran Church, 869 7th Avenue SE in Rochester from 7:00pm - 8:30pm. This forum will be open to the public. Topics include the growing child care shortage, it's impact on families and local businesses, and potential solutions to better support family child care providers while expanding quality childcare options for families. Betsy Singer from KAAL TV will moderate this non-partisan event.	
November 12, 2018 6:45 – 9:00 pm	SUID/Abusive Head Trauma Presenter: Michelle Gillard MNCPD Event This class meets DHS Licensing training requirements for both Sudden Unexpected Infant Death (SUID) and Abusive Head Trauma (AHT). Content includes recommendations to reduce Sudden, Unexpected Infant Deaths (SUID) including SIDS, suffocation, and other sleep related infant deaths; safe sleep environments; MN Child Care regulations related to safe sleep; as well as symptoms and consequences of abusive head trauma, risk factors for abusive head trauma; strategies to use when stressed, angry or frustrated Knowledge & competency framework area: VII.B: Ensuring Safety (2 Hours) CDA Content Areas: Content Area I: Planning a safe, healthy learning environment (2 Hours)	
November 29, 2018 6:30 – 8:30 pm	The Possibilities of Exploring Light and Shadow with Children Presenter: Sandra Burwell MNCDP Event In this workshop, participants will explore the many opportunities to learn through light and shadow experiences. The 2 hour session will include power point presentations, handouts, dialog as well as time to move about through the classrooms in the center, where many stations will be set up for experiences with light and shadow: overhead projectors, light table, shadow screens, flashlights, etc. Knowledge & competency framework area: II.E: Promoting Creative Development CDA Content Areas: Content Area II: Steps to advance children's physical and intellectual development (2 hours)	
mber	NO WORKSHOP	

Happy Holidays

FCCI 2018 Training Calendar

Trainings are subject to change/cancelation due to unforeseen circumstances beyond the control of FCCI.

Notification of changes will also be made at www.fccimn.com.

MNCPD requires the full 2 hours of training to receive a certificate.

Anyone joining a training at 5 min or later after the start time of the training will NOT receive a certificate.

The church doors will automatically lock at 7:05pm.

October 8 6:45-9 pm	Children's Friendships	Katy Smith
October 25 6:30-8:30pm	BONUS: Sensory Processing Disorder	Melissa Fredin
October 29 7:00-8:30pm	Minnesota House of Representative Candidate Forum hosted by FCCI	Moderated by Betsy Singer
November 12 6:45-9 pm	SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
November 29 6:30-8:30pm	BONUS: Exploration with Light and Shadow	Sandra Burwell
December	NO WORKSHOP!	Happy Holidays!

FCCI Announces new \$65 Membership Price for 2018

After thoughtful consideration, the board of directors has found it necessary to implement our first increase in 3 years in order to continue offering the best training and resources to our members.

Membership includes:

35 hours of training (that's only \$3.70 per training!) Your business advertised through our website

Support from advocacy committee provider members working with lawmakers and writing legislation for the rights of other fellow providers, Access to quarterly newsletters and monthly e-news,

Socializing and Networking with other providers before and after trainings, and more!

PLEASE NOTE: **FCCI Workshops are designed as adult learning environments**

FCCI is committed to providing an adult-only learning environment that is supportive of the educational needs of all of our members. Childcare is not available at the workshops and children within the area of instruction can be disruptive to both our trainer and other trainees. Therefore, with the exception of exclusively breastfed infants age three months and younger, children *may not* attend workshops or be left unattended in other areas of the church. Any breastfed infants age 0 - 3 months that attend should remain in room #2 and be removed if they become disruptive. FCCI is unable to issue training certificates to attendees who excuse themselves from workshops for more than 15 minutes for any reason.

There is a \$5 charge for training certificate replacement.

Please keep your training certificates in a secure location for licensing verification.

Members please present your card upon arrival,

non-members please be prepared to pay the \$20 training fee.

Find us on Facebook

FCCI is on Facebook! Like our page to keep up-to-date with local child care news, training, and more!

