



Family Child Care, Incorporated

2021 Quarterly Newsletter

~July, August, September~

www.fccimn.com

Upcoming Trainings

Members, please be prepared to show your membership card.
Non-members, be prepared to pay a \$20 training fee.

2021 FCCI Board of Directors

President: Lee 316-8339
fccimn@gmail.com

Secretary: Katie 253-222-4202
fccisecretary@gmail.com

Treasurer: Jessica G. 261-1990
fccitreasurer@gmail.com

Assist. Training Coordinator: POSITION OPEN
fccitrainingcoordinator2@gmail.com

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Communications: Jenni 459-9186
fccinewslettereditor@gmail.com

Hospitality Coordinator: Breanna 271-5891
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Volunteer Coordinator: Audrey 884-5958
fccivolunteer@gmail.com

Workshop Coordinator: Nita 208-8029
fcciworkshopcoordinator@gmail.com

Member-at-large 1: POSITION OPEN
(Assist. Hospitality) fccimemberatlarge@gmail.com

Member-at-large 2: POSITION OPEN
(Membership Assist.) fcci2memberatlarge@gmail.com

Advisor: Jessica T. 951-8692
fcciadvisor@gmail.com

Training Location

The Eagles Club

917 15th Ave SE

Rochester, MN 55904

*All remaining 2021 trainings will be held at this location unless otherwise noted

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

July 19, 2021 6:00 – 8:00 pm	July Provider Potluck Picnic! Join us at the FCCI Provider Potluck Picnic on Monday, July 19th at 6:00pm at Gina Boose's home (Rochester). This is a time to relax, unwind, and learn a little more about the role of the FCCI board of directors after sharing a meal together by sitting in on our board meeting after supper. It's also a nice time for providers to connect through the long summer break. RSVP to Gina Boose at fccitrainingcoordinator@gmail.com There is no cost to attend this event. Bring a salad or dessert to share. FCCI will have water and a limited assortment of soda available. Attendees will receive a 2 hour, licensing approved training certificate.
August 9, 2021 6:30 – 8:30 pm	Toxic Stress: Understanding how Early Life Experiences Effect Children Presenter: Kimberly Giles Explore and discuss children's early life and how those affect healthy development. This course focuses on the Adverse Childhood Experiences (ACES) study on adverse childhood experiences and examine how we support children in care that have experienced or are experiencing toxic stress/ACEs. Identify best practices for working with children coming from stressful environments. Knowledge & competency framework area: (2 Hours) II.C: Promoting Social and Emotional Development CDA Content Areas: Content Area III: Positive ways to support children's social and emotional development
August 26, 2021 6:30 – 8:30 pm	BONUS: Project Get Outdoors Presenter: Sara Grover Learn about the Project Get Outdoors initiative and ways to easily incorporate nature into your curriculum. Explore outdoor activity ideas that connect children to nature and learn how outdoor play fosters healthy human development and environmental awareness. Note: This training will be held at Oxbow Park Nature Center 5731 County Rd 105 NW Byron, MN
September 13, 2021 6:30 – 8:30 pm	Active Supervision: Children with Special Needs (Meets the annual Active Supervision requirement) Presenter: Stacy Boysen Meets the Family Child Care provider annual supervision training requirement. This training curriculum will address best practices of active supervision in a family child care setting. This training curriculum will identify MN Rule 2 Licensing standards, National Association of Family Child Care standards, and best practices regarding supervision in inclusive family child care settings; examine and address supervision challenges experienced in an inclusive family child care program; examine and address chronic illness in an inclusive family child care program. Knowledge & competency framework area: (2 Hours) VII.B: Ensuring Safety CDA Content Areas: (2 Hours) Content Area I: Planning a safe, healthy learning environment
September 30, 2021 6:30 – 8:30 pm	Managing Taxes & Record Keeping Presenter: Tom Copeland Explore how family child care providers can keep essential business records, claim proper business deductions and reduce their taxes. Learn the top three record keeping tasks that will make the biggest difference in reducing taxes. Knowledge & competency framework area: (2 Hours) VI: Professionalism CDA Content Areas: (2 Hours) Content Area VI: Maintaining a commitment to professionalism

FCCI's 2021 Training Calendar

Trainings are subject to change/cancellation due to unforeseen circumstances beyond the control of FCCI.

