

2016 FCCI Board of Directors

President: Anna 289-5468 fccimn@gmail.com Secretary: Shan 289-0269 fccisecretary@gmail.com 951-8692 Treasurer: Jessica fccitreasurer@gmail.com Assist. Treasurer: Sadie 206-6866 fcciassistantreasurer@gmail.com

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Community Outreach: Kayla 421-7048 fccicommunityoutreach@gmail.com

Communications: Jennifer 261-8061 fccinewslettereditor@gmail.com

Communications Assistant: POSITION OPEN

Hospitality Coordinator: Lee 218-6742

fccihospitality@gmail.com

Volunteer Coordinator: Julie 288-1064

fccivolunteer@gmail.com

Workshop Coordinator: Nita 286-8525

fcciworkshopcoordinator@gmail.com

Member-at-large 1: Jenni 459-9186

(Assist. Hospitality)

fccimemberatlarge@gmail.com

Member-at-large2: Stephanie 651-983-2413

(Membership Assistant)

Fcci2memberatlarge@gmail.com

Workshop Location

Redeemer Lutheran Church 869 7th Avenue SE Rochester MN 55904

Please use the main entrance and proceed to the lower level. The entrance door is on a security timer and is unlocked ½ hour before and after the start of the workshop.

Family Child Care, Inc. 2016 Quarterly Newsletter

~April, May, June~ www.fccimn.com

FCCI is an organization of licensed family child care providers committed to developing and promoting high quality child care in our community through education, resources, and support.

Upcoming Workshops

Members, please be prepared to show your membership card. Non-members, be prepared to pay a \$20 training fee.

April 11, 2016 6:45-9 pm	Topic: They Stick to Me Like Band-Aids: Presenter: Judy Davis Infants and toddlers need to form strong attachment and bonding relationships. This can be difficult to do in group care but is a necessity in developing healthy children. This class is designed to focus on the how and whys of making strong attachments with infants and toddlers so that they can move smoothly into the next stages of development. Core Competency: IIe: Promoting Personal & Social Development CDA Area 3: Social & Emotional Development Parent Aware Category: Child Development
BONUS: April 28 6:30-8:30pm	Topic: Mess Management Presenter: Kimberly Giles Being organized can add hours to your day giving you more time providing direct care. Come and join us for this fun filled workshop on simple and effective ways to get organized and eliminate clutter. Core Competency: VII: Program Planning and Evaluation CDA Content Area: 5: Effective Program Operation Parent Aware Category: General Course
May 9, 2016 5:45-9pm	Annual FCCI Provider Banquet Doors open at 5:45 pm 6:15 pm Dinner (Registration Required) 7:00 pm Training: A Community Conversation About Childhood - What Children Need to Succeed Presenter: Katy Smith Providers may attend the two hour training at 7:00pm and receive a two hour training certificate without a banquet registration. Core Competency: I: Child Growth and Development CDA Area 2: Principles of Child Growth and Development Parent Aware Category: General Course
June 13, 2016 6:45-9:00 pm	Topic: Positive Role Modeling for Challenging Behaviors Presenter: Carrie Spiekers Based on books by Dr. Sal Severe, we will look at how our moods, behaviors and reactions can both positively and negatively impact our care environments. Together we will look at the benefits of staying positive, being consistent and displaying patience with the children we care for. Core Competency: IV: Interactions with Children CDA Area 3: Social and Emotional Development Parent Aware Category: General Course

Please note: FCCI Workshops are designed as adult learning environments

Arrivals after 7:05 PM will not receive a training certificate. Please be sure to arrive on time.

2016 Workshop Calendar

April 11, 6:45-9 pm	They Stick to Me Like Band-Aids	Judy Davis
April 28, 6:30-8:30 pm	BONUS: Mess Management	Kimberly Giles
May 9, 5:45-9pm	Annual Provider Banquet	Katy Smith
June 13, 6:45-9 pm	Magical Moments: Finding Teachable Moments (Meets the Child Growth & Development/Behavior Guidance annual requirement)	Carrie Speikers
July (date TBA)	Annual FCCI Provider Potluck Picnic	Hosted by the FCCI Board of Directors
August 8, 6:45-9 pm	What's it About: Early Childhood Screening	Jackie Harrington
September 12 6:45-9 pm	Active Supervision: Emergency Situations (Meets the supervision for safety annual requirement)	Pat Gentz
October 10 6:45-9 pm	Leaping into Literacy & Kid- Friendly Math Centers	Julie Torkelson
November 14 6:45-9 pm	SUID/Abusive Head Trauma (Meets the SUID/AHT annual requirement)	Michelle Gillard
December	NO WORKSHOP!	Happy Holidays!

