

Family Child Care, Incorporated 2020 Quarterly Newsletter

~January, February, March~ www.fccimn.com

Upcoming Workshops

2020 FCCI Board of Directors

President: Jessica 951-8692

fccimn@gmail.com

Secretary: Jennifer 261-8061

fccisecretary@gmail.com

Treasurer: Jessica 261-1990

fccitreasurer@gmail.com

Assist. Training Coordinator: Position Open

fccitrainingcoordinator2@gmail.com

Training Coordinator: Gina 612-532- 2032

fccitrainingcoordinator@gmail.com

Sales & Purchasing: Jenni 459-9186

salesandpurchasingcoordinator@gmail.com

Membership: Stephanie 651-983-2413 fccimembershipcoordinator@gmail.com

Community Outreach: Position Open 421-7048

fccicommunityoutreach@gmail.com

Communications: Katie 253-222-4202

fccinewslettereditor@gmail.com

Hospitality Coordinator: Lee 218-6742

fccihospitality@gmail.com

Volunteer Coordinator: Sadi 272-7237

fccivolunteer@gmail.com

Workshop Coordinator: Nita 286-8525

fcciworkshopcoordinator@gmail.com

Member-at-large 1: Audrey 884-5958

(Assist. Hospitality) fccimemberatlarge@gmail.com

Member-at-large2: Breanna 271-8250

(Membership Assist.) fcci2memberatlarge@gmail.com

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

		Members, please be prepared to show your membership card. Non-members, be prepared to pay a \$20 training fee.
	January 13, 2020 6:15 – 9:30 pm	Managing Taxes & Record Keeping Presenter: Tom Copeland MNCPD Event This is a three-hour training to help family child care providers keep essential business records, claim proper business deductions and reduce their taxes. Knowledge and Competency Framework Area(s) VI: Professionalism (3 Hours) CDA Content Areas Content Area VI: Maintaining a commitment to professionalism (3 Hours)
	January 30, 2020 6:30 – 8:30 pm	Health & Safety II Presenter: Stacy Boysen MNCPD Event This series based course intended for experienced providers meets Licensing in-service requirements as well as the health and safety requirements from the Child Care Development Fund. Participants will explore MN Rule 2 licensing standards and best practices around health and safety. Knowledge and Competency Framework Area(s) VII.A: Establishing Healthy Practices (2 Hours) CDA Content Areas Content Area I: Planning a safe and healthy environment (2 Hours)
	February 10, 2020 6:45 – 9:00 pm	Let's Learn to be Friends Presenter: Lori Hameister MNCPD Event During this workshop, participants will gain an understanding of the different types of bully and teasing behaviors they may encounter in the early childhood setting and the impact these behaviors have. We will learn ways to use a variety of activities, the childcare environment as well as family involvement to develop empathy in children and create a climate of mutual respect so that all children in your child care setting feel safe, comfortable, and welcome. Knowledge and Competency Framework Area(s) II.C: Promoting Social and Emotional Development (2 Hours) CDA Content Areas Content Area III: Positive ways to support children' social and emotional development
	February 27, 2020 6:30 – 8:30 pm	Scentsational Sensory Play Presenter: Hollee Saville MNCPD Event Is your idea of messy play when the children leave out toys? If so, then come join us as we celebrate messy play using all of our senses. Sensory activities are integral to children's ability to learn, process, interpret, and adapt. They foster children's development, even those without Sensory Processing Disorder. Discover the fun and benefits of sensory activities firsthand as we play in several sensory bins. We'll explore play dough, space dough, flubber, goop, slime, gelatin, bubbles, and more. You'll leave the mess behind, but you'll go home with recipes, activities, and inspiration in this fun make and take. Knowledge and Competency Framework Area(s) II.D: Promoting Physical Development (2 Hours) CDA Content Areas Content Area II: Steps to advance children's physical and intellectual development (2 Hours)
	ch 9, 2020 . – 9:00 Pm	Integrating STEM Skills into Garden Spaces Presenter: Jenn Rothmeyer MNCPD Event Discover practical ways to integrate Science, Technology, Engineering, and Math (STEM) skills into outdoor play and garden spaces using play-based methods. Identify developmentally appropriate techniques to adapt materials and activities