MNCPD requires the full 2 hours of training to receive a credit.

Anyone joining a training 5 minutes after start time will not receive credit for the training.

July 19 6 pm-8 pm	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors
August 9 6:30-8:30 pm	Toxic Stress: Understanding How Early Life Experiences Effect Children	Kimberly Giles
August 26 6:30-8:30pm	BONUS: Project Get Outdoors	Sara Grover
★ September 13 6:30-8:30 pm	Active Supervision: Children with Special Needs <i>(Meets the annual Active Supervision requirement)</i>	Stacy Boysen
September 30 6:30-8:30 pm	The Tax Consequences of COVID-19	Tom Copeland
★ October 11 6:30-8:30 pm	I'm not a preschooler! Age appropriate infant & toddler activities <i>(Meets the Child Growth & Development/Behavior Guidance annual requirement)</i>	Hollee Saville
October 28 6:30-8:30pm	BONUS ONLINE: The More We Read Together	Theresa Peplinski
★ November 8 6:30-8:30 pm	SUID/Abusive Head Trauma <i>(Meets the SUID/AHT annual requirement)</i>	Stacy Boysen
December	NO WORKSHOP!	Happy Holidays!

PLEASE NOTE: **FCCI Trainings are designed as adult learning environments**

FCCI is committed to providing an adult-only learning environment that is supportive of the educational needs of all of our members. Child care is not available at the trainings and children within the area of instruction can be disruptive to both our trainer and other trainees. Therefore, with the exception of exclusively breastfed infants age three months and younger, children **may not** attend trainings or be left unattended in other areas of the church. Any breastfed infants age 0 - 3 months that attend should remain in the back of the room and be removed if they become disruptive. FCCI is unable to issue training certificates to attendees who excuse themselves from trainings for more than 15 minutes for any reason.

There is a \$5 charge for training certificate replacement.

Please keep your training certificates in a secure location for licensing verification.

*Members please present your card upon arrival,
non-members please be prepared to pay the \$20 training fee.*



FCCI is on Facebook! Like our page to keep up-to-date with local child care news, training, and more!
Search: Family Child Care Incorporated



Come Join Us

As child care providers, we all have an important responsibility to stay informed and up-to-date on all child care profession-related issues. Professional associations, such as FCCI, offer valuable tools to help you stay informed and make wise decisions concerning the future of your business and the children that you care for. We also provide a place where providers can meet and get to know one another to share about our experiences and make new friendships! Come and be a part of this great group of providers! We hope to see you soon at an FCCI training! New providers and non members please call Stephanie at 651-983-2413 or email fccimembership@gmail.com to get your membership started!



Message from FCCI's 2021 President

Happy Summer!!!

The warmer weather allows me to get outside to ride my bike, paddle board at Silver lake, strolling the kids to the park, water play outside, and walk the trails. Maybe a similar type of escapism for you, too?

Summer also brings busy times, graduations, family vacations, picnics and weddings. Although we do not have a July workshop, FCCI is still hosting our annual board picnic and we would like to extend an invitation to you!

If you are interested in learning more about what we do as a board, would like to address any questions or concerns, or if you simply just want to network with fellow providers while enjoying good food & drink, please RSVP to Gina Boose at: fccitrainingcoordinator@gmail.com and she will provide you with our event address. You will even receive a certificate for 2 hours of licensing approved training!

We currently have openings for board positions, Assistant Training Coordinator, and 2 positions as Member at Large. If you have any interest in being a part of the leadership team, building great friendships and helping to shape what we offer to our members, then I would love to hear from you!