Search: Family Child Care Incorporated



Message from FCCI's 2018 President

Fabulous Fall

I am definitely looking forward to the crisp air that fall brings. And as I step into my third trimester of pregnancy I am excited to get into some sweatshirts; although I can only fit into my husbands these days!

FCCI will have some openings on the board for 2019 so if you are thinking you might be interested in being a part of the leadership team, building great friendships, and helping to shape what we offer to our members I would love to hear from you! Candidates for the following elected board positions are now being accepted for the election of officers and annual meeting on November 12, 2018.



- President, 1-yr term (Individuals must have served on the board for one full year to be a candidate for President)
- Secretary, 2-yr term
- Communications Coordinator, 2-yr term
- Workshop Coordinator, 2-yr term
- Community Outreach Coordinator, 2-yr term

Officers will begin their position January 1, 2019. Information regarding all board positions is available in the "About FCCI" section online at http://www.fccimn.com/board-of-directors-positions.html

In addition to the election, members will be entered to win one of two \$50 gift cards if you purchase your 2019 membership between November 1 & 11 either online, or, in person at the SUIDS workshop.

On Monday, October 29th, FCCI will host a **Minnesota House of Representative Candidate Forum**, moderated by Betsy Singer from KAAL TV. We invite you to attend this nonpartisan Childcare Candidate Forum at Redeemer Lutheran Church, 869 7th Avenue SE in Rochester from 7:00pm - 8:30pm. This forum will be open to the public. We encourage you to extend this invitation to your clients and anyone else concerned with childcare-related issues as the impact of this crisis reaches far beyond family child care providers. Topics include the growing child care shortage, it's impact on families and local businesses, and potential solutions to better support family child care providers while expanding quality childcare options for families.

The FCCI annual board retreat will be held at the end of October. This is when we review the past year's accomplishments and areas of possible improvement, set new goals for the upcoming year, select new board positions and/or welcome new board members, and bring forth any concerns or ideas membership may have. If you have any concerns or ideas please email me. We are here to serve FCCI membership and any feedback is appreciated as it helps shape your organization!

I wish you the happiest of holidays as we close out this year. Enjoy the last three months of 2018 and I look forward to seeing you at workshops.



2018 FCCI President

FCCI is committed to developing and promoting high quality child care in our community through education, resources, and support. Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fccimn@qmail.com

2018 FCCI Board of Directors Calendar

Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

January 15, February 20, March 20, April 17, May 22, June 19, July 9, August 21, September 18, October 16, November 20, December TBA.

All members are welcome to attend, observe, or participate in the open comment period.

Contact the president for open comment guidelines at fccimn@gmail.com.

The Provider Corner



Family Child Care, Inc. would like to welcome the following recently licensed providers to the child care profession in Olmsted County. We hope to see you soon at an FCCI workshop! Please call Stephanie at 651-983-2413 or email fccimembership@gmail.com to get your membership started!

Lindsay Johnson Leslie Carpenter Tiffany Donkers Sara Miller



As child care providers, we all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We also provide a place where providers can meet and get to know one another to share about our experiences and make new friendships! Come and be a part of this great group of providers!

Looking for DHS licensing forms for family child care?



They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

MN Department of Human Services (DHS) Licensing forms:

http://www.dhs.state.mn.us/main/idcplg?

<u>IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228</u>

2017 Legislative Changes Impacting Licensed Family Child Care

https://docs.google.com/viewer?url=https%3A%2F%2Fmn.gov%2Fdhs%
2Fassets% 2F2017ImplementationPlanforLicensedFamilyChildCare_tcm1053-317056.pdf

Are you retiring? Please let us know so we can honor you at our November Retiree recognition!

Contact our Hospitality Director Lee by phone 507-218-6742 or email at fccihospitality@gmail.com



New Baby? In the Hospital? Special Celebration? Death in the Family?

Our members are important to us! If you know of a special event or time of concern for a fellow FCCI member, please contact Lee 218-6742 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!