Ready, Set, GROW

26, 2020 8:30 pm

March 2 6:30 – 8

Presenter: Stacy Boysen MNCPD Event

Ready, Set, Grow is not just about growing plants...it's about growing healthy minds and bodies! Early childhood is a crucial time for obesity prevention. During this time, children's nutrition and activity habits are developing, in both healthy and unhealthy ways. In this training, providers will discover how to help children develop great habits by providing a healthy environment where children can eat, play, and grow. This workshop includes healthy recipes, demonstrations, hands-on activities, and more!

Knowledge and Competency Framework Area(s)

based upon children's developmental ages and skills.

VII.C: Providing Healthy Nutrition (2 Hours)

CDA Content Areas Content Area I: Planning a safe, healthy learning environment (2 Hours)

FCCI 2020 Training Calendar

January 13 6:15-9:30 pm Managing Taxes and Record Keeping January 30 6:30-8:30pm February 10 6:45-9 pm February 27 6:30-8:30 pm March 9 6:45-9 pm March 9 6:45-9 pm March 26 6:30 - 8:30 pm March 26 6:30 - 8:30 pm March 9 March 26 6:30-8:30 pm March 9 March 26 6:30-8:30 pm March 13 6:45-9 pm March 26 6:30-8:30 pm March 26 6:30-8:30 pm March 27 March 28 6:45-9 pm March 29 May 11 5:45-9 pm May 11 5:45-9 pm May 11 5:45-9 pm May 11 5:45-9 pm May 28 6:30-8:30 pm May 10 Annual Provider Appreciation May 11 S:45-9 pm May 28 6:30-8:30 pm May 10 Annual FCCI Provider Pottuck Picnic August 10 6:45-9 pm Moust 27 6:30-8:30 pm DoNUS: Boom! Splash! Fizz! Science Made Fun August 27 6:30-8:30 pm August 27 6:		T	T
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<u> </u>	-	NO WORKSHOP!	Happy Holidays!

FCCI 2020 Membership Information

Trainings are subject to change/cancelation due to unforeseen circumstances beyond the control of FCCI.

Notification of changes will be made at www.fccimn.com.

MNCPD requires the full 2 hours of training to receive a certificate.

Anyone joining a training at 7:05 or later will NOT receive a certificate.

The church doors will automatically lock at 7:05pm.

PLEASE NOTE: **FCCI Workshops are designed as adult learning environments**

FCCI is committed to providing an adult-only learning environment that is supportive of the educational needs of all of our members. Childcare is not available at the workshops and children within the area of instruction can be disruptive to both our trainer and other trainees. Therefore, with the exception of exclusively breastfed infants age three months and younger, children may not attend workshops or be left unattended in other areas of the church. Any breastfed infants age 0 - 3 months that attend should remain in room #2 and be removed if they become disruptive. FCCI is unable to issue training certificates to attendees who excuse themselves from workshops for more than 15 minutes for any reason.

There is a \$5 charge for training certificate replacement.

Please keep your training certificates in a secure location for licensing verification.

Members please present your card upon arrival,

non-members please be prepared to pay the \$20 training fee.

\$65 FCCI Membership Price for 2020

Membership includes:

34+ hours of training (that's only \$3.80 per training!) Even if you were to attend only 1/2 of our trainings that would still be \$7.60 a training, which is 30% to 65% less than most paid trainings available on Develop!

Your business advertised through our website

Support from advocacy committee provider members working with lawmakers and writing legislation for the rights of other fellow providers Access to quarterly newsletters and monthly e-news,

Networking and socializing with fellow providers and leaders in child care!



FCCI is on Facebook! Like our page to keep up-to-date with local child care news, training, and more!

Search: Family Child Care Incorporated

Message from FCCI's 2020 President

Happy New Year!

I would like to welcome all the new providers in our community. You're going to make such a positive impact on so many young children and for that, we thank you!! Consider joining FCCI to not only obtain trainings but also to network with other providers. It's one great way to combat the feeling of isolation many providers feel and connect with others in your field.