Time has been passing rather quickly as we've continued to live and work in a kind of social limbo, with more and more of our normally face-to-face interactions being conducted. Nowhere in our organization, has the pandemic been felt more acutely than in the replacement of our in-person trainings. I am happy we have a permanent home at Eagles for the rest of the 2021 year! Except for August, which will be held at Oxbow Park. More details regarding all upcoming trainings can be found on our website and Facebook Page.

I want to take this time to Thank the Banquet Committee and volunteers. Thank you for an incredible night!!! You all put on an unforgettable night celebrating all child care providers!! Bre, Bonnie, Sandy, Megan, Gina, and Nita, you are all amazing!!!

Are you looking to fill your *supervision for safety annual training requirement*? If so, our September workshop is where you'll want to be! Stacy Boysen is training the Active Supervision: Children with Needs.

Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook Page, Enews and Newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fccimn@gmail.com

Lee Yang

2021 FCCI President



NON GRAD
ULATIONS

Family Child Care, Inc Names

*Jessica Tukya and
Tracie Rieder*

Olmsted County's 2021
Providers of the Year!



FCCI is committed to developing and promoting high quality child care in our community through education, resources, and support. Your board is listening and available to all of you. We have several avenues of communication with our website, Facebook page, Enews and newsletter. Of course you are always welcome to email me any ideas, questions or concerns at fccimn@gmail.com

The Provider Corner



Volunteers are the key to FCCI's success! There are many providers that step up to keep our organization vibrant and strong. Thank you are well deserved!

Let's start with a BIG thank you to **all the past, present, and future FCCI Boards**. Your time and commitment to FCCI and supporting the family child care profession makes a huge difference to our family child care providers in Olmsted County and surrounding counties.

Also, a very special thank you to our **volunteers** who help in so many ways at our monthly trainings. The extra attention to getting chairs set up and put away, and tidying up our training space is really appreciated. After a long work day and training, it is so nice to have extra hands assisting with these workshop odds and ends.

The Finance Committee Volunteers keep track of our membership funds making sure they are carefully managed to support FCCI's mission. The committee meets quarterly making sure FCCI funds are meeting targets. In December, they review the past budget and prepare the next year's budget.

The Banquet Committee is a really wonderful group! Thank you all for the special touches you add to the night to make our providers feel appreciated and celebrated. The decorations, door prizes and food give us all a chance to relax and enjoy a evening together celebrating our profession.

Our Provider of the Year Committee has an extra special job, reviewing the nominations and applying them to the standard criteria to select our annual recipient of the Olmsted County Provider of the Year. Thank you to this important committee for keeping this tradition alive and our community aware of the important role family child care providers play.

Bylaws are reviewed every other year and are important to guiding the board in process and direction. It takes a careful and thoughtful group to review these documents. Thank you to those that volunteer for work on this committee!

Every provider is welcome to join a committee and we look forward to you joining us. There really is a fit for everyone. Plus, it is a great way to get to know other providers! We have a lot of fun while getting a lot of work done! Contact Nita 208-8029 or fcciworkshopcoordinator@gmail.com

Upcoming Events & Professional Development



SUID/AHT Training Videos:

The three Sudden Unexpected Infant Death Videos and the three Abusive Head Trauma can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com

Find the links under the "Licensing/Community Connections" menu.



MISSISSIPPI WELDERS SUPPLY CO., INC.

Mark your calendars!
Mississippi Welders will be at the
following workshop from
6:15pm—7:00pm
to tag fire extinguishers for the low price of \$5.

- **September 13th, 2021**



2021 Child Care Provider Banquet Sponsors

Charlie's Eatery and Pub	Perkins	Amazon	Pizza Ranch
Culver's	Holiday	Fazoli's	Porch
Great Harvest	Usborne Books	Zadeos Pizza	Panera
Moka	Nupa	McDonald's	Godfather's Pizza
BB's Pizzeria	Broadway Bar & Pizza	Rennings Flowers	Hollandberry
Carlos O'Kelly's	Texas Roadhouse	Pappy's Place	Southern MN Initiative Foundation

FCCI and Community members who also donated to our banquet include:

Breanna Page, Megan Page, Michelle Gillard, Bonnie Rietmann, Sandy Sprung

Thank you to all of you for going above and beyond to help make our Provider Banquet so special and fun!

*Thank
you!*

Family Child Care Resources

Child Care Links!

*Are you looking for quick crafts and ideas for your child care?
These websites are provider favorites!*

www.happyhooligans.ca

www.storylineonline.net

www.teacherspayteachers.com

www.pre-kpages.com

www.1plus1plus1equals1.net

www.amomwithalessonplan.com

www.everythingpreschool.com

www.123child.com

www.teachpreschool.com

...and of course...

PINTEREST!

New Baby? In the Hospital?

Special Celebration? Death in the Family?

Our members are important to us!

If you know of a special event or time of concern for a fellow FCCI member, please contact Breanna 271-5891 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!

Looking for DHS licensing forms for family child care?



They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

<https://www.olmstedcounty.gov/business/business-licensing-permits/child-care>

MN Department of Human Services (DHS) Licensing forms:

[http://www.dhs.state.mn.us/main/idcplg?](http://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228)

[IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228](http://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228)

2020 Legislative Changes Impacting Licensed Family Child Care

<https://edocs.dhs.state.mn.us/lfserver/Public/DHS-4380-ENG>

Do you use Assure Child Care as an insurance carrier?

Name FCCI in Assure Child Care's Community Partnership Program in your renewal!

FCCI's number is 9004.

Product Recalls and Safety News:

US Consumer Safety Commission

www.cpsc.gov

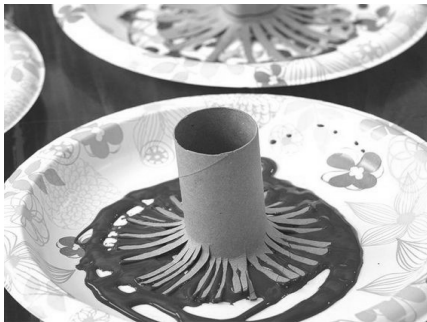
or 1-800-638-2772

Summer Field Trip Ideas:

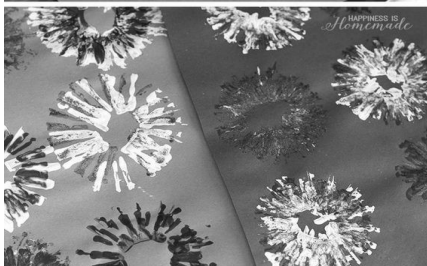
- Oxbow Park
- Children's Museum of Rochester
- Schedule a trip to Quarry Hill for a hike or a look through the nature center.
- Visit a nursery to learn about plants & trees
- Niagara Cave, Harmony, MN
- Lark Toys, Kellogg, MN
- Visit a grocery store for a behind the scenes look
- Children's Adventure Playground at Silver Lake Park
- Chester Woods Swimming Beach
- Como Zoo and Conservatory



Family Child Care Resources



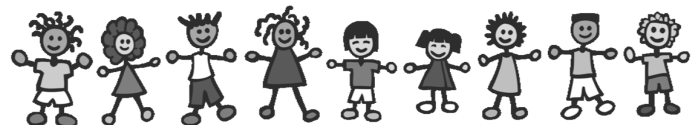
PAINTING FIREWORKS



Playdough Ice Cream—It Looks Real!