FCCI's 2019 Training Calendar

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January 14, 6:15-9:30 pm	Mastering Record Keeping and Taxes	Tom Copeland www.tomcopeland.net
January 31, 6:30-8:30 pm	Preventing Infectious Disease in Child Care	Olmsted County Public Health
February 11, 6:45-9 pm	Let's Learn to be Friends (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Lori Hameister
February 28, 6:30-8:30 pm	BONUS: Play is Not a Four-Letter Word	Hollee Saville
March 11, 6:45-9 pm	Tools for Success-CACFP-Made Easy (Meets the annual Food Program training requirements)	Dawn Danckwart-Providers Choice
March 28, 6:30 – 8:30 pm	Bonus: Health & Safety I (Meets the annual Active Supervision requirement & partial new requirement of Health & Safety)	Stacy Boysen
April 8, 6:45-9 pm	Ouch! That Hurts. Understanding & Supporting Children Who Bite	Dawn Braa
April 25, 6:30-8:30 pm	BONUS: SUIDS/Abusive Head Trauma (Meets the SUIDS/AHT annual requirement)	Michelle Gillard
May 13, 5:45-9pm	Annual Provider Banquet: To be Determined	
May 30, 6:30-8:30pm	BONUS: Coo's & Babbles-Infant Language Development	Jackie Harrington
July To Be Determined	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors
August 12 6:45-9 pm	The Early Naturalist	Stacy Boysen
September 9, 6:45-9 pm	Supervision: What Else is in The Home (Meets the annual Active Supervision requirement)	Pat Gentz
September 26 6:30-8:30pm	BONUS: Tinkering Through STEAM	Amy Blaubach
October 14 6:45-9 pm	Timid to Tenacious-Working w/Infant & Toddler Temperaments (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Raelene Ostberg
October 24, 6:30-8:30pm	BONUS: Letters, Colors & NumbersOH MY!	Lori Hameister
November 11, 6:45-9 pm	SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
December	NO WORKSHOP!	Happy Holidays!



Invitation to Attend DHS & Family Child Care Stakeholder Meeting

DATES & LOCATIONS:

October 15

6:30 PM-8:30 PM
MN Work Force Center
1 Mendota Rd W
Room NSC 110 A
Mendota Heights, MN 55077

November 15

6:30 PM-8:30 PM

Martin County Human Services
115 West First St.

Fairmont, MN 56031

November 26

6:30 PM-8:30 PM
Scott County Law Enforcement Center
Room LEC 240/241
301 Fuller St S
Shakopee, MN 55379

November 27th

6:30 PM-8:30 PM
Olmsted County Offices
2117 Campus Dr SE Rm 161
Rochester, MN 55904

November 29

6:30 PM-8:30 PM
Blue Earth County Historical Courthouse
204 South 5th Street
Mankato, MN 56001

Who is a family child care stakeholder?

An individual or a group of people that have an interest to reach a common goal (e.g. child care providers, licensors, community partners, families, the MN Department of Human Services).

PURPOSE

DHS is required to convene regional stakeholder meetings with child care providers and licensors to discuss:

- Posting of Child Care Licensing Information
- Enhanced Background Study Requirements
- Fix It Tickets

TRAINING CREDIT

2 Hours KCF VI. Professionalism

QUESTIONS

Please contact your county family child care licensor

Upcoming Events & Professional Development





Minnesota House of Representative Candidate Forum

Hosted by FCCI Moderated by Betsy Singer

Family Child Care Incorporated (FCCI), Olmsted County's licensed family child care association, invites you to attend our Childcare Candidate Forum on

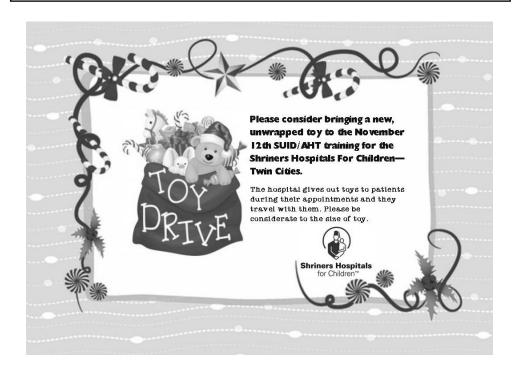
Date: Monday, October 29th, 2018 at

Place: Redeemer Lutheran Church

869 7th Avenue SE in Rochester

Time: 7:00pm - 8:30pm

This forum will be open to the public. Topics include the growing child care shortage, it's impact on families and local businesses, and potential solutions to better support family child care providers while expanding quality childcare options for families. Betsy Singer from KAAL TV will moderate this non-partisan event.