Trainings are subject to change/cancelation due to unforeseen circumstances beyond the control of FCCI.

Notification of changes will be made at www.fccimn.com.

PLEASE NOTE: There is a \$5 charge for training certificate replacement. Please keep your training certificates in a secure location for licensing verification.

Support FCCI



by using Amazon Smile at http://smile.amazon.com/ You shop. Amazon gives.

and claim Family Child Care Inc. as your charity of choice. Amazon smile works the same way Amazon.com does and you can order all your childcare and personal items there. FCCI will receive a portion of the proceeds.

Are you interested in joining a group of women for monthly kid-free sessions?

To meet and build a network of other childcare providers?

FCCI has the following positions available:

- Training Coordinator Assistant
- Communications Coordinator Assistant

Contact Anna at fccimn@gmail.com. We would love you have you join us!

Message from FCCI's 2016 President

Hello! The sun is starting to shine more, the snow has melted away and there's lots of mud! Spring must be coming soon! Hope you all are finding time to enjoy the nicer weather!

Just in case you haven't heard there is exciting news for providers, the vote to unionize family child care in Minnesota did not pass and family child care remains union free! The election was held March 1st and the final vote was a dominating 1014 to 392. A huge thank you and shout out to all of the family child care providers that helped with this. It proves that we can make a HUGE difference when we work together! Great job!



Celebrate with providers from across Minnesota at the 29th annual MLFCCA's Week of the Family Child Care Provider Conference and Recognition Banquet. The conference will be held in Plymouth, MN April 29th and 30th at the Crowne Plaza. Registration details are at www.mlfcca.org. MLFCCA is member supported and provider membership is important to continued advocacy efforts. "Like" the Minnesota Licensed Family Child Care Association Facebook page to stay current on family child care information.

FCCI has had an amazing turn out for the bonus trainings! We are glad our members are finding these trainings useful and enjoying them. On March 31st we will have Lori Hameister with the topic Bugs, Blossoms, & Butterflies. April 28th we have Kimberly Giles with her training "Mess Management." These trainings are free to our members and were designed to help you meet training hours. More details on these trainings can be found on our website.

Fire Extinguisher service from Mississippi Welders will be available at the April 11th workshop for your convenience. Bring your fire extinguisher along and have it recharged while before the workshop.

The week of the family child care provider is May 2nd - 6th with Friday, May 6th being Provider Appreciation Day. FCCI's annual provider banquet will be on Monday, May 9th. The banquet committee has been working hard planning a wonderful banquet with Katy Smith being our speaker for the evening. Please join us in this celebration honoring you, and fellow child care providers.

Please visit our website www.fccimn.com for more information and if you have any questions or comments please email me at fccimn@gmail.com. Have a great spring!!

Anna Telecky 2016 FCCI Board President fccimn@gmail.com



2015 FCCI Board of Directors Calendar
Board meetings are held 6:30-9pm at Redeemer Lutheran Church, unless otherwise noted.

April 19, May 17, June 21, July TBA, August 16, September 20, October 18, November 22, Dec. TBA. All members are welcome to attend, observe, or participate in the open comment period. Contact the president for open comment guidelines at fccimn@gmail.com.

Keep in touch between newsletters by signing up for FCCI ENEWS

Send requests to fccimn@gmail.com

We have a number of email "mailer delivery subsystem" notifications for undeliverable email.

Please keep us informed if your email address changes.

FCCI ANNUAL CHILD CARE PROVIDER BANQUET "World of Wonders"

Monday, May 9th, 2016
Redeemer Lutheran Church
869 7th Avenue SE Rochester
Doors open at 5:30 pm
6:00 pm Business Meeting/Recognitions
6:15 pm Dinner
7:00 pm Training Begins/Trainer: Katy Smith

7:00 pm Training Begins/Trainer: Katy Smith
A Community Conversation about Childhood
"What children need to succeed."