FCCI has board positions open so if you are looking to join the board now is a great time because the call for nominations for the 2020 board is now open. As an FCCI board member, you will help promote quality family child care in our area and state, meet new friends, and increase your professionalism.

Current open positions: Community Outreach Coordinator and Assistant Training Coordinator, as well as, the opportunity to serve on one of our committees such as Banquet, Provider of the Year, Mentor or Advocacy. Please reach out to any board member if you are interested in contributing your time or ideas as we are continually looking for volunteers. Information regarding all board positions is available in the "About FCCI" section online at www.fccimn.com

If you have any concerns or ideas please email me. We are here to serve FCCI membership and any feedback is appreciated as it helps shape your organization!





FCCI is committed to developing and promoting high quality child care in our community through education, resources, and support. Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fcimn@gmail.com

2020 FCCI Board of Directors Calendar

Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

January 21, February 18, March 17, April 21, May 19, June 16, July TBA, August 18,

September 15, October 20, November 17, Dec. TBA.

All members are welcome to attend, observe, or participate in the open comment period. Contact the president for open comment guidelines at fccimn@gmail.com.

FCCI 2020 Provider of the Year Nominate a Child Care Provider Today!

Now, more than ever, we recognize the importance of family child care providers in the lives of children. Please take this opportunity to nominate your child care provider in recognition and appreciation of the high quality of care, support, and professionalism that she/he provides to the families in the field of family child care.

The nomination process is simple!

- Identify the provider you feel should be recognized.
- Fill out the nomination form by clicking the **Nominate a Provider button** on the home page of our website at www.fccimn.com.
- Write a letter of recommendation describing how the provider meets the guidelines, and how the provider has made a difference to your child and/or family.
- Submission must be made by March 1st, 2020.
- The Provider of the Year award recipient will be honored at the annual Family Child Care, Inc. Olmsted County banquet. Email questions to fccimn@gmail.com.



The Provider Corner

MELCOME

Family Child Care, Inc. would like to welcome new and recently licensed provider to the child care profession in Olmsted County. We hope to see you soon at an FCCI workshop! Please call Stephanie at 651-983-2413 or email fccimembership@gmail.com to get your membership started!

Welcome New Providers

Rebecca Aaker Jessica Rose Cheryl Vondal Melinda Cooper

As child care providers, we all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We also provide a place where providers can meet and get to know one another to share about our experiences and make new friendships! Come and be a part of this great group of providers!







MISSISSIPPI WELDERS SUPPLY CO., INC.

Mark your calendars!
Mississippi Welders will be at the following workshop from 6:15pm—7:00pm to tag fire extinguishers for the low price of \$5.

- April 13th, 2020
- September 14th, 2020



Product Recalls and Safety News:

US Consumer Safety Commission www.cpsc.govo or 1-800-638-2772

SUID/AHT Training Videos:

The three Sudden Unexpected Infant Death Videos and the three Abusive Head Trauma can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com
Find the links under the

"Licensing/Community Connections" menu.

Looking for DHS licensing forms for family child care?

They can all be found on your county and state websites!



| Olmsted County Child Care Licensing:

http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

MN Department of Human Services (DHS) Licensing forms:

http://www.dhs.state.mn.us/main/idcplg?

IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestRel eased&dDocName=id 028228

MN Department of Human Services (DHS) 2019 Implementation plan:

https://edocs.dhs.state.mn.us/lfserver/Public/DHS-3826-ENG

JOIN THE TEAM! BECOME AN FCCI BOARD MEMBER TODAY!

Are you interested in joining a group of women for monthly kid-free sessions?

Would you like to meet and build a network of other childcare providers?

FCCI has the following positions available:

- **★ Community Outreach Coordinator**
- **★** Assistant Training Coordinator

Contact Jessica at fccimn@gmail.com.
We would love you have you join us!

New Baby? In the Hospital? Special Celebration? Death in the Family?

Our members are important to us! If you know of a special event or time of concern for a fellow FCCI member, please contact Lee 218-6742 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!