Upcoming Events & Professional Development

Become an FCCI Member!

Would you like to have access to 35 hours of training for only \$65? Would you like your licensed family child care business listed in our online directory? Do you have current openings you'd like to advertise? Would you like to get out of the house and meet providers just like you?

As a current member of FCCI you will have many hours of MNCPD, Licensing approved training to not only support your DHS requirements, but also inspire and support you in your child care business! You may list your licensed family child care business in the FCCI Online Directory for parents searching for child care in your area of the county. You may also submit classified ads of your openings for parents who are searching for child care.

At workshops, you'll meet many other child care providers just like you, where you'll share ideas, get valuable advice from others in the biz, and make great friendships!

To become an FCCI member and take advantage of these great resources, please fill out the membership form in this newsletter and mail it in or bring it to any workshop along with your cash or check for \$65. if You'd like to use a credit/debit card, please go to www.fccimn.com to pay with PayPal. See you soon!



Hyvee will be hosting a flu vaccine clinic at our November 12th, 2018 workshop at Redeemer Lutheran Church. Bring your insurance card with you and receive a FREE flu shot!

 November 12th, 2018 6pm-7pm (\$39.99 without insurance)
 Hyvee will accept cash, check, or credit card

FCCI 2019 Annual Membership Drive

The 2019 FCCI membership drive begins on November 1, 2018 Join us at the November 12th workshop for:

- The 50/50 JACKPOT
- Annual Election of FCCI Board Officers
- 2019 Calendar Keepers

Online membership purchasing begins on November 1, 2018. Everyone who purchases a 2019 FCCI membership online, or in person the evening of November 12th workshop, will be eligible for a drawing to win one of two \$50 gift cards! One winner from online membership purchasing and one from in-person membership purchasing will be chosen November 12th. For online purchasing go to fccimn.com to purchase our 2019 FCCI membership beginning Nov 1st.

It's time for the



JACKPOT!

Come play at the November 12th, 2018 workshop!

This is a drawing for one chance to win a cash jackpot at our association's annual jackpot meeting and workshop.

One winner will receive half of the cash jackpot and the other half will go to support FCCIs mission in 2019.

\$1.00 per ticket to play! Purchase as many tickets as you wish to increase your chance of being the 50/50 jackpot winner!

Upcoming Events & Professional Development



Resource &

The Child Care Consultation Project was designed to enhance knowledge and foster the skills necessary to open and sustain a quality family child care business. Individuals who are in the process of becoming licensed, newly licensed or expanding their family child care business within Olmsted County are encouraged to participate. Call to learn more about what this exciting new program can offer you! RSVP directly to Shannon at (507) 287-2020 ext. 1501 or shannonw@familiesfirstmn.org.

Included

Reimbursement for:

Training required for licensing, Licensing fees; Incentive dollars to enhance child care environment, Individualized coaching, Home visits, and Technical assistant, One year membership to Family Child Care, Inc. and Monthly Learning Community meetings

Required

Willingness to accept at least one of the following:

Infant, Toddler, Child with special needs, Child receiving subsidies, OR Increase enrollment, Provide non-standard hour care, Two home visits from Child Care Consultant, Three Learning Community meetings, Two-hour training on child development, Two-hour training on cultural competency, and Commit to remaining in business for at least 2 years

Enhance knowledge and foster the skills necessary to open and sustain a quality family child care business through the Families First Child Care Consultation Project!

Free Trainings Being Offered through Families First in October and November!

Reducing Your Risks: Legal & Insurance Issues 10/20/2018 9:00am—11:00am 2 hours in KCF IV.C: Assessing and Using Information to Enhance and Maintain Program Quality Trainer: Aloha Davis

Feed Yourself First: How to Manage Your Money and Save for Your Retirement 10/20/2018 11:30am—1:30pm 2 hours in KCF IV.C: Assessing and Using Information to Enhance and Maintain Program Quality Trainer: Aloha Davis

Supervising for Safety for Family Child Care 11/06/2018 6:00 pm to 9:00 pm and 11/14/2018 6:00 pm to 9:00 pm 6 hours in KCF VII.A: Establishing Healthy Practices and VII.B: Ensuring Safety Trainer: Stacy Boysen

> Introduction to the Early Childhood Indicators of Progress (ECIPs) for Family Child Care 11/10/2018 8:30 am to 12:30 pm and 11/17/2018 8:30 am to 12:30 pm 8 hours in KCF I: Child Development and Learning

Trainer: Mohamed Osman

Search for these trainings and sign up through Develop at http://developtoolmn.org

Family Childcare Resources

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HOW TO MAKE A TIE DYE COFFEE FILTER MONSTER: SUPPLIES:

- Coffee Filters
- Washable Markers
- Spray Bottle with Water
- Black Card Stock
- White Card Stock
- Scissors
- Glue



DIRECTIONS:

- 1. Color the coffee filter with the markers. You don't have to color the entire coffee filter completely. You can leave some white spaces.
- 2. Spray the colored coffee filter with water. Use just enough water to make the colors blend together. This can be a little messy so spray the coffee filter on a washable work surface or place it on butcher paper.
- 3. Let the coffee filter dry completely.
- 4. Cut different shapes out of the white and black paper for the monster's eyes, nose, mouth, teeth, horns, and hair. You can add more color to the monster by using different color paper too.

5. Glue the parts of the monster's face onto the





TRY THESE FUN FALL READ ALOUDS TO GO ALONG WITH YOUR TIE DYE COFFEE FILTER **MONSTER ART!**



Product Recalls and Safety News:

US Consumer Safety Commission

www.cpsc.govo or 1-800-638-2772

FCCI has board positions open!

If you are looking to join the board, now is a great time because the call for nominations for the 2019 board is now open. As an FCCI board member, you will help promote quality family child care in our area and state, meet new friends, increase your professionalism, and just have a lot of fun!

The elected positions are as follows:

- President 1-yr term (individuals must have served on the board for one full year to be a candidate for President)
- Secretary- 2-yr term
- **Communications Coordinator** 2-yr term
- **★ Workshop Coordinator** 2-yr term
 - **Community Outreach Coordinator** 2-yr term

Candidates for the following elected board positions are now being accepted for **November 12th**, **2018** and officers will begin their position January 1, 2019. Information regarding all board positions is available in the "About FCCI" section online at fccimn.com.

If you are interested in serving on the Provider of the Year, Banquet, or Advocacy committees this coming year, Contact Jessica at fccimn@gmail.com if you have any questions or would like more information. If you would like to take a smaller step to help FCCI we are looking for volunteers to assist with various tasks such as helping at the membership table, greeting providers as they enter upstairs, collecting evaluations and handing out training certificates at the end of the evening or even just helping by serving on the banquet committee. FCCI would greatly appreciate more volunteers. Please email or call me if you would be able to volunteer just a small amount of your time.

Field Trip Ideas:

- Visit the Apple Orchard or Pumpkin Farm
- Children's Museum of Rochester
- Visit a nursery to learn about plants & trees
- Visit a Dance Studio and schedule a private class
- Niagara Cave, Harmony, MN
- Lark Toys, Kellogg, MN
- Visit a grocery store for a behind the scenes look



























Family Childcare Resources

2018 Election of Officers

The Election of Officers to the Board of Directors will be held at the November 12th, 2018 annual meeting and workshop. Jennifer Parrish, the nominating chair will continue to accept nominations and additional nominations may be made from the floor at the November meeting if the so nominated is present or their written consent has been obtained.