Meal Catered by: Omar's Kitchen of Kasson, MN

Tossed Field Greens w/ Assorted Dressings, Sautéed Breast of Chicken Supreme,
Braised Beef Sirloin Tips, Market Fresh Vegetables, Garlic Mashed Potatoes

(All of the above are Gluten Free)

w/ Fresh Baked Dinner Rolls & Assorted Cookies

X_____

Register by Thursday, April 28th No Late Registrations Send completed registration form with payment to:

Sadi Barton

6119 Branch Avenue NW Rochester, MN 55901 (Checks payable to FCCI)

Name:	

Members \$15.00 Non-Members \$35.00 *Includes the training fee



A Special Thank You to Our Volunteers



The FCCI Board of Directors wishes to extend our appreciation to the following family child care providers and community partners who have supported FCCI through their volunteerism at monthly workshops, on special committees, or as board members. Thank you for giving your time and energy to support FCCI's mission since May 2015!

Kayla Abrahamson *	Lee Vang *	Becky Mulholland *
Stacy Boysen *	Sherri Kellner	Jennifer Parrish *
Ariane Bromberg	Anna Telecky *	Jen Bestgen
Sadi Barton*	Cheri Hoeft	Jenni Clemens*
Kari Fairclough	Shan Stewart*	Stephanie Reuss*
Jackie Harrington *	Julie Lewison *	Jessica Tukua *
Nita Higgins *	Virginia Sass	Julie Lewison *

Denotes board Members

These volunteers will be recognized at the May 2016 FCCI banquet and will receive a complimentary banquet meal as a token of appreciation.

If you would like to volunteer with FCCI, please contact Julie at fcccivolunteer@gmail.com or fill out the volunteer position you're interested in on your monthly workshop evaluation. We'd love to have your support!

New Baby? In the Hospital?
Special
Celebration?
Death in the Family?
Our members are important to us!

If you know of a special event or time of concern for a fellow FCCI member, please contact Anna, 289-5468 or fccihospitality@gmail.com, so she can let that person know their friends at FCCI are thinking of them!







Are you RETIRING from Family Child Care?

Please let us know so we can recognize you at our November workshop!

Contact our Hospitality Director at fccihospitality@gmail.com

Olmsted County Licensing News

<u>"Ready for Relicensing – Child Care Licensing Rule Training" –</u> Olmsted County Child Care Licensing Team will be offering a date for refresher training. It will be very interactive and a great way for you to review the Child Care Licensing Rule (MN Rule 9502). We will also have a representative from Families First who will provide information on registering for and using Develop. This is the new website that providers will use to search and register for trainings and print out training transcripts. The class will be offered at 6:30 – 8:30 pm., at 2117 Campus Drive SE, room 161 on Tuesday, April 19th.

Register online at: http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

Click on sign up in the Related Links box on the right hand side.

A <u>certificate of attendance</u> will be provided for 2 hours of training.

<u>Dogs, our "best friend".</u> Who doesn't love them? Remember as a licensed child care provider you must exercise caution and additional supervision when dogs are present. Dogs can be reactionary and may bite with little to no obvious provocation. Here are four incidents that have taken place in the past, but noteworthy to be reminded of: #1) child was bitten at a park by a dog that had gotten loose from its yard; #2) child was bitten at a park, the child had permission of the owner to pet the dog; #3) child was bitten on the hand as both the child and dog were playing and going for a ball at the same time, skin was not broken; and #4) child was bitten, dog may have been reacting to protect the food it was eating. Only #4 was a provider's dog, this dog had bitten other children and the provider failed to take steps to ensure no additional children would be bitten.

Provider reminders regarding animal bites:

- 1). Providers must notify their licensor of any injuries that require treatment by medical personnel -- (Incident Report form is located on the Olmsted County web site).
- 2). DHS Licensing Checklist, page 4, #3 asks: Have there been any animal bites since your last renewal?
- 3). Parents of a child whose skin is broken by an animal bite or scratch, are notified of the injury on the day the injury occurs. Licensing Rule 9502.0435 subp 12 Pets. F.