Family Child Care, Inc Annual Provider Banquet 2020

Eagles Club 917 15th Ave SE, Rochester, MN 55904

Monday, May 11 At 6pm

Raelene Ostberg

Free Training for 2020 Members |\$15 Plated Meal | Free parking (Non-Members \$20 Training Fee, \$35 with Meal)

Reserve by April, 30th 2020 Contact: Lee Vang fccihospitality@gmail.com

> Register online or in person at workshops. www.fccimn.com



FCCI Annual Provider Banquet Registration

Name		
Email		_ Cash
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2019 ANNUAL REPORT- FAMILY CHIID CARE INC.

The Board of Directors of Family Child Care Inc. respectfully reports to our membership the accomplishments and activities of 2019.

2019 FCCI BOARD of DIRECTORS

President: Jessica Tukua Secretary: Jennifer Parish Treasurer: Audrey Colligan Training Coordinator: Sadi Barton Assistant Training Coordinator: Gina Boose

Membership: Stephanie Reuss

Communications Coordinator: Katie Derby

Community Outreach: Kayla Abrahamson Workshop Coordinator: Nita Higgins Sales and Purchasing: Kayla Abrahamson Hospitality Coordinator: Lee Vang Volunteer Coordinator: Breanna Borth Member-at-large: Jessica Grimm Member-at-large: Jenni Clemens

Board met each month, including a July potluck picnic (everyone welcome) and a December holiday/year- end celebration. Board met in September for the annual retreat to establish future goals. Board guests this past year included Sarah Syhakhoun, Saren Ngin, Megan Hale, Jon Budd. Dawn Schenk & Brittney Kacir from Olmsted County Licensing. Jon Losness & Gwen Lynch from Families First. Stacey York from RCTC. Erin Young from Child Care Aware. Dee Sabol from the Diversity Council. Megan Sheridan with a joint venture between Mayo Clinic, Olmsted Medical Center and Olmsted County.

Workshops and Bonus trainings

- January 14: Mastering Taxes & Record Keeping, presenter Tom Copeland
- January 31: Preventing infectious disease (cancelled due to weather)
- February 11: Letter, Colors, & Numbers...OH MY, presenter Lori Hameister (rescheduled due to weather)
- February 28: Bonus- Play is not a four-letter word, presenter, Hollee Saville
- March 11: Tools for success; CACFP made easy, presenter Providers's Choice
- March 28th: Bonus- Health & Safety I, presenter Stacy Boysen
- April 8th: Preventing Infectious Disease in childcare, presenter Olmsted County Public Health
- April 25: Bonus- SUIDS/AHT, presenter Michelle Gillard
- May 17: Annual Provider Banquet, presenter Willow Creek Golf Course
- May 30th: Bonus- Coo's & Babbles-Infant language development, presenter Jackie Harrington
- June: No workshop
- July: Provider Picnic
- August 12: The Early Naturalist, presenter Stacy Boysen
- September 9: Supervision: What Else is in The Home, presenter Pat Gentz
- September 26: Bonus- I am Moving, I am Learning, presenter Caren Hoffman
- October 14: Timid to Tenacious: Working with Infants & Toddlers Temperaments, presenter Raelene Ostberg
- October 24: Bonus- Letters, Colors, & Numbers...OH MY, presenter Lori Hameister
- November 11: SUIDS/AHT, presenter Michelle Gillard
- December: No Workshop, Happy Holidays!

Membership

- 195 paid members
- Membership Drive began Nov. 1, 2018, two gift cards awarded to two members who purchased their 2019 Memberships (one through PayPal
 and one on Membership Drive evening.)
- FCCI Membership Cards and Newsletters were printed on light green paper.
- 71 Memberships purchased online through Paypal
- FCCI enters training attendees into Develop for online recording

Fundraisers

- Calendar Keepers
- Amazon smile
- 50/50 raffle
- T-shirts/ Sweatshirts/CPR Masks/Calendar Keepers
- Provider Marketplace
- Assured Child Care Community Partnership. (partner number 9004)

Partnership

- Mississippi Welders provided extinguisher service at the April and September workshops
- FCCI partners with Olmsted County licensing & Families First to obtain monthly report of new and closed providers to increase accuracy in our provider database.
- HyVee provided flu shots during the November workshop.

