

2023 ANNUAL REPORT- FAMILY CHILD CARE INC.

The Board of Directors of Family Child Care Inc. respectfully reports to our membership the accomplishments and activities of 2023.

2023 FCCI BOARD of DIRECTORS

President: Lee Vang (Jan -April) Jessica Tukua (May-Dec)	Community Outreach: Audrey Colligan (May-Dec)
Secretary: Anna Smith	Development Director: Jennifer Parrish
Treasurer: Jessica Grimm	Assistant Development Director: Tracie Rieder
Training Director: Gina Boose	Provider Support: Saroem Chong (July-Dec)
Assistant Training Director: Nita Higgins	Board Member Associate: Alisha Robinson (July-Dec)
Membership Director: Stephanie Reuss (May-Dec)	Advisor:
Communications Director: Katie Derby (Jan- April), Emily Ferson (June-July)	

Board met each month, including a June potluck picnic (everyone welcome) and a December holiday/year- end celebration. Board met in September for the annual retreat to establish future goals. Guests at 2023 FCCI Meetings- Sareoum Choung, Pavitra Kumar from Nana GoGo, Kelsey Duffy from Cradle To Career, Julie Eberheart, Connie Buege, Alisha Robinson and Ty Ejiogu.

Training

- January 9th - Decrease Success and Enhance Joy Presenter: Raelene Ostberg (28)
- January 26th - Health & Safety I Presenter: Rachel Daley (33)
- February 13th - Infant Ages and Stages Presenter: Andy Johnsrud (48)
- February 23rd - Keeping Boredom at Bay: Outdoor Activities Presenter: Kim Woehl (20) Online
- March 13th - Just Let Them Play Presenter: Theresa Peplinski (22)
- March 30th- The Business of Childcare-Separating the personal w/the Professional Presenter: Heather Newville (22) online
- April 10th- Powerful Powerpoints and More Presenter: Hollee Saville (17)
- April 27th- SUID/AHT Presenter: Stacy Boysen(27)
- April 29th- FCCI Provider Appreciation Conference 50th Presenter: Jackie Kopps(97)
- May 8th- Project Get outdoors Presenter: Sara Grover Canceled
- June 12th- Annual FCCI Picnic (13 Families)
- August 14th- Establishing Healthy Practices Presenter: Marc Katz (32)
- September 11th- Active Supervision: A Developmental Perspective Presenter: Stacy Boysen (50)
- September 26th-Project Get Outdoors Presenter: Sara Grover (6)
- October 9th- ADHD: Seeing the Disability behind the behavior Presenter: Sharyl Kalal (52)
- October 26th- It's Just Allergies Presenter:Theresa Peplinski (34) Online
- November 13th- SUID/AHT Presenter: Stacy Boysen (54)
- December: No Training , Happy Holidays!

Membership

- 108 paid members (29 through Paypal)
- Membership Drive began Nov. 1, 2023, four gift cards awarded to two members who purchased their 2024 Memberships (Two through PayPal and Two on Membership Drive evening)
- 7 - 2024 paid memberships (7 through paypal)
- Conference fee was \$60 for non members to attend - had 31
- FCCI enters training attendees into Develop for online recording
- New, laminated membership cards were created using a QR code for scanning into trainings.

Financial

- Finance committee met annually to review budget income and expenses.
- Maintain a safety deposit box for our long-term documents.
- Treasurer filed State and Federal income taxes.
- Developed and followed a yearly budget.
- Certificate of Deposit was renewed in May
- Continue to offer online payments through PayPal.

Sales & Purchasing / Fundraisers

- 50/50 raffle @ Membership Drive in November
- T-shirts sales
- Provider Marketplace / Vendor opportunities are offered
- Assured Child Care Community Partnership. (partner number 9004)

Partnership

- Clarey's Safety provided extinguisher service at both the April and September trainings
- FCCI partners with Olmsted County licensing & Families First to obtain monthly reports of new and closed providers to increase accuracy in our provider database.

Communications (Newsletter, Website)

- Published quarterly newsletters: mailed to all FCCI members, all Olmsted County licensed providers and community partners
- Newsletter advertising/ sponsorship space revenue: \$2665 (per TR 11/12/2023)
- The website www.fccimn.com receives 4,545 unique visitors and 11,040 page views annually from providers and parents as an up-to-date resource.
- Clean Sweep of non-member classifieds, directory listings, and reconciliation with DHS listings in January 2023.

Community Outreach

- Promoted FCCI and directed parents to child care provider directory via www.fccimn.com through social media platforms.
- Community Outreach Coordinator provided FCCI brochures to Olmsted County Licensing for the monthly New Provider Orientation. Attendees received a copy of the newsletter and a complimentary training coupon.
- FCCI July board meeting open to all members for a summer potluck, the board and 1 additional member attended Julie Eberhart as well as we had a few husbands and kids attend the potluck part and play at the park during our meeting.
- E-News sent to providers, using MailChimp software program
- Posted on the FCCI Facebook page - provided information on FCCI trainings, provider recognition, announced advertisers, regulation changes, child care related articles, recall information, voting information and pertinent childcare information.

Development Director

- Researched and sought alternative sources of funding such as grants, sales and other opportunities to allow FCCI to continue to operate with low membership fees even as our costs increased.
- Met with local agencies and non-profit organizations to promote FCCI for founding opportunities.
- Secured additional provider benefits from local retailers as part of our member benefits package,

Provider Support

- Volunteer opportunities: FCCI Board and the following committees: Advocacy, Provider of the Year, Finance, Bylaw, 50th Celebration, Communications, Operations and Training Committee.
- 11 active board members and committee members, in 2023, from November to November.
- Sent cards to "new to FCCI" members, new local providers, and sympathy cards, with a personalized message on behalf of FCCI.
- Free books and gifts were given to first time attendees at trainings.
- Annual Provider Picnic was held at a local park.

Provider of the Year

- The "Week of the Family Child Care Provider" May 7th - May 13th
- 3 providers were nominated. 1 winner was chosen for Olmsted County 2023 Provider of the Year.
- Nominations continue being accepted for 2024 POY award.

Provider Appreciation Conference

- First annual Provider Appreciation Conference was held on April 29th in honor of FCCI's 50th year as an association
- Jackie Kops was the trainer, presenting 2 workshops (4 training hours, Develop approved)
- Catered lunch, 50 vendors, chair massages, and sunrise yoga were all included in the fee (no cost to FCCI members)
- 97 early educators attended (from family child care, center care, preschool, and school district settings)

Organization

- Annual renewal of 501 C Nonprofit Corporation with the Office of the Minnesota Secretary of State. License number 777405400029.
- FCCI 16th Annual Board Retreat was held on September 22, 2023 for future planning and goal setting.

Respectfully submitted,

*Jessica Tukua, 2023 FCCI President
and the 2023 FCCI Board of Directors*