Other city and state laws to be aware of, for example:

- **City of Rochester, 106A.17 Animal Bites: Whenever any animal shall have bitten a person or there is good reason to believe that such animal has bitten a person, such fact shall be reported within 24 hours to the county health department.
- **Minnesota Statutes, 347.22 DAMAGES, OWNER LIABLE. If a dog, without provocation, attacks or injures any person who is acting peaceably in any place where the person may lawfully be, the owner of the dog is liable in damages to the person so attacked or injured to the full amount of the injury sustained.

Please contact a member of the licensing team if you have any questions:

Rich Hacker, Child care Licensing Supervisor

Phone number: 507-328-6418 hacker.richard@co.olmsted.mn.us

Dawn Schenk507-328-6882schenk.dawn@co.olmsted.mn.usKari Justin507-328-6423justin.kari@co.olmsted.mn.usBecky Sprenger507-328-6421sprenger.rebecca@co.olmsted.mn.us

Upcoming Events & Professional Development Opportunities



Crisis Nursery presents

"Strategies for Supporting Young Children
Who Have Experienced Trauma"
By Michele Fallon, LCSW

Monday, April 11 6:30-8:30pm

Rochester Community and Technical College – University Center Health & Sciences Building Room HS – 128

Trauma and high levels of stress have an impact on the development and well-being of young children and their families. This training will focus on the use of a "trauma lens" to understand and respond to children's behavior to facilitate resiliency.

Michele Fallon is a licensed clinical social worker endorsed at Level IV in infant and early childhood mental health. Michele currently provides infant and early childhood mental health reflective consultation, supervision and training for home visitors, early care and education providers, foster parents, early childhood special education, and others working with young children and their families.

Participants will receive 2 Clock Hours at the end of the presentation.

RSVP to Families First - Crisis Nursery allisoni@familiesfirstmn.org or call 507.287.2020 ext 1003

The first 25 people to register will receive a special gift at the presentation.

SUID Training Videos:

The three Sudden Unexpected Infant Death Videos can be found on FCCI's website for your viewing.

To view the videos for licensing requirements, visit www.fccimn.com. Find the links under the "Licensing/Community Connections" menu.

Minnesota Licensed Family Child Care Association
29th Annual Week of the Family Child Care
Provider Conference and Recognition Banquet
April 29 and 30, 2016
Crowne Plaza Minneapolis West
Plymouth, MN



The Magic of Laughter!

Featuring Kennedy Center Teaching Artist
Stuart Stotts
6+ hours of approved workshops!
Vendors!
Networking!

MLFCCA Members Receive A \$15.00 Discount!

Register online at www.mlfcca.org



Are you interested in getting higher Child Care Assistance Program reimbursement rates, gaining increased access to Early Learning Scholarships or helping the children you care for prepare for kindergarten?

Now is the time to take your child care program to the next level with Parent Aware. Contact Amber Sawyer at (507) 287-2020 ext. 1404 or ambers@familiesfirstmn.org for more information.

Family Child Care Resources

Important Changes Coming Soon! Take Action Now!

If you take trainings through Child Care Aware and regularly use mnstreams.org for registration, please know that on June 30, 2016, Mnstreams will be going away and training info, registration, training certificates and more will all be on Develop (formerly known as The Registry/MNCPD).



Before this change occurs, you will need to register for a Develop account and ID number! To do this, all you need to do is visit www.developtoolmn.org/ and click the pencil/register link in the far right upper corner of the home page.

If you have a Develop account and ID number before June 30, 2016, your information will be likely be transferred from MNstreams to Develop. Just in case it doesn't transfer seamlessly, please save or print your training record and any grant documentation that you have on your mnstreams.org profile.

Join Develop today! To register with Develop (formerly known as the Registry/MNCPD) visit <u>www.developtoolmn.org!</u>



The Minnesota Quality Improvement & Registry Tool

Confused about all this Develop stuff? Stephanie from Families First can help you register! Call her at 287-2020 or email stephanied@familiesfirstm.org. Get ahead in the game! Register for a Develop account and receive your number today! It only takes a few minutes!

Families First of MN - Crisis Nursery

Crisis Nursery is always in need of licensed child care providers.

By becoming a Crisis Nursery provider, you may be called to take children into your care for a short period of time, usually no more than 10 days, sometimes only for a few hours.

You are paid the maximum allowed rates established for the Child Care Assistance Program.

This is a great opportunity for a provider who is not at their licensed capacity to provide quality care for a family in a time of need.

For more information, call Allison at 287.2020.



Will Your Child Be Ready?