Advocacy

- The Advocacy Committee attended a DHS Stakeholder meeting to discuss policy related to family child care.
- Successfully advocated for HF 740: to change the layout of the current family child care license.
- Worked with local lawmakers

Communications (Newsletter, Website, E-News, Facebook)

- Published quarterly newsletters: mailed to all FCCI members, all Olmsted County licensed providers and community partners
- Newsletter advertising space revenue: \$450 (as soon as JBF pays the \$275 they owe. I sent another email and invoice today)
- The website www.fccimn.com receives 7,217 unique visitors and 27,323 page views annually from providers and parents as an up-to-date
 resource. Weebly changed the way they count unique visitors to more closely match the way Google Analytics does it, which resulted in lower
 unique visitor and page views.
- Clean Sweep of non-member classifieds, directory listings, and reconciliation with DHS listings in January 2019
- Monthly E-News sent to providers, using MailChimp software program.
- Facebook page Family Child Care Incorporated provided information on FCCI trainings, regulation changes, child care related articles, recall
 information, voting information and pertinent childcare information.

Community Outreach

- Promoted FCCI and direct parents to child care providers' ads and directory via www.fccimn.com through social media.
- Community Outreach Coordinator provided FCCI brochures to Olmsted County Licensing for the monthly New Provider Orientation. Attendees
 received a copy of the newsletter and a complimentary training coupon.
- FCCI July board meeting open to all members for a summer potluck, the board and 4 additional members attended.
- FCCI attended the Families First all day training in September. Promoting FCCI, selling items, and promoting POY.

Provider of the Year

- 16 providers were nominated. Julie Eberhart and Katie Derby were awarded the Olmsted County 2019 Provider of the Year.
- The winners were honored at the FCCI May annual provider banquet.
- Nominations continue being accepted for 2020 POY award.

Volunteer

- Volunteer Opportunities: FCCI board, Advocacy Committee, Banquet Committee, Finance Committee, Provider of the Year Committee, Bylaw Committee and Mentor Committee.
- 15 participating and active volunteers, including board members and committee members, in 2019 from May to May.

Hospitality

- Hospitality Coordinator sent cards to "new to FCCI" members, New local Providers, and Sympathy Cards, with a personalized message on hehalf of FCCI
- Hospitality Coordinator provided treats at monthly workshops.
- Free books and gifts were given to first time attendees at workshops.
- Hosted Yearly Annual Provider Picnic

Financial

- Developed and followed a yearly budget.
- Finance committee met bi-quarterly to review budget income and expenses.
- Maintain a safety deposit box for our long term documents.
- Treasurer filed State and Federal income taxes.
- Certificate of Deposit, for \$15,203 was renewed in November.
- Continue to offer on-line payments through PayPal.
- Offered free bonus trainings to members, January through April and August through October. January was cancelled due to weather.

Banquet and Week of the Provider

- Hosted the "Week of the Family Child Care Provider" banquet at Willow Creek Golf Course.
- Mayor, Kim Norton, presented for the first time, the Proclamation from the City of Rochester declaring it the "Week of the Family Child Care Provider".
- Julie Eberhart and Katie Derby were awarded the Olmsted County 2019 Provider of the Year and were honored at the annual provider banquet.

Sales and purchasing

- Calendar Keepers
- Tshirts/sweatshirts
- CPR Masks

Organization

- Annual renewal of 501 C Nonprofit Corporation with the Office of the Minnesota Secretary of State. License number 777405400029.
- FCCI 12th Annual Board Retreat was held on September 7th, 2019 for future planning and goal setting.

Respectfully submitted,

Jessica Tukua, 2019 FCCI President and the 2019 FCCI Board of Directors

Family Childcare Resources

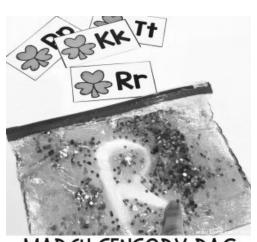
Become an FCCI Member!

Would you like to have access to 34+ hours of training for only \$65? Would you like your licensed family child care business listed in our online directory? Do you have current openings you'd like to advertise? Would you like to get out of the house and meet providers just like you?

As a current member of FCCI, you will have many hours of MNCPD, Licensing approved training to not only support your DHS requirements, but also inspire and support you in your child care business! You may list your licensed family child care business in the FCCI Online Directory for parents searching for child care in your area of the county. You may also submit classified ads of your openings for parents who are searching for child care.

At workshops, you'll meet many other child care providers just like you, where you'll share ideas, get valuable advice from others in the biz, and make great friendships!

To become an FCCI member and take advantage of these great resources, please fill out the membership form in this newsletter and mail it in or bring it to any workshop along with your cash or check for \$65. if You'd like to use a credit/debit card, please go to www.fccimn.com to pay with PayPal. See you soon!



MARCH SENSORY BAG

To create this sensory bag, use clear hair gel, green food coloring, gold glitter, clear baggie, and clear packing tape. So easy!

- 1. Mix the hair gel, food coloring, and glitter together and put it in the baggies.
- 2. Close the top of the baggie and secure it with clear packing tape!



Winter Field Trip Ideas:

- Children's Museum of Rochester
- Visit a local bakery
- Visit a Dance Studio and schedule a private class
- Visit the YMCA
- Lark Toys, Kellogg, MN
- Visit a grocery store for a behind the scenes look
- Visit a Planetarium
- Tour your local post office
- Visit an aquarium
- Monkey Junction indoor play space
- Pipsqueak indoor play space
- Schedule a field trip to see a children's play put on by Viterbo Univeristy's Ronald McDonald's Art for Young America.

http://www.viterbo.edu/fine-arts-center/ ronald-mcdonald-arts-young-americaschool-series-2018-19

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Care Inc. as your charity of choice. Amazon smile works the same way Amazon.com does and you can order all your childcare and personal items there. FCCI will receive a portion of the proceeds.

Your Ad Here

Interested in advertising in our quarterly newsletter? Please contact our Communications Coordinator at fccinewslettereditor@gmail.com

Family Child Care, Inc. 2020 Membership Registration

Annual Individual Membership Fee - \$65.00

Please make checks payable to: FCCI
FCCI memberships are January 1, 2020 to December 31, 2020

NAME	PHONE ()
DEVELOP ID#	E-MAIL
COUNTY	How will you volunteer with FCCI?
BUSINESS NAME	Board Member Position
ADDRESS	Volunteer at monthly workshop
	Finance Committee
CITYSTATEZIP	Banquet Committee
	Advocacy Committee
	membership is purchased. If a membership is purchased and an on-line directory y listing is removed during the annual January clean sweep.
Family Child Care, Inc. 2020 Current members of FCCI can list their licensed family childcare bu	O On-line Provider Directory Form usiness on the FCCI's website Provider Directory by filling out the following
Family Child Care, Inc. 2020 Current members of FCCI can list their licensed family childcare but nformation or by submitting your listing on-line at www.fccimn.com	O On-line Provider Directory Form usiness on the FCCI's website Provider Directory by filling out the following
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form for the current year is not included, the previous years' on-line director	On-line Provider Directory Form usiness on the FCCI's website Provider Directory by filling out the following Phone #: Email:
Family Child Care, Inc. 2020 Current members of FCCI can list their licensed family childcare buinformation or by submitting your listing on-line at www.fccimn.com Name: (As it is to appear on the Internet) City and/or Section of Town: (i.e. Rochester, NW)	On-line Provider Directory Form usiness on the FCCI's website Provider Directory by filling out the following Phone #: Email:

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In This Issue:

- Brand NEW Training Calendar for 2020
- 2019 Annual Report
- Annual Provider Banquet Registration
- Provider of the Year Nomination Process
- Mississippi Welders dates for fire extinguisher checks
- Child Care Resources and More!