Slate of Candidates:

President: Jessica Tukua Secretary: Jennifer Parrish

Communications Coordinator: Katie Derby Workshop Coordinator: Nita Higgins

Community Outreach Coordinator: Kayla Abrahamson

The following positions are open and will be appointed for 2018

Volunteer Coordinator

Information regarding all board member positions is available in the About-FCCI section of our website online at http://www.fccimn.com/board-of-directors-positions.html. Contact Jessica Tukua at 951-8692 or fccimn@gmail.com for more information. Candidate submissions can be sent to Jennifer at fccisecretary@gmail.com.

Healthy Fruity Snowman Snack

Ingredients:

3 slices of banana

1 slice of strawberry

2 pretzel sticks

Berry Berry Kix cereal (or any flavor of Kix)

7 black currants

1 small slice of carrot

1 mini marshmallow for the hat (plus more for the snow on the ground if desired)

Tools:

a sharp kitchen knife (be sure to supervise your kids if you let them slice)



Pumpkin Moon Sand Play Recipe

4 cups of play sand

2 cups of corn starch

1-3 cups of water

Pumpkin pie spice

Orange food coloring, liquid watercolors, or powdered paint

In a sensory bin or similar container combine all ingredients and mix well. We used homemade powdered paint to color our sand, but you can also use watercolors or powdered tempera. We started with one cup of water and added more until we had the desired consistency. Really, it depends on what consistency you prefer your moon sand to be. (We like it a bit more moist)

See more at: http://www.growingajeweledrose.com/2013/09/pumpkin-moon-sand-recipe.html#sthash.0ssp0QKb.dpuf



The three Sudden Unexpected Infant Death Videos can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com.

Find the links under the

"Licensing/Community Connections" menu.



Family Childcare Resources







Do you use Assure Child Care as an insurance carrier?

Name FCCI in Assure Child Care's Community Partnership Program in your renewal! FCCI's number is 9004.

<u>Families First of MN – Crisis Nursery</u>

Crisis Nursery is always in need of licensed child care providers.

By becoming a Crisis Nursery provider, you may be called to take children into your care for a short period of time, usually no more than 10 days, sometimes only for a few hours.

You are paid the maximum allowed rates established for the Child Care Assistance Program.

This is a great opportunity for a provider who is not at their licensed capacity to provide quality care for a family in a time of need.

For more information, call Allison at 287.2020.



Toilet Paper Roll Spider Prints

Will Your Child Be Ready?

School readiness is not just ABC's.

There are four critical developmental areas: Language, Social and Emotional, Cognitive, and Motor Development.

Start the Quiz at http://parentaware.org/quiz/



Proposed FCCI Bylaw Changes for 2019

The FCCI Board of Directors has conducted the biennial review of our association's bylaws and is recommending the following changes. Language that is <u>underlined</u> is a proposed addition and language with a <u>strike through</u> is a proposed deletion. To see these proposed changes in the full format, please visit FCCI's website at FCCIMN.com.

The board is accepting comments regarding these changes until November 19, 2018. We will vote on them at our regular board meeting on Tuesday, November 20, 2018. Please submit comments to fccisecretary@gmail.com.

Proposed Changes

Article II

Section 2.2, letter D-i: the licensing units of Social Services under the Department of Health and Human Services of the State of Minnesota;

Section 2.2, letter D-ii: the city, county, state, and federal legislative and executive bodies;

Article IV: Meetings

All general meetings are open to all members and persons who pay the training fee.

All attendees are expected to conduct themselves in a respectful manner. It is the responsibility of the Board of Directors, at their discretion, to remove anyone engaged in disruptive, disrespectful and/or inappropriate behavior. Refunds will not be issued to any attendee who is removed under this section.

Article VII

7.1 section B: Shall serve on the Finance and Bylaw Committees.

Section C: Shall generally supervise all affairs of FCCI.

- 7.2 section B: Read Present the minutes of the previous general meeting at each general meeting.
- 7.4 section C: Update and maintain website and Facebook page at regular intervals

The Workshop Coordinator shall:

Sell and maintain an inventory of supplies for members of FCCI to purchase at FCCI functions, the monthly general meetings, and local conferences.

- BA. Maintain materials and supplies in the workshop supply box for use at FCCI events.
- EB. Maintain FCCI printer and assist board members with printing materials for distribution and FCCI events.
- C. Enter training attendance records into the online training registry.

Assist the president upon request.

- 7.8 C. <u>Sell and maintain an inventory of supplies for members of FCCI to purchase at FCCI functions, the monthly general meetings, and local conferences.</u>
- C-D Assist the president upon request.
- 8.1 President one year term & can serve 2 4 full terms (elect every year)

Approved: May 17th, 2016 November 20, 2018

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Contact me at: 507-259-0463 pamandneil@charter.net www.itsallgoodpam.weebly.com

It's All Good

Take a breath ~ Relax ~ Call Pam

Pam Clemens

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Xiong Yang Realtor_{*}

2765 Commerce Drive NW Rochester, MN 55901 Cell: Email: (651) 274-1461 xiongyang@kw.com

EACH OFFICE IS INDEPENDENTLY OWNED
& OPERATED MEMBER BROKER



Licensed in Minnesota

West Bend Mutual Insurance Company

is proud to be represented by



For more information on West Bend's daycare liability, contact

First American Insurance Services Inc.

Stewartville (507) 533-4486 • Pine Island (507) 356-2088 Brownsdale (507) 567-2279



HELP PARENTS find AND choose YOU

Daycare Detector allows you to promote your licensed child care program in a customized, professional way, helping you maintain full capacity & earn extra income through drop-in care.

Claim your free profile:

https://app.daycaredetector.com Click 'Provider Portal' then 'Sign-Up'





Family Child Care, Inc. 2019 Membership Registration

Annual Individual Membership Fee - \$65.00

Please make checks payable to: FCCI

FCCI memberships are January 1, 2019 to December 31, 2019

 I am a licensed provider and new FCCI member I am a licensed provider and a renewing FCCI member I am unlicensed or a community member and am an Adv 	ocate Member.		
NAME	PHONE ()		
DEVELOP ID#	E-MAIL		
COUNTY	How will you volunteer with FCCI?Board Member Position		
BUSINESS NAME			
	Volunteer at monthly workshop		
ADDRESS	Finance Committee		
CITYSTATEZIP	Banquet Committee		
	Advocacy Committee		
Do you want your licensed family child care business list ☐ Yesplease complete the information below ☐ No thank you. Please note: Your directory information must be renewed each time your more form for the current year is not included, the previous years' on-line directory.	nembership is purchased. If a membership is purchased and an on-line directory		
Family Child Care, Inc. 2019	On-line Provider Directory Form		
Current members of FCCI can list their licensed family childcare bus information or by submitting your listing on-line at www.fccimn.com	siness on the FCCI's website Provider Directory by filling out the following		
Name:	Phone #:		
(As it is to appear on the Internet)	Email:		
City and/or Section of Town: (i.e. Rochester, NW)	Website: (if applicable)		
Business Name:			
Ages of care: (check all that apply)All agesInfant/toddler onlyPreschool onlyInfant-preschool onlySchool age only Elementary School:	How do you want to be contacted? Telephone onlyEmail onlyBoth Is this an update to your currently posted 2019 provider directory information? YesNo Fur affice use Card Receipt Receipt Echapters Echapters		
	Website PayPal		

Mail Membership and Directory forms to:
Stephanie Reuss

2072 Harbour Oak Dr SE Owatonna, MN 55060 Check Number_ Date



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In This Issue:

- Updated Training Calendar for 2018
- NEW Training Calendar for 2019
- 2019 Membership Drive
- Election of Officers
- 50/50 JACKPOT
- Minnesota House of Representative Candidate Forum
- Child Care Resources and More!