School readiness is not just ABC's.
There are four critical developmental areas: Language, Social and Emotional, Cognitive, and Motor Development.

Start the Quiz at http://parentaware.org/quiz/

Child Care Links!

Are you looking for quick crafts and ideas for your child care? These websites are provider favorites!

www.amomwithalessonplan.com www.everythingpreschool.com www.123child.com www.teacherspayteachers.com www.teachersechool.com

www.tarheelreader.com www.teachpreschool.com www.happyhooligans.ca www.1plus1plus1equals1.net www.playdoughtogo.com

and of course, PINTEREST!

Product Recalls and Safety News:

US Consumer Safety Commission www.cpsc.govo or 1-800-638-2772







Fire Extinguisher Inspection

At the April 11, 2016 FCCI Workshop

Mississippi Welders will check and tag your fire extinguishers during the April Workshop.

- Bring your fire extinguisher and \$5.00 cash or check for service.
- Be sure your name is on your fire extinguisher
- Drop your fire extinguisher off in the entryway on the church by 6:45 pm.

It will be serviced during the workshop!

Hydro-Testing is required every 6 years on extinguishers and will not be available; the technician will advise you if your fire extinguisher needs further service.



ssissinni Welders Sunnty Co.

Gases, Welding Supplies, Metal Fabrication & Industrial Supplies

Mississippi Welders is located in Rochester at: 2705 Hwy 14 West 507-289-2026 Hours: M-F 7am to 5pm.

Looking for DHS licensing forms for family child care?

They can all be found on your county and state websites!

Olmsted County Child Care Licensing:

http://www.co.olmsted.mn.us/cs/cfs/childcarelicensing/Pages/default.aspx

MN Department of Human Services (DHS) Licensing forms:

http://www.dhs.state.mn.us/main/idcplg?ldcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_028228

Direct link to 2014 New Family Child Care Training Requirements:

http://www.dhs.state.mn.us/main/groups/agencywide/documents/defaultcolumns/dhs16_181 639.pdf



2016 Calendar Keepers

NOW AVAILABLE FOR SALE AT FCCI WORKSHOPS!

\$17.95 + tax

Supplies are limited!

The Calendar Keeper, written by Tom Copeland, is the leading business tool for family child care professionals. It includes monthly expense charts, attendance and payment logs, mileage records, food program tailes, and detailed income tax worksheets—all making tax preparation easier and helping to reduce taxes. Also included are monthly nutritious recipes, activities, and helpful tips. With this calendar, all of the family child care professional's business-related records are organized in one convenient place.

The Provider Corner

The FCCI Board of Directors would like to congratulate our 2016 Family Child Care Providers of the Year Ariane Bromberg and Anna Teleky and nominees Jen Groettum and Barb Kyllo! Too often, we don't take the time to celebrate our profession and the providers who make extraordinary contributions to our communities and the children and families we serve. As we celebrate the Week of the Family Child Care Provider and you on May 1 – May 8, 2016, join us at the FCCI Banquet on May 9th,



for all your patience...day to day for every tear you wipe away. for "little hands" you gently hold, and all the stories you have told for your consoling, tender heart, and all the wisdom you impart. for silly songs & quiet times, for peaceful naps & nursery rhymes. for teaching children how to share, for being kind & being fair. for every shoe that you have tied and thoughtful words that instill pride. for all the sweet things that you do, to teach the children all year through. for being there in place of me. i'm grateful and I'll always be!

Celebrating you the Week of the Family Child Care Provider May 1 – May 8, 2016

Thank you for the love, tenderness and learning your share each day with the children and families in your care!

You all deserve a thousand thank yous!

Sincerely,
The FCCI Board of
Directors.

Child Care Liability Insurance Craig L. Ward, CIC

*Independent Agent with 30 years experience.

*Over 200 policies in effect throughout the Midwest.

*Representing over 40 Insurance companies with same day quotes from most companies

*Reasonable rates and monthly auto pay.

*Immediate coverage.

*Personalized coverage tailored to your needs

*Property

*Liability (including Professional liability, Abuse and Molestation Coverage)

*Auto Liability (covering child care vans and personal auto)

*Workman's compensation (covering injured employees)

*Umbrella Liability (higher liability limits)

Craig L. Ward, CIC 1-800-354-9273 craigward@tds.net





Zoom To The Music LLC



*Zumba fitness moves designed just for kids.