What you need:

- Ready-made frosting. I used a Betty Crocker 435g tub of vanilla frosting
 - Approximately 4 cups icing sugar
 - Food coloring
 - Ice cream cones (or small bowls/cupcake cases), sprinkles, scoops and anything else you need for play
- In a large bowl, add half of the frosting (which is approx. $\frac{3}{4}$ cup). Leave the other half for another batch. The 435g frosting tub I used made 2 batches of dough so I made one pink and the other green.
- Using the dough hooks on your mixer, gradually add in 2 cups of icing sugar. Mix until the dough comes together is not sticky. I actually used slightly less than 2 cups so keep feeling it until it is no longer sticky.
- Add in a few drops of coloring and mix until combined. Transfer to a bowl and set aside.
- Repeat process with remaining frosting and icing sugar. This time, add a different color. Transfer into a bowl and you are ready for play.
- Set up a scene using your different flavored 'ice cream' along with cones, sprinkles, scoops, bowls, muffin cups, spoons and whatever you associate with eating ice cream. Let their little imaginations run wild as they order, create and serve.



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Phone: 507-202-8029



Olmsted County Licensing News

Summer 2021

Contractors vs. Employees – Definitions & Requirements

A contractor is self-employed and in the business of providing substitute care for child care providers. This person must work for more than one provider, have a business name, register their name with the state, and use their own contract.

Contractors must have a cleared NETStudy2.0 Background Study prior to providing substitute services and complete required initial training before substituting and annual training thereafter.

An Employee is any person who performs services for another for hire.

If you pay a person to help you care for children, this person is your employee and you must purchase workers' compensation insurance to cover them unless that person is your spouse, your parent or your own children. The Minnesota Department of Labor and Industry Construction Codes and Licensing Division requires that employees in a family child care business be covered by Worker's Compensation Insurance. This is true regardless of how little you pay the person or how few hours they work for you.

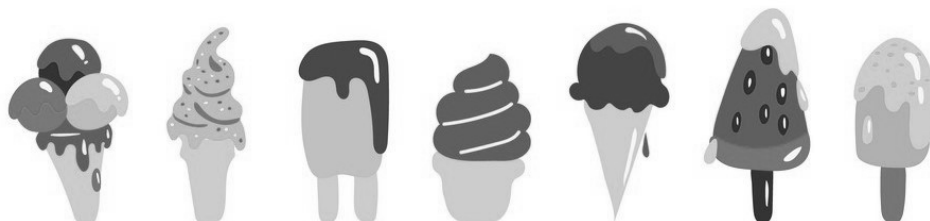
If someone helps you care for children as a volunteer and you don't pay the person, you don't have an employee. If you buy clothing or other items for the volunteer in exchange for her or his work, this would be considered compensation and the person would then be considered an employee.

Examples: You hire a substitute to care for the children while you go to the dentist for 3 hours; a hired high school student to help you care for children for eight weeks in the summer; you hire someone to help you care for children for two days a week; you hire someone to help you care for children full-time. All these situations mean you have an **"employee"**.

Unfortunately, many providers make the mistake of thinking they aren't required to get workers' compensation insurance because they only use part-time helpers. Not true! The Minnesota Workers' Compensation Law has been around for many years.

Workers' compensation insurance provides benefits to employees who are injured while working. If your worker gets injured while working for you, and you don't have this insurance, you will be forced to pay the worker's entire medical bill, plus a large fine. This can be a significant expense to you!

In addition, there are payroll taxes that you must pay when you hire an employee. These include: Social Security/Medicare tax as well as federal and state unemployment taxes. These payroll tax rules and the federal and state tax forms you must fill out are complicated. You may want to consult a tax professional for help.



Olmsted County Licensing News

PACK 'n PLAYS (Mesh-sided cribs)

If you have a pack 'n play and the floor mat is buckling or has broken loose and the sections are sliding underneath each other, it is no longer in good condition and it needs to be removed from service. If you choose to replace the floor mat, it must be with one that is purchased from the company that manufactured the pack 'n play and must be for that brand and model number. Not just **ANY** mattress can be placed in the pack 'n play. Remember, there are height and weight restrictions on all pack 'n plays. If you find any holes or tears in the unit, the unit is no longer safe and needs to be permanently taken out of service. All cribs need to be checked monthly with an on-site inspection. The cribs also need to be checked for recalls annually on the U.S. Consumer Product Safety Commission website (www.cpsc.gov).

Got a "beaver" chewing on your crib?: Information you need to know about CRIBS from

MN Statute 245A and Rule 9502

If a wood crib is missing parts of wood and/or varnish/stain due to chewing or by other means, a **correction order** will be issued. The correction order may cite MN Statute 245A.146 Subd 4 Wood surfaces are smooth and solid and are free from splinters, splits, and cracks OR MN Rule 9502.0415 Subp 3 Equipment is safe and in good repair.

Providers cannot alter the crib in any way by sanding, staining, painting, etc. The crib must be removed from use. Manufacturers will not stand behind the safety of the crib if you alter it in **ANY WAY**.

When shopping for new sleep equipment, you may want to check out mini-cribs as many providers are "talking these up" as great replacement sleep units.

NETStudy 2.0 Enhanced Fingerprinting Background Studies

We have had a lot of calls about the NETStudy 2.0 studies and when will they resume. The answer we can share is "we do not know yet" – so stay tuned. We will be providing you with the information you will need to get your NETStudy background study completed when the process resumes.

As always, THANK YOU for the care you provide to the children in our communities!

Olmsted County Family Child Care Licensing Team

Tiffany Kacir, Community Services Supervisor, 507-328-6418

Dawn Schenk, Senior Social Worker- Licensors, 507-328-6882

Rebecca Sprenger, Social Worker- Licensors, 507-328-6421

Kari Justin, Social Worker- Licensors, 507-328-6423

Family Child Care, Inc. 2021 Membership Registration

Annual Individual Membership Fee - \$65.00

Please make checks payable to: FCCI

FCCI memberships are January 1, 2021 to December 31, 2021

- ☐ I am a licensed provider and new FCCI member
☐ I am a licensed provider and a renewing FCCI member
☐ I am unlicensed or a community member and am an Advocate Member.

NAME _____

DEVELOP ID# _____

COUNTY _____

BUSINESS NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (____) _____

E-MAIL _____

How will you volunteer with FCCI?

____ Board Member Position

____ Volunteer at monthly workshop

____ Finance Committee

____ Banquet Committee

____ Advocacy Committee

Do you want your licensed family child care business listed in the On-line Provider Directory?

- ☐ Yes...please complete the information below
☐ No thank you.

Please note: Your directory information must be renewed each time your membership is purchased. If a membership is purchased and an on-line directory form for the current year is not included, the previous years' on-line directory listing is removed during the annual January clean sweep.

Family Child Care, Inc. 2021 On-line Provider Directory Form

Current members of FCCI can list their licensed family childcare business on the FCCI's website Provider Directory by filling out the following information or by submitting your listing on-line at www.fccimn.com

Name: _____

(As it is to appear on the Internet)

City and/or Section of Town: (i.e. Rochester, NW) _____

Business Name: _____

Ages of care: (check all that apply)

- ____ All ages
____ Infant/toddler only
____ Preschool only
____ Infant-preschool only
____ School age only

Elementary School: _____

Phone #: _____

Email: _____

Website: (if applicable) _____

How do you want to be contacted?

- ____ Telephone only
____ Email only
____ Both

Is this an update to your currently posted 2020 provider directory information?

____ Yes ____ No

For office use
Card _____
Receipt _____
Echapters _____
Website _____

Mail Membership and Directory forms to:

**Stephanie Reuss
2072 Harbour Oak Dr SE
Owatonna, MN 55060**



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In This Issue:

- Updated Training Calendar for 2021
- 2021 Provider of the Year
- Licensing News
- Additional Professional Development Opportunities
- Child Care Resources and More!

*****Important reminder*****

The content found on the Olmsted County Licensor's Page is your official communication and notification of licensing updates. As Licensed child care providers, it is our responsibility to read and make our programs! Please be sure to thoroughly read the information provided by Olmsted County licensing in the FCCI newsletter.