*30 minute class packed with fun & games right in your child care!

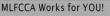
Carol Burken, ZIN
Email: caburken@hotmail.com
Phone: 507-202-8029

Do you use Assure Child Care as an Insurance carrier?

Name FCCI in Assure Child Care's Community Partnership Program in your renewal!

FCCI's number is 9004.







The Child & Adult Care Food Program

- *Your Food Program*
 •\$300 Grant for Qualifying "in process" Providers
- Minute Menu Kids On-line Claiming
- •Free Nutrition Education Training
- •Nutri~Notes Newslette

MLFCCA

Your Association

Accreditation Facilitation Project Mentor Program

MLFCCA Credential Program

Essential Elements® Training

AFLAC Insurance Discounted Rates

American Income Life AD&D Policy (free)

STEPS Program

Quarterly Megaphone Professional Journal RASMUSSEN College Education Benefits Program

(tuition discounts)

And so much more!

YOUR STATE ASSOCIATION YOUR FOOD PROGRAM YOUR VOICE



Contact me at:

507-259-0463

pamandneil@charter.net

www.itsallgoodpam.weebly.com

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Pam Clemens

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The Magnificent Child

Loving and learning with the magnificent children in your child care program while you are away for a day or just a few hours.

Nita Higgins

Independent Substitute Child Care Provider
1-507-208-8029
knlfb@hotmail.com



Shop unbelievable deals on the boutique and brand names you know and love! Sell your items as a consignor and earn up to 70%! Details and sign up online! Save as much as 50-90% OFF RETAIL! Save time as it's all here under one roof! Smart! Make and save money with the Leading Children's Sales Event!

jbfsale.com

Details and consignor registration online or call 507.990.7668

shop, sell, save, smart!™

Family Child Care, Inc 2016 Membership Registration

Annual Individual Membership Fee - \$50.00

Please make checks payable to: FCCI

FCCI memberships are January 1, 2016 to December 31, 2016	er 31, 2016
 ☐ I am a licensed provider and new FCCI member ☐ I am a licensed provider and a renewing FCCI member 	
☐ I am unlicensed or a community member and am an Advocate Member.	e Member
NAMECounty	
BUSINESS NAME	
ADDRESS_	
CITYSTATEZ	ZIP
PHONE()	a de la companya de
E-MAIL_	
How will you volunteer with FCCI?	
Board Member Position	For office use
Volunteer at monthly workshop	
Finance Committee	Membership
Banquet Committee	
Advocacy Committee	
Do you want your licensed family child care business listed in the On-line	sted in the On-line
Provider Directory?	

Mail Membership and Directory forms to:

Revision date 11/2/2014

form for the current year is not included, the previous years' on-line directory listing is removed during the annual January clean sweep. renewed or purchased. If a membership is renewed or purchased and an on-line directory Please note: Your directory information must be renewed each time your membership is

Yes...please complete the information on the right panel.

No thank you.

900 10th Street SW Rochester, MN 55902 Jackie Harrington

2016 On-line Provider Directory Form Family Child Care, Inc.

simply call the Membership Coordinator listed in your newsletter. submitting your listing on-line at www.fccimn.com. If you do not have a computer, FCCI's website Provider Directory by filling out the following information or by Current members of FCCI can list their licensed family childcare business on the

	YesNo
rovider directory information?	Is this an update to your current 2016 provider directory information?
	How do you want to be contacted?Telephone onlyEmail onlyBoth
	Website: (if applicable)
	Phone #:Email:
	Elementary School:
	Ages of care: (check all that apply) Infant/toddler only Preschool only Infant-preschool only School age only All ages
	Business Name:
ter, NW)	(As it is to appear on the Internet) City and/or Section of Town: (ie Rochester, NW)
	Your Name:



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In This Issue:

- 2016 Annual Provider Banquet Registration
- Fire Extinguisher Service at April workshop
- Olmsted County Licensing News
- Child Care Resources and More!

Important reminder

The content found on the Olmsted County Licensor's Page is your official communication and notification of licensing updates. As licensed child care providers, it is our responsibility to read and make the appropriate changes within our programs! Please be sure to thoroughly read the information provided by Olmsted County licensing in the FCCI newsletter.